

RIVERSIDE SCHOOL DISTRICT NO. 96

INTERIM PART-TIME CHIEF FINANCIAL OFFICER CONTRACT

This Contract is made and entered into by and between the Board of Education of Riverside School District No. 96, Cook County, Illinois (the “Board”) and James Fitton (“Interim Part-Time Chief Financial Officer”).

The Board and the Interim Part-Time Chief Financial Officer hereby agree as follows:

1. Term. The Board employs the Interim Part-Time Chief Financial Officer, and the Interim Part-Time Chief Financial Officer hereby accepts employment, as the School District’s Interim Part-Time Chief Financial Officer on a part-time basis for the period beginning July 1, 2025 through no later than August 31, 2025. The end date could be extended based on mutual agreement. The days of employment, which include evening Board meetings as necessary, shall be scheduled by the Superintendent in consultation with the Interim Part-Time Chief Financial Officer.

2. Duties. The Interim Part-Time Chief Financial Officer shall perform the duties of Interim Part-Time Chief Financial Officer and such related duties as prescribed by the Superintendent and assigned to the Interim Part-Time Chief Financial Officer by the Board or by law, all as may be modified or amended from time to time. The Interim Part-Time Chief Financial Officer agrees to be bound by all rules and regulations heretofore or hereafter prescribed by the Board, to meet all requirements of the Board.

3. Compensation. In consideration of this Agreement, upon the proper performance by the Interim Part-Time Chief Financial Officer of his duties as herein provided, the Board shall compensate the Interim Part-Time Chief Financial Officer at the rate of One Thousand Two Hundred Dollars and No/100 (\$1,200.00) per eight-hour day or \$150.00 per hour, less regular payroll deductions required by law as an employee. Time worked will be limited to five (5) to ten (10) hours per week maximum and to be approved by the Superintendent. This time will be reported on a timesheet. Previously agreed upon, the Interim Part-Time Chief Financial Officer will work four (4) days, uncompensated, during July 2025. This represents an exchange of services previously provided. The Interim Part-Time Chief Financial Officer shall not receive sick days, vacation or personal days, or any other fringe benefits such as health insurance.

4. Expenses. The Board recognizes that the Interim Part-Time Chief Financial Officer may incur reasonable and necessary expenses in the performance of his duties and in connection with community affairs and attendance at professional meetings. The Interim Part-Time Chief Financial Officer shall be reimbursed for such expenses as are approved by the Board upon submission in accordance with applicable Board policy.

5. Termination. This Contract may be terminated at any time by mutual agreement of the parties. In addition, either party may terminate this Contract without cause by giving written notice of its intention to terminate to the other party not less than ten (10) days prior to the date of termination.

6. Indemnification. The Interim Part-Time Chief Financial Officer shall be indemnified and defended by the Board to the full extent provided in Section 10-20.20 of the Illinois School Code, 105 ILCS 5/10-20.20.

7. Effective Date. This Contract shall be deemed dated and become effective on the date the last of the parties signs as set forth below.

BOARD OF EDUCATION,

INTERIM PART-TIME CHIEF
FINANCIAL OFFICER

RIVERSIDE SCHOOL DISTRICT NO. 96,
COOK COUNTY, ILLINOIS

By: _____
President

James Fitton

Attest:

Secretary

Dated: _____

Dated: _____