

Superintendent's Update

Regular School Board Meeting

June 15th, 2021

Agenda

- Graduations and End-of-Year Follow-Up
- Graduation Rates Overview
- Leadership Structures
- Operational Plan 2021/22 SY Update

Graduation Rates Overview

[Graduation rates](#) for the 20219-20 School Year were recently released and embargoed through June 10th.

I will share a summary of our district results.
Individual school graduation rates are posted in Board Book

DULUTH PUBLIC SCHOOLS GRADUATION RATES HISTORY

All Students	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
State	78.42	80.43	81.36	82.08	82.52	82.68	83.20	83.69	TBD
District	76.15	78.59	74.71	78.39	75.13	76.04	78.09	76.01	75.41
Denfeld	84.16	82.37	76.05	73.42	73.86	80.36	73.73	77.87	79.67
East	90.86	90.85	89.77	93.16	93.61	92.94	93.72	92.64	92.33
ALC	28.79	24.00	18.27	35.58	34.15	26.28	43.17	33.10	25.95
Rockridge Academy	11.54	35.00	17.65	20.69	41.38	28.57	39.29	25.00	36.36

Blank Cells = Fewer than 10 students
 Data Not Reportable = Chester Creek Academy, Merritt Creek Academy,
 Superior Academy, The Bridge

DULUTH PUBLIC SCHOOLS GRADUATION RATES HISTORY

District	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
All Students	76.15	78.59	74.71	78.39	75.13	76.04	78.09	76.01	75.41
American Indian or Alaskan Native	44.12	29.73	48.57	28.57	37.84	54.84	45.71	55.00	45.16
Asian	84.62	86.67	64.71	93.33	68.75	83.33	84.21		80.00
Hispanic or Latino	57.14	85.71	61.11	69.23	73.33	73.68	71.43	66.67	77.78
Black or African American	57.14	42.22	44.74	44.44	36.59	36.84	63.64	57.45	53.19
White	79.11	83.4	78.86	82.92	80.49	80.41	82.14	81.11	81.85
Two or More Races	77.27	68.18	68.42	63.16	62.86	62.86	60.00	50.00	48.39
English Learners									
Special Education	48.53	50.00	44.35	54.96	48.62	57.63	61.48	54.55	64.17
Free/Reduced Lunch	59.37	60.99	54.76	62.24	55.52	60.98	61.80	55.21	54.71

Blank Cells = Fewer than 10 students

Data Not Reportable = Chester Creek Academy, Merritt Creek Academy,
Superior Academy, The Bridge

District Leadership Structures

Leadership Structure Overview:

- The District Leadership Structure is intended to provide a unified and focused approach to support our partnership and shared performance and outcomes from the implementation of the District Operational Plan in service to our students, families and staff.
- The District Leadership Structure will include key tools, protocols, and practices to increase alignment, coherence, trust, and shared commitment to our roles, responsibilities, relationships, and results..

Leadership Structures and Assessment

Protocols and Practices

- [Decision Making](#) and [Guiding Change Framework](#)

Overview of [Leadership Structures](#)

Operational Planning Overview:

- The 2021/22 Operational Plan is intended to provide a unified and focused approach to support our transition from education during the pandemic to a new and better normal for our students, families and staff.
- The Operational Plan will inform and lead into a longer range and continuous District Strategic Plan as has been prioritized by district stakeholders.

2021-22 Operational Plan

- [Overview of Operational Plan](#)
- Protocols and Practices
 - Strategic Growth and Change Frameworks
 - Action Card as examples

Next Steps After Today:

JUNE 16TH

- Share update with District Advisory Committee

JUNE AND JULY

- ESSER Budget Conversations
- Finalize Leadership Team Structure, Protocols, and Tools
- Finalize Operational Plan and District Vision Card
- Finalize Action Cards with Teams
- Prepare for Implementation

August

- Begin Implementation