



Joliet Township High School - District 204

Dr. Karla Guseman
Superintendent
815/727-6970
Fax: 815/727-1277

Dianne McDonald
Assistant Superintendent
Educational Services
815/727-6972
Fax: 815/727-1277

Dr. Ilandus Hampton
Assistant Superintendent
Business Services
815/727-6960
Fax: 815/740-6202

300 Caterpillar Drive
Joliet, IL 60436
www.jths.org

To: Dr. Karla Guseman
From: Cicely Calhoun, Director of Human Resources
Date: May 19, 2026
Re: 2026-2027 Non-Bargaining Wage and Benefits Proposal
CC: Board of Education

Attached is the 2026-2027 Non-Bargaining Salary Summary proposal for all non-bargaining JTHS employees. Each certified and non-certified administrator will receive a 4.41% increase, and each non-bargaining staff will receive a 3.41% increase.

Each certified and non-certified administrator's board paid health insurance cost share will increase to 90%.

The administration recommends that the Board of Education approve the 2026-2027 salary and benefits increases for the non-bargaining employees.