

Fern Ridge Education Association (FREA)

School Board Meeting
October 20, 2025



FREA's Appreciations

EES



VES



FREA's Appreciations

FRMS

EHS



Union 101

Stronger Together = Collective Bargaining

“CBA” = Collective Bargaining Agreement

- The union’s contract with the district
- Outlines wages, benefits, working conditions, evaluation and grievance processes

Our contract has to match guidelines set by OEA and NEA. To ensure this, we meet with LUBC to make sure that our contract aligns with those goals and guidelines (approval process).

Every October OEA hosts a “Bargaining and Organizing” Conference to help train local union leaders on how to effectively work toward a CBA with their district.

