

GOVERNING BOARD AGENDA ITEM AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10

DATE OF MEETING: October 22, 2024

TITLE: Approval of Personnel Changes

BACKGROUND:

Changes in the employment status of employee(s) and/or job description(s) will be presented herein. Changes are current as of October 11, 2024.

This agenda item also proposes adjustments to the classified/support staff salary placement schedule for the following positions:

Computer Network Systems Coordinator II Computer Network Systems Installer Computer Repair Technician JTED Computer Repair Technician

After conducting a market analysis and an internal comparability study regarding starting wages, all four positions were found to be significantly below market average. To be competitive, Administration recommends the placement levels be adjusted as follows to help with attracting and retaining employees in these classifications:

Position	Current Placement Level & Minimum	Recommended Placement Level & Minimum
Computer Network Systems Coordinator II	12 - \$19.71	*17 - \$29.00
Computer Network Systems Installer	12 - \$19.71	13 - \$21.33
Computer Repair Technician	9 - \$17.55	12 - \$19.71
JTED Computer Repair Technician	9 - \$17.55	12 - \$19.71

^{*} Level 16 is the current highest placement level on the Classified/Support Staff salary placement schedule. Level 17 has been added to allow for the Computer Network Systems Coordinator II recommended starting wage.

Due to this recommendation, incumbent staff should receive an adjustment as well. Adjustments to current staff will be structured on a reverse graduating scale similar to adjustments applied to certificated staff for the 2024-2025.

RECOMMENDATION:

It is the recommendation of the Administration that the personnel changes be approved as presented as well as adjusting the pay levels and corresponding minimum starting wages for the following positions: Computer Network Systems Coordinator II, Computer Network Systems Installer, Computer Repair Technician, and JTED Computer Repair Technician.

INITIATED BY:

John Hastings, Director of Human Resources

Date: October 11, 2024

Todd A. Jaeger, J.D., Super Intendent

10/22/2024

Transfer

GOVERNING BOARD MEETING PERSONNEL CHANGES

LAST NAME	FIRST NAME	E TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHAN	GE COMMENT
Kruthaupt	Fabiola	Teacher - Study Skills	СТ	Cross Middle School	Additional Position			\$6,500.09
Vissichelli	Joseph	Teacher - English	CT	Ironwood Ridge High	Additional Position			\$8,584.52
Broccoletti	Nancy	Food Service Attendant		Innovation Academy	Increase FTE			+0.0625 FTE
Burns	Alexandru	Transportation Attendant	CL	Transportation	Reassignment	1	N/A	
Carless	Manne	Cook	CL	Wilson K-8 School	Transfer	1	N/A	Site change
Chavez Arce	Rosa	Cook	CL	Ironwood Ridge High	Transfer	1	N/A	 .
Davis	Robert	Cook	CL	Wilson K-8 School	Transfer	1	N/A	Site change
Durham	Deborah	ECHO Afterschool Aide/Caregiver	CL	Nash Elementary	Additional Position	_		\$15.30 per hour
Fisher	Angela	15 Passenger Bus Driver	CL	Transportation	Promotion	9	+\$2.25	
Gomez	Jennifer	Food Service Attendant	CL	Rio Vista Elementary	Decrease FTE			<0.3125 FTE>
Palmer	Marcus	Security Officer	CL	Cross Middle School	Increase FTE			+0.75 FTE
Palmer	Marcus	Campus Monitor	CL	Cross Middle School	Decrease FTE			<0.75 FTE>
Salas	Rickey	Classroom Aide/Caregiver	CL	Prince Elementary	Transfer	2	<\$1.50>	
Santiago	Lianabel	Student Services Coordinator Assista		Wetmore Center	Transfer	2	N/A	
Sowid	Caitlin	Preschool Aide/Caregiver	CL	Mesa Verde Elementary	Increase FTE			+0.25 FTE
Ammon	Connie	ADDN - School Support Team	ADCT		Addendum			\$20.00 per hour
Arredondo	Mateo	ADDN - Certified Tutor	ADCT	Amphi High School	Addendum			\$30.00 per hour
Bruce	Kathryn	ADDN - School Support Team	ADCT	Coronado K-8 School	Addendum			\$20.00 per hour
Bulisache	Michelle	ADDN - School Support Team	ADCT	Coronado K-8 School	Addendum			\$20.00 per hour
Burgin	Samantha	Coach - Soccer Assistant HS	ADCT	Ironwood Ridge High	Addendum			\$2,591.11
Call	Emily	ADDN - Musical Director HS	ADCT	Ironwood Ridge High	Addendum			\$2,306.08
Carotenuto	Lisa	ADDN - Certified Tutor	ADCT	Coronado K-8 School	Addendum			\$30.00 per hour
*		2023-2024 School Year					ADCT A	dendum Certified
Addendum		Employee receiving extra-curricular position or	stipend				ADCL A	Idendum Classified
Added Duty		Employee working additional hours or days					ADACS A	Idendum Amphi Community Schools
Additional Posit	ion	Employee working an additional position					CT-AD C	ertified Administrative
Correction		Correction to contract					CT C	ertified
Decrease FTE		Decrease in hours						assified Administrative
Extension		End date being extended					CL C	assified
Increase FTE		Increase in hours/contract					PR Pi	ofessional
Promotion		Employee receiving a promotion to another pos	sition				EL EI	ementary
Reassignment		Employee moving to another position at the dire		the administration				ddle School
Status Change		Employee changing status (i.e. short term to ca						gh School
_		Employee working for a limited period of time	216C1)					g., 00,100,
Temporary		Employee working for a limited period of time						

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Employee moving from one position to another

GOVERNING BOARD MEETING PERSONNEL CHANGES

Transfer

Employee moving from one position to another

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Cruse	Jennifer	ADDN - School Support Team	ADCT	Coronado K-8 School	Addendum			\$20.00 per hour
Daigle	Joyce	ADDN - School Support Team	ADCT	Coronado K-8 School	Addendum			\$20.00 per hour
Davis	Rachel	ADDN - Student Council EL	ADCT	Coronado K-8 School	Addendum			\$1,025.65
Donahue	Brian	ADDN - Elementary Coordinator - We	ADCT	Wetmore Center	Addendum			\$1,619.44
Edelbrock	Thomas	ADDN - Elementary Coordinator - We	ADCT	Wetmore Center	Addendum			\$1,619.44
Edelbrock	Thomas	ADDN - Added Duty	ADCT	Wetmore Center	Addendum			\$625.00
Edelbrock	Thomas	ADDN - Performing Arts MS	ADCT	Cross Middle School	Addendum			\$1,943.33
Edelbrock	Thomas	ADDN - Math Counts MS	ADCT	Cross Middle School	Addendum			\$1,025.65
Galindo	Ruth	ADDN - School Support Team	ADCT	Coronado K-8 School	Addendum			\$20.00 per hour
Green	Rebecca	ADDN - School Support Team	ADCT	Amphi High School	Addendum			\$20.00 per hour
Greenberg	Elyse	ADDN - School Support Team	ADCT	Coronado K-8 School	Addendum			\$20.00 per hour
Harper	Ellis	ADDN - National Honor Society	ADCT	Amphi High School	Addendum			\$1,500.00
Haskins	Shannon	ADDN - Flex Addenda	ADCT	Cross Middle School	Addendum			\$800.00
Hooton	Rose	ADDN - Curriculum Development	ADCT	Wetmore Center	Addendum			\$25.00 per hour
Huynh	Hoc	Coach - Football Assistant MS	ADCT	Amphi Middle School	Addendum			\$1,511.48
Irwin	Teresa	ADDN - Technology Coach MS	ADCT	Cross Middle School	Addendum			\$1,673.42
Irwin	Teresa	ADDN - National Honor Society MS	ADCT	Cross Middle School	Addendum			\$809.72
Irwin	Teresa	ADDN - Yearbook MS	ADCT	Cross Middle School	Addendum			\$1,619.44
Kipley	Kayla	Coach - Spiritleading Head Winter HS	ADCT	Amphi High School	Addendum			\$2,645.09
Lise	Ronald	Coach - Basketball Head HS	ADCT	Amphi High School	Addendum			\$3,238.88
Lovins	Rachel	ADDN - Musical Assistant Director H:	ADCT	Ironwood Ridge High	Addendum			\$1,831.05
Marlatt	Lauren	ADDN - School Support Team	ADCT	Coronado K-8 School	Addendum			\$20.00 per hour
Mercilliott	Christophe		ADCT	Amphi Middle School	Addendum			\$1,835.37
Moreno	Kristin	ADDN - School Support Team	ADCT	Coronado K-8 School	Addendum			\$20.00 per hour
*		2023-2024 School Year					ADCT Adde	endum Certified
Addendum		Employee receiving extra-curricular position or	stipend				ADCL Adde	endum Classified
Added Duty		Employee working additional hours or days					ADACS Adde	endum Amphi Community Schools
Additional Posi	ition	Employee working an additional position					CT-AD Certi	fied Administrative
Correction		Correction to contract					CT Certi	fied
Decrease FTE		Decrease in hours						sified Administrative
Extension								sified
		End date being extended						
Increase FTE		Increase in hours/contract						essional
Promotion		Employee receiving a promotion to another pos						entary
Reassignment		Employee moving to another position at the dire	ection of	the administration				le School
Status Change	:	Employee changing status (i.e. short term to ca	reer)				HS High	School
Temporary		Employee working for a limited period of time						

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GOVERNING BOARD MEETING PERSONNEL CHANGES

Transfer

Employee moving from one position to another

LAST NAME	FIRST NAMI	: TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANG	E COMMENT
Obregon	Jose	Coach - Soccer Head MS	ADCT	Wilson K-8 School	Addendum			\$1,835.37
Oliver	Heather	ADDN - Dyslexia Training Designee	ADCT	Painted Sky Elementary	Addendum			\$3,350.00
Parham	John	ADDN - eSports		Amphi High School	Addendum			\$1,800.00
Perkins	Mason	Coach - 3rd Q. Interscholastic Super-			Addendum			\$500.00
Perkins	Mason	Coach - 2nd Q. Interscholastic Super	ADCT	Amphi Middle School	Addendum			\$500.00
Petersen	Christine	ADDN - Student Council EL		Harelson Elementary	Addendum			\$1,025.65
Peterson	Jane	ADDN - Elementary Coordinator - We			Addendum			\$1,619.44
Quevedo	Shelley	ADDN - School Support Team	_	Coronado K-8 School	Addendum			\$20.00 per hour
Rice	Christel	DH - Student Services MS		Amphi Middle School	Addendum			\$1,295.55
Scheffel	Liesl	ADDN - School Support Team		Coronado K-8 School	Addendum			\$20.00 per hour
Schultz	Amy	ADDN - Student Council MS		Cross Middle School	Addendum			\$1,457.50
Shiba	Robert	Coach - Soccer Head MS	ADCT	Cross Middle School	Addendum			\$1,835.37
Smith	Michael	Coach - Weight Training HS	ADCT	• •	Addendum			\$2,807.03
Sova	Ashley	ADDN - Performing Arts MS	ADCT	Cross Middle School	Addendum			\$1,943.33
Sparlin	Erika	ADDN - School Support Team	ADCT	Coronado K-8 School	Addendum			\$20.00 per hour
Tagawa	Toru	ADDN - Performing Arts MS	ADCT	Cross Middle School	Addendum			\$1,943.33
Taylor	Ethnee	ADDN - Newspaper MS	ADCT		Addendum			\$1,295.55
Watson	David	Coach - Wrestling Head HS		Amphi High School	Addendum			\$3,238.88
Willis	John	Coach - Equipment Technician Winte			Addendum			\$1,997.31
Willis	Maria	Coach - Spiritleading Assistant Winte		-	Addendum			\$2,429.16
Wolf	Erik	Coach - Soccer Head HS	ADCT		Addendum			\$3,238.88
Young	Robin	ADDN - Certified Tutor		Amphi High School	Addendum			\$30.00 per hour
Aguirre	Adilene	ECHO Afterschool Aide/Caregiver	ADCL	Nash Elementary	Added Duty			\$15.30 per hour
Aguirre	Alejandrina	ECHO Afterschool Aide/Caregiver	ADCL	Nash Elementary	Added Duty			\$15.30 per hour
*		2023-2024 School Year					ADCT Ad	lendum Certified
Addendum		Employee receiving extra-curricular position or	stipend				ADCL Ad	lendum Classified
Added Duty		Employee working additional hours or days					ADACS Ad	lendum Amphi Community Schools
Additional Posi	ition	Employee working an additional position						tified Administrative
Correction		Correction to contract						tified
Decrease FTE		Decrease in hours						ssified Administrative
Extension		End date being extended						ssified
Increase FTE		Increase in hours/contract						fessional
Promotion		Employee receiving a promotion to another pos	sition					mentary
Reassignment		Employee moving to another position at the dire		the administration				dle School
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Status Change	;	Employee changing status (i.e. short term to ca	aieei)				THO THE	TO CONTROL
Temporary		Employee working for a limited period of time						

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GOVERNING BOARD MEETING PERSONNEL CHANGES

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Baird	Leonor	ADDN - Extra Hours	ADCL	CDO High School	Added Duty			\$17.24 per hour
Baird	Leonor	ADDN - Extra Hours	ADCL	CDO High School	Added Duty			\$17.24 per hour
Coomer	Austin	ECHO Afterschool Aide/Caregiver	ADCL	Nash Elementary	Added Duty			\$15.30 per hour
Gamez	Griselda	ADDN - Classroom Aide/Caregiver	ADCL	Rio Vista Elementary	Addendum			\$15.30 per hour
Graves	Martha	Special Events Worker	ADCL	Ironwood Ridge High	Addendum			\$14.35 per hour
Hardin	Kristy	Special Events Worker	ADCL	Ironwood Ridge High	Addendum			\$14.35 per hour
Loiacono	Scott	ADDN - Extra Hours	ADCL	Ironwood Ridge High	Added Duty			\$16.94 per hour
Miller	Zane	Special Events Worker	ADCL	Ironwood Ridge High	Addendum			\$14.35 per hour
Murillo	Raul	ADDN - Extra Hours	ADCL	CDO High School	Added Duty			\$15.61 per hour
Murillo	Raul	Special Events Worker	ADCL	CDO High School	Addendum			\$14.35 per hour
Ortiz	Chelsea	Special Events Worker	ADCL	Ironwood Ridge High	Addendum			\$14.35 per hour
Ortiz	Monica	ADDN - Extra Hours	ADCL	Amphi High School	Addendum			\$30.09 per hour
Pinto	Arcilio	ADDN - Extra Hours	ADCL	CDO High School	Added Duty			\$18.42 per hour
Pinto	Arcilio	ADDN - Extra Hours	ADCL	CDO High School	Added Duty			\$18.42 per hour
Quihuis Fleming	Anthony	ADDN - Extra Hours	ADCL	Ironwood Ridge High	Added Duty			\$15.76 per hour
Robison	Julia	ECHO Afterschool Aide/Caregiver	ADCL	Nash Elementary	Added Duty			\$15.30 per hour
Rockey	Richard	ADDN - Extra Hours	ADCL	Nash Elementary	Added Duty			\$15.30 per hour
Salaz III Smith	Yvonne	ADDN - Extra Hours	ADCL	Ironwood Ridge High	Added Duty			\$18.86 per hour
Slaton	Stephanie	Special Events Worker	ADCL	CDO High School	Addendum			\$14.35 per hour

*	2023-2024 School Year	ADCT	Addendum Certified
Addendum	Employee receiving extra-curricular position or stipend	ADCL	Addendum Classified
Added Duty	Employee working additional hours or days	ADACS	Addendum Amphi Community Schools
Additional Position	Employee working an additional position	CT-AD	Certified Administrative
Correction	Correction to contract	СТ	Certified
Decrease FTE	Decrease in hours	CL-AD	Classified Administrative
Extension	End date being extended	CL	Classified
Increase FTE	Increase in hours/contract	PR	Professional
Promotion	Employee receiving a promotion to another position	EL	Elementary
Reassignment	Employee moving to another position at the direction of the administration	MS	Middle School
Status Change	Employee changing status (i.e. short term to career)	HS	High School
Temporary	Employee working for a limited period of time		
Transfer	Employee moving from one position to another Page 4		