

Brownsville Independent School District

Agenda Catego	ry: General Function	Board of Education Meet	ing: <u>12/10/24</u>
Item Title:	2024-2025 Revised Employee	Compensation Plan X	Action Information Discussion
BACKGROUN	<u>ND</u> :		150 1.150
Recommend to re	evise the 2024-2025 Employee Cor	mpensation Plan page 15:	
FISCAL IMPI	LICATIONS:		
2024-2025 Distri			
RECOMMEN	DATION:		
	oroval to revise page 15 of the 202 ort Pay Plan (Grant Funded)	4-2025 Employee Compensation	Plan, Professional
AND DESCRIPTION OF THE PARTY OF	No/Eddie Arroyo Principal/Program Adm.	Approved for Submission to Bo	
	by: Asst. Supt/CFO	Jesus H. Chaver S.	have
Dr. Linda Gall Approved by: Officer	egos 3 9 2000 Chief Human Resources	Dr. Jesus H. Chavez, S	uperintendent

Brownsville Independent School District

2024-2025 Professional Instructional Support Pay Plan

2024-2025 Professional Instructional Support Pay Plan

Brownsville ISD

Title	Calendars
Pay Grade 1	
No current position	187

	Minimum	Midpoint	Maximum
Daily	\$233.70	\$285.00	\$336.30
187 Days	\$43,702	\$53,295	\$62,888

Pay Grade 2	
Director, Childcare Center	207 226
Nurse	192
Social Worker	187, 226
Specialist, Program	187, 215
Speech Language Pathologist, Assistant	187

Daily	\$281.24	\$338,84	\$396.44
187 Days	\$52,592	\$63,363	\$74,134
192 Days	\$53,998	\$65,057	\$76,116
207 Days	\$58,217	\$70,140	\$82,063
215 Days	\$60,467	\$72,581	\$85,235
226 Days	\$63,560	\$76,578	\$89,595

Pay Grade 3	
Behavior Specialist	187, 226
Coordinator, Testing	187, 213

Daily	\$310.91	\$374.59	\$438.27
187 Days	\$58,140	\$70,048	\$81,957
213 Days	\$66,224	\$79,788	\$93,352
226 Days	\$70,266	\$84,657	\$99,049

Pay Grade 4	
Instructional Coach, Elementary	208

Daily	\$323.82	\$390.14	\$456,46
208 Days	\$67,355	\$81,149	\$94,944

Pay Grade 5	4000
Athletic Trainer	205
Educational Diagnostician	205
Educational Diagnostician, Lead	226
Educational Diagnostician, Special Assignment	205

Daily	\$342.86	\$413.09	\$483.32
205 Days	\$70,286	\$84,683	\$99,081
208 Days	\$71,315	\$85,923	\$100,531
226 Days	\$77,486	\$93,358	\$109,230

Pay Grade 6	
Audiologist	205
Instructional Coach, High School	220
Licensed Specialist in School Psychology	205
Licensed Specialist in School Psychology, Lead	226
Occupational Therapist	187
Physical Therapist	187
Speech Language Pathologist	187/ (1) 205
Speech Language Pathologist, Lead	226
Supervisor, Nurse	220

Daily	\$360.00	\$433.74	\$507.48
187 Days	\$67,320	\$81,109	\$94,899
205 Days	\$73,800	\$88,917	\$104,033
220 Days	\$79,200	\$95,423	\$111,646
226 Days	\$81,360	\$98,025	\$114,690

NOTE:

^{1.} Effective the 2020-2021 school year, employee position stipends received in the 2019-2020 school year, will be embedded to current employee daily rate for the 2020-2021 school year. Future salary increases should be aligned with teacher percentage increases as approved by the board

^{2.} For the 2022-2023 school year a \$4,000 raise will be given as approved by the board.

^{3.} Effective the 2022-2023 school year, internal Special Education teachers promoted to Behavior Specialist will continue to receive their Special Education teacher stipend.

^{4.} The UTRGV Early Head Start Child Care Partnership Grant is a 5 year grant from 2024-2029 school year, thereafter, employment days will return to 207 days for the Director, Childcare Center.



Brownsville Independent School District

Agenda Category:		General Function Contracts/MOU	Board of E	Board of Education Meeting:		
Item Title:	UTRGV Early Head Start Child Care Partnership Grant Subaward Agreeme			X	Action	
	With BI	The state of the s	nent	t Information Discussion		

BACKGROUND:

University of Texas Rio Grande Valley in partnership with BISD have been awarded the Early Head Start Child Care Partnership Grant for the 2024-2029 school years. Funding will support early learning settings to provide full-day, full-year, comprehensive services that meet the needs of low-income working families; enhance access to high-quality, full-time child care; support the development of infants and toddlers through strong relationship-based experiences; and prepare them for the transition into preschool at Lincoln Park School. The Grant will provide 16 additional child care slots, 6 Daycare Aides, fringes, supplies and materials for Lincoln Park School.

FISCAL IMPLICATIONS:

There is no cost to the district.

RECOMMENDATION:

Recommend approval to accept the UTRGV Early Head Start Child Care Partnership Grant in the amount of \$248,191 to support the Early Child Care Program at Lincoln Park School at no cost to the district. The agreement shall remain in place through August 31, 2029 unless otherwise amended.

Submitted by: Principal/Program Director	Approved for Submission to Board of Education:
Alejandro Cespedes	
Recommended by: Asst. Supt./CFO	
Miguel Salinas Mour ali	Dr. Jesus H. Chavez, Superintendent
Reviewed by: Staff Attorney	
Alejandro Cespedes	
Approved by: Chief Officer	

When Necessary, Additional Background May Follow This.