



Brownsville Independent School District

Agenda Category: General Function Board of Education Meeting: 12/10/24

Item Title: 2024-2025 Revised Employee Compensation Plan Action Information Discussion

BACKGROUND:

Recommend to revise the 2024-2025 Employee Compensation Plan page 15:

FISCAL IMPLICATIONS:


2024-2025 District Budget

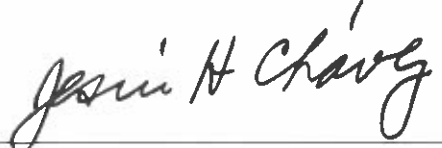
RECOMMENDATION:

Recommend approval to revise page 15 of the 2024-2025 Employee Compensation Plan, Professional Instruction Support Pay Plan (Grant Funded)


Submitted by: Principal/Program Adm.

Approved for Submission to Board of Education:

Recommended by: Asst. Supt/CFO

Approved by: Chief Human Resources Officer


Dr. Jesus H. Chavez, Superintendent

Brownsville Independent School District

2024-2025 Professional Instructional Support Pay Plan

2024-2025 Professional Instructional Support Pay Plan

Brownsville ISD

Title		Calendars	Minimum	Midpoint	Maximum
Pay Grade 1					
No current position		187			
Pay Grade 2					
Director, Childcare Center		207, 226			
Nurse		192			
Social Worker		187, 226			
Specialist, Program		187, 215			
Speech Language Pathologist, Assistant		187			
Pay Grade 3					
Behavior Specialist		187, 226			
Coordinator, Testing		187, 213			
Pay Grade 4					
Instructional Coach, Elementary		208			
Pay Grade 5					
Athletic Trainer		205			
Educational Diagnostician		205			
Educational Diagnostician, Lead		226			
Educational Diagnostician, Special Assignment		205			
Pay Grade 6					
Audiologist		205			
Instructional Coach, High School		220			
Licensed Specialist in School Psychology		205			
Licensed Specialist in School Psychology, Lead		226			
Occupational Therapist		187			
Physical Therapist		187			
Speech Language Pathologist		187/ (1) 205			
Speech Language Pathologist, Lead		226			
Supervisor, Nurse		220			

NOTE:

1. Effective the 2020-2021 school year, employee position stipends received in the 2019-2020 school year, will be embedded to current employee daily rate for the 2020-2021 school year. Future salary increases should be aligned with teacher percentage increases as approved by the board
2. For the 2022-2023 school year a \$4,000 raise will be given as approved by the board.
3. Effective the 2022-2023 school year, internal Special Education teachers promoted to Behavior Specialist will continue to receive their Special Education teacher stipend
4. The UTRGV Early Head Start Child Care Partnership Grant is a 5 year grant from 2024-2029 school year, thereafter, employment days will return to 207 days for the Director, Childcare Center,



Brownsville Independent School District

Agenda Category: General Function
Contracts/MOU Board of Education Meeting: 12/10/24

Item Title: UTRGV Early Head Start Child Care Partnership Grant Subaward Agreement With BISD X Action Information Discussion

BACKGROUND:

University of Texas Rio Grande Valley in partnership with BISD have been awarded the Early Head Start Child Care Partnership Grant for the 2024-2029 school years. Funding will support early learning settings to provide full-day, full-year, comprehensive services that meet the needs of low-income working families; enhance access to high-quality, full-time child care; support the development of infants and toddlers through strong relationship-based experiences; and prepare them for the transition into preschool at Lincoln Park School. The Grant will provide 16 additional child care slots, 6 Daycare Aides, fringes, supplies and materials for Lincoln Park School.

FISCAL IMPLICATIONS:

There is no cost to the district.

RECOMMENDATION:

Recommend approval to accept the UTRGV Early Head Start Child Care Partnership Grant in the amount of \$248,191 to support the Early Child Care Program at Lincoln Park School at no cost to the district. The agreement shall remain in place through August 31, 2029 unless otherwise amended.

J.J. DeLeon/Diana E. Barron
Submitted by: Principal/Program Director

Alejandro Cespedes
Recommended by: Asst. Supt./CFO

Miguel Salinas
Reviewed by: Staff Attorney

Alejandro Cespedes
Approved by: Chief Officer

Approved for Submission to Board of Education:

Dr. Jesus H. Chavez, Superintendent