

Policy GDHD: Insurance For Retirees

Status: DRAFT

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Insurance for Retirees

The Jackson County School District will reimburse the cost of Health Insurance premiums of the State and School Health Insurance Plan for all retired members who are employed as full time school bus drivers by the school district. Reimbursement for health insurance shall be limited to the amount paid for a regular full time driver.

A full time driver shall drive, at a minimum, a morning and afternoon route or, two morning routes, or two afternoon routes.

Section 25-15-16 of the Mississippi Code authorizes public school districts of the state, in their discretion, to pay with local funds up to one hundred percent (100%) of the cost of health insurance of the State and School Employees Health Insurance Plan for all retired members of the Public Employees' Retirement System who are employed as full time school bus drivers.

The District chooses to pay for the insurance for retired bus drivers by reimbursing the bus driver the amount that is being deducted from the retirement check for health insurance premiums for the retiree only, not to exceed the amount currently being paid for full-time employees. Any dependent coverage that the retiree is having deducted from his retirement check will not be reimbursed by the Jackson County School District. Pers (Public Employees' Retirement System) provides Jackson County School District with the required documentation to reimburse a retiree bus driver.
