

Pay Equity Implementation Report

Part A: Jurisdiction Identification

Jurisdiction: ISD No. 477 - Princeton
706 First Street

Princeton, MN 55371

Jurisdiction Type: School

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Part B: Official Verification

1. The job evaluation system used measured skill, effort responsibility and working conditions and the same system was used for all classes of employees.

The system was used: Consultant

Description:

Same as last year

2. Health Insurance benefits for male and female classes of comparable value have been evaluated and:
There is no difference and female classes are not at a disadvantage.

3. An official notice has been posted at:

District Office

(prominent location)

informing employees that the Pay Equity Implementation Report has been filed and is available to employees upon request. A copy of the notice has been sent to each exclusive representative, if any, and also to the public library.

The report was approved by:

ISD 477 - Princeton School Board

(governing body)

Deb Ulm

(chief elected official)

Board Chair

(title)

Part C: Total Payroll

\$28748878.20

is the annual payroll for the calendar year just ended December 31.

- ☒ [X] Checking this box indicates the following:

- signature of chief elected official
- approval by governing body
- all information is complete and accurate, and
- all employees over which the jurisdiction has final budgetary authority are included

Date Submitted: 1/29/2026