



BOARD OF SCHOOL TRUSTEES

**KELLER INDEPENDENT SCHOOL DISTRICT**

**4D. Action**

**Date: August 14, 2006**

**SUBJECT: 2006-07 MAINTENANCE STAFFING PLAN GUIDELINES**

**BOARD GOAL: The Keller Independent School District will recruit, develop, and retain a diverse highly qualified staff.**

**FISCAL NOTE: 2006-07 General Funds**

**Background Information:**

- The Maintenance department has moved from an outside vendor structure to an in-house department. A new, more efficient staffing plan has been developed (See attached spreadsheet)
- This item was presented to the Board on June 19<sup>th</sup> and June 22<sup>nd</sup>. The paraprofessional staffing and the Maintenance department staffing portions of the guidelines were deferred by the Board until receipt of the School Business Group Management Review.

**Administrative Considerations:**

- The Management Review from School Business Group supports the proposed staffing guidelines.

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**The administration recommends that the Board approve the Maintenance Staffing Plan Guidelines as presented.**

Respectfully submitted,

Penny Benz  
Assistant Superintendent of Human Resources