



## **ALEDO ISD BOARD MEETING TEMPLATE**

**MEETING DATE:** April 15, 2019

**AGENDA ITEM:** TASB HR Services Pay Systems Review

**PRESENTER:** Earl Husfeld, Chief Financial Officer and Zach Hobbs, TASB HR Services

### **BACKGROUND INFORMATION:**

- In the fall of 2018, the District contracted with Texas Association of School Boards (TASB) HR Services to conduct a maintenance review of our employee pay systems in order to compare Aledo ISD with our market. Our market was defined as thirteen (13) selected school districts that are either near us and we often compete with for staff, or districts that are similar in size and/or demographics.
- In order to provide for relevant, year-to-year comparisons, the same thirteen (13) school districts used for the 2017-2018 pay systems review were also used for the 2018-2019 review.
- Zach Hobbs, HR Consultant with TASB HR Services, will share the results of the pay systems review with the Board of Trustees this evening and explain the project activities, data sources, market comparisons, etc.

### **FISCAL INFORMATION:**

None at this time – Informational Report

### **ATTACHMENT(S):**

TASB Pay Systems Review Report

### **ADMINISTRATIVE RECOMMENDATION:**

None at this time – Informational Report