

**Ector County Independent School District  
Odessa, Texas**

**Memorandum**

**TO:** Board of Trustees  
**FROM:** Tom Crowe, Superintendent of Schools  
**SUBJECT:** **REQUEST FOR APPROVAL OF THE 2016-2017 PROFESSIONAL  
SUPPORT PROVIDERS (PSP)**  
**DATE:** August 16, 2016

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The District will be contracting with Dr. Donnie Norwood, Dr. Sheila Runnels, Dr. Karen Case, and Wayne Byrd to provide PSP services for the 2016-2017 school year. These individuals will provide state-mandated school improvement support.

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It is recommended that the Board of Trustees approve these individuals as presented.

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Respectfully submitted,

**Tom Crowe**  
Superintendent of Schools

**Carolyn Gonzalez**  
Assistant Superintendent  
for Curriculum & Curriculum