

Manor Independent School District
Board of Trustee Meeting Agenda Item
4/18/2022

INFORMATION ITEM SHEET

RE: House Bill 3 Reading Academies

Supporting Documents:

1. HB3 Reading Academies Presentation
2. HB3 Reading Academies Overview

District Goals*:

Goal 1: ACADEMIC ACHIEVEMENT GAPS- By 2026, 100% of Manor ISD scholars will graduate prepared for college, career, trade, and/or military services based upon their individual goals.

Goal 4: EQUITY & INNOVATION- By 2026, 100% of Manor ISD scholars, staff, campuses, and school communities will have equitable access to innovative academic, human, financial, capital, technological, and all other necessary resources and supports.

Goal 6: STAFF DEVELOPMENT- By 2026, Manor ISD will attract, develop, and retain highly-effective staff through an environment of equitable opportunity, growth, & innovation.

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Background Information:

During the 87th Legislative session, House Bill 3 was approved that requires all Kinder-3rd grade teachers and principals to participate in a teacher literacy achievement academy. Districts must have their staff trained by the end of the 2022-2023 school year. Manor ISD partnered with the Meadows Center to support the 3 year roll out of the reading academies. The district decided to roll-out the expectations as follows:

- 2020-2021: Principals, Instructional Coaches, Interventionist, Literacy Coaches
- 2021-2022: 2nd/3rd Grade Teachers, New Leaders, ICs. MET/SPED, CAO/Directors
- 2022-2023: K-1 Teachers & Any new leaders or 2nd/3rd Teachers

Fiscal Implications:

2020-2021: \$17,200 for the Meadows Center contract; \$15,600 for extra duty pay on six Saturdays.

2021-2022: \$38,800 for the Meadows Center contract

2022-2023: TBD

Administrative Recommendation:

No action is needed by the board since this is an information item.

Motion Language: NA

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Contact Person

Dr. Andre Spencer
Approved by Superintendent