

Regular Board Minutes (Draft)
Tuesday, September 10, 2019 @ 5:00 p.m.
Administration Conference Room

Present: Donna Yellow Owl-Chair, Wendy Bremner, Brian Gallup, Jess Edwards, James Evans, Kristy Bullshoe, Rae TallWhiteman, Brenda Croff.

Ms. Yellow Owl called the meeting to order at 5:03 p.m.

Approval of Minutes: Motion by Mr. Edwards to approve the regular board minutes of 8/28/19 with no changes. Second by Ms. Bullshoe. All in favor/Motion passed.

Approval of Agenda: Motion by Mr. Edwards to move the video presentation by Ms. Blackfeet to the September 26 board meeting. Second by Ms. Bremner. All in favor/Motion passed.

Staff Recognition: Superintendent Hall recognized the new administration members for the Browning High School; Principal-Jennifer LaFromboise Wagner, and Assistant Principals-Kari McKay and William Heubsch. Each were commended for their willingness to make a difference and create an atmosphere of building relationships.

Public Comment: Ms. Yellow Owl read provisions of the Montana Open Meeting Law under Section 2-3-103 public participation. Billie Jo Juneau thanked Superintendent Hall, school board members and Transportation Department for providing support during her father's services.

ITEMS OF INFORMATION

Building Reports: Ms. Yellow Owl acknowledged the following reports: Ms. Yellow Owl stated that she is very appreciative on the positive feedback from a parent about special education and the new director, Maureen Stott. Board members expressed their gratitude to administrators for the positive reports, parent contacts, and activities in the school buildings.

Superintendent's Report

Video Presentation: Ms. Blackfeet's video presentation was moved to the 9/26/19 board meeting. It was noted that the video will be on Montana PBS channel on 10/17/19.

Review Policy #3230 Student Drivers: Superintendent Hall stated that there have been many calls about this policy from parents. Jennifer Wagner stated that the policy states that a student driver can have their vehicle on the high school premises if they are fully licensed (cannot use a permit) and have vehicle insurance; parents say they don't have anyone to take their student to school and have been told that their student can park at the Academy or at the hotel or ride the school bus. Students allowed to drive receive a decal for their vehicle so that the school knows they can be on the property, but if a student receives a third warning that their vehicle is not registered they can be towed. Ms. Yellow Owl stated that it is law that the learners permit requires a licensed driver at all times and noted that the board cannot knowingly allow the student to drive to school without a drivers' license. Ms. Wagner stated that the high school administration will support whatever the school board decides. Ms. Wagner stated that the high school handbook says juniors and seniors have open campus but freshman and sophomores cannot leave campus. Ms. Wagner also stated that she will follow the handbook/policy on this issue as well. Ms. Bremner stated that it takes a lot of time to monitor student drivers and did not feel that the school/security should be cops; Ms. Bremner also felt that the police should monitor this, because it is their job. Ms. Croff asked if the school is liable if the unlicensed student drives to school and hits someone. Mr. Gallup stated yes, if they are on school property they are liable. Ms. Croff also noted that some students have only one parent and if that parent has to be at work early how does their student get to school. Superintendent Hall stated that parents have called and said their kid will be in late and it is because Cubby watches the students at a certain time; also, many parents do not have insurance. Matthew Johnson agreed with Ms. Bremner that law enforcement

is responsible; the school has a checkpoint but should not spend all their time being a cop, do the best you can, monitor and deter, but don't pull hair out because some got through. Cubby could be in the gym, or another area that needs security. Ms. Bremner stated that if we have decals she has never seen them. Ms. Wagner stated that the high school has always had them. Ms. Bremner stated that it could be fair if they use the decals. Ms. Wagner stated that staff has decals too. Billie Jo Juneau stated that this has been an on-going issue and she called a few schools and asked how they monitor student drivers and other schools have stated they do not actively enforce this at the school or by the law enforcement but they do random checks. Ms. Juneau stated that kids were parking on the side of the road behind the high school, which is not school property, and it became an issue because Cubby felt it was his place to patrol that area although he was told not to. Superintendent Halls stated that there may be staff that do not have drivers' license or insurance. Ms. Bullshoe stated that she is concerned that not everyone in the community has insurance and it is because of the cost. Ms. Bremner stated that many kids are raised by their siblings, grandparents or one parent and getting them to school is not easy and suggested looking for a grant to hire someone to regulate this problem. No further discussion.

Review Graduation Policy #4500 & Recommended Changes: Jennifer Wagner stated that she is recommending the following amendments to the graduation policy after researching options for those students who want to graduate with a distinguished diploma which requires 24 credits. Students need to pass Algebra II then decide what they want. Ms. Wagner recommends offering Pre-Calculus, then AP Calculus and Statistics. The distinguished diploma requires 4 math credits and 3 science credits and if a student wants to take the fourth credit in science, they can transfer that credit to a math credit. Some kids want to opt out of the distinguished diploma to keep their grades up. Ms. Bremner stated some colleges will require those math courses. Ms. Wagner stated that changing to allow a science option will not affect the requirements for those colleges. Travis Miller stated that algebra II is the bar for NCAA to be college ready and this course is required in Browning in order to branch off to a science. Mr. Miller stated that BHS is only offering one section of computer science and would like to see it grow because of the need that is coming nationwide. Mr. Miller noted that calculus is used by engineers and is not necessary for all students to take. Matthew Johnson stated that BPS has its own internal control and asked why Prealgebra is not counted toward the distinguished diploma. Ms. Bremner felt that the foundational diploma was geared more toward students with trauma and noted that the district's policy says that our students will be on track for the distinguished diploma. Also, Ms. Bremner stated that high school students are making the decision to choose the type of diploma they want this should not happen. Ms. Wagner stated that she has met with some parents because the policy states that the student and parent can opt out of the distinguished diploma if they meet with the superintendent. Ms. Bremner stated that sometimes parents don't know that their student needs all the other classes if they are going into college and playing a sport. Ms. Wagner stated that the recommended changes will not affect the student choices. Ms. Wagner stated that the high school counselors are meeting with the students twice a month on academic and social emotional; and they are meeting with the parents. The only students being moved are based on numbers in the classes. There is a parent meeting on 9/16/19 to discuss responsibilities, graduation plans, issues such as grinding, etc. from 4:00 p.m. to 5:00 p.m. These meetings will be held every third Monday and will be publicized. Ms. Yellow Owl asked when the math changes would be effective. Ms. Wagner stated that they are asking to approve the policy today and become effective immediately. Mr. Miller stated that he has 8 students that will be affected by the policy change and he is going to get those students into a science which would also lighten the load for the math teacher and provide better instruction for the students. Ms. Wagner stated that there are no students interested in taking the AP Biology course and stated that she is considering opening a forensic science class and a physics class. A Statistics class will be offered next year depending on number of intervention classes and number of math teachers. Ms. Wagner recommended the board go with the proposed option "3. A combination of option 2 and 3 where students can take either an additional science course or a computer science course in place of their fourth year of mathematics. Summary: We still will be requiring all of our students seeking a distinguished diploma to make it through Algebra II but we would be opening up their options once they have made it to that point. It is our hope that we will be able to reduce the amount of math courses offered which are not at the high school level as well as gain another teacher in the math department so we can offer alternative advanced mathematics paths to Calculus. Even so, allowing students to explore other options inside of the STEM umbrella to finish out their distinguished diploma should be allowed for those students who are currently in this situation as well as those in the future. It is our feeling that

these changes are not lowering the bar for those seeking the distinguished diploma but widening the hoop they have to jump through.” Superintendent Hall felt that students should get credit for the foundational math and proposed to add the classes. Mr. Miller stated that they will need a large portion of students (30) or 17 to test out; BHS is using the guided math framework with EdReady. Ms. Wagner stated that OPI feels these are good recommendations. BHS has more community in math this year and more young math teachers. Mr. Evans asked if the middle school math is different than high school. Mr. Miller stated that it does translate over well into high school. The middle school has advanced math students and a secondary math teacher as well as a secondary English teacher. Ms. Yellow Owl felt that high school needs to consider changing prealgebra to a foundational math. Superintendent Hall stated that they are working on this. Mr. Edwards offered his support for any changes needed and commended the high school administration on making necessary changes and for making difference. No further discussion.

Discuss Review Date for 4000 Series Policies: Board members agreed to have a few policies in each board meeting to review.

Resignations: The following resignations were accepted by the Superintendent: Cassandra Finn, Assistant Volleyball Coach-BHS Effective 8-19-2019; Dee Dee Spotted Bear, Teacher Assistant-Napi, Effective 8-22-2019; Earl Tail Jr., Football Coach-Napi, Effective 8-27-2019; Kimberly Wippert, Security Patrol-Facilities, Effective 8-27-2019; Richard L. Sinclair - Substitute, Effective 8-27-2019; Joseph Wippert, Bus Driver, Transportation, Effective 9-4-2019 and David Ricci, Athletic Coordinator-Napi, Effective 9-12-2019. No discussion.

Ms. Yellow Owl noted that she is going to move to items of action and will go back to discussion items when finished.

ITEMS OF ACTIONS

Hiring: Motion by Mr. Evans to approve the following hire pending successful background checks/drug tests: Daniella Rinehart, Good Medicine Youth Mental Health Specialist-Napi 2019- 2020 (\$43,795.00 Pro-rated); Jennifer Ehlers, Good Medicine Youth Mental Health Specialist-BMS 2019-2020 (\$42,167.00 Pro-rated); Julianna Salois, Good Medicine Youth Mental Health Specialist-KW Vina 2019- 2020 (\$32,881.00 Pro-rated); Tessa Racine, Good Medicine Youth Mental Health Specialist-Napi 2019-2020 (\$40,526.00 Pro-rated); Zita Ottersbach Part Time Child Care Aide I; Roy McNabb, Napi Cross Country Coach 2019-2020 (\$430.00); David Oldchief, Napi Football Coach 2019-2020 (\$439.00); Jarvier Bustos, Napi Football Coach 2019-2020 (\$430.00). Second by Mr. Edwards. No public participation. No board discussion. Motion passed 8-0 with Donna Yellow Owl, Brian Gallup, Jess Edwards, James Evans, Kristy Bullshoe, Rae TallWhiteman, Brenda Croff voting for. Ms. Bremner abstained from hiring Zita Ottersbach Part Time Child Care Aide I.

Motion by Mr. Edwards to approve hiring Kimberly Tatsey-McKay, Good Medicine Coordinator-Youth Mental Health Specialist 2019-2020 (\$52,761.00 Pro-rated) and Tennell Tatsey Bus Driver, Transportation pending successful background check/drug tests. No public participation. No board discussion. Motion passed 8-0 with Donna Yellow Owl, Wendy Bremner, Brian Gallup, Jess Edwards, James Evans, Kristy Bullshoe, Rae TallWhiteman, Brenda Croff voting for.

Contract Service Agreements: Motion by Mr. Evans to approve the following contract service agreements pending successful background checks for Carolann Racine, Aimsweb Math Screener to KW Kindergarten Students 2019- 2020 (\$1,000.00); Delia Sharon Magee, Aimsweb Math Screener to KW Kindergarten Students 2019- 2020 (\$1,000.00) and Lavada Pilling, Aimsweb Math Screener to KW Kindergarten Students 2019-2020 (\$1,000.00). Second by Mr. Evans. Motion passed 8-0 with No public participation. No board discussion. Motion passed 8-0 with Donna Yellow Owl, Wendy Bremner, Brian Gallup, Jess Edwards, James Evans, Kristy Bullshoe, Rae TallWhiteman, Brenda Croff voting for.

Motion by Ms. Bremner to approve the following contract service agreements pending successful background checks for Stipend for Teachers to Attend Professional Development see list (\$1,200.00) and Playground

Educational Consulting (Jason Andreas), Work with Administration on Implementation of New Grant (not to exceed \$500.00). Second by Mr. Evans. Motion passed 8-0 with No public participation. No board discussion. Motion passed 8-0 with Donna Yellow Owl, Wendy Bremner, Brian Gallup, Jess Edwards, James Evans, Kristy Bullshoe, Rae TallWhiteman, Brenda Croff voting for.

Out of State Travel: Motion by Mr. Evans to approve out of state travel for Robert Hall, 19th Annual Blackfoot Confederacy Conference in Calgary, Alberta (\$600.12). Second by Ms. Bremner. Motion passed 8-0 with No public participation. No board discussion. Motion passed 8-0 with Donna Yellow Owl, Wendy Bremner, Brian Gallup, Jess Edwards, James Evans, Kristy Bullshoe, Rae TallWhiteman, Brenda Croff voting for.

In State Travel: Motion by Mr. Gallup to approve the following in state travel: Nikki Hannon, 15th Annual Montana Director's Symposium for Early Childhood in Helena, MT (\$531.66); Matthew Johnson, Restorative Justice Trng Resolutions NW in Kalispell, MT (School Related Leave Only); Billie Jo Juneau, Train the Trainer-Trauma Informed Care Using Restorative Justice in Kalispell, MT (\$533.49); Everett Holm, META Board of Directors Retreat in Helena, MT (\$545.61); Toni Tatsey, Jennifer Wagner, Sicily Bird, Angela HeavyRunner, Sheila Hall, Matthew Johnson, Jeri Matt, Corrina Guardipee-Hall, Billie Jo Juneau, Fall MCLP Conference in Helena, MT (\$392.06 ea) and Everett Armstrong, Jennifer Wagner, Divisional Golf Western A Tournament in Frenchtown, MT (\$283.63 ea). Second by Ms. Croff. Motion passed 8-0 with No public participation. No board discussion. Motion passed 8-0 with Donna Yellow Owl, Wendy Bremner, Brian Gallup, Jess Edwards, James Evans, Kristy Bullshoe, Rae TallWhiteman, Brenda Croff voting for.

Approvals: Motion by Mr. Edwards to approve to Create 6 New Personal Care Attendant Positions. Second by Ms. Croff. Motion passed 8-0 with No public participation. No board discussion. Motion passed 8-0 with Donna Yellow Owl, Wendy Bremner, Brian Gallup, Jess Edwards, James Evans, Kristy Bullshoe, Rae TallWhiteman, Brenda Croff voting for.

Motion by Mr. Evans to approve to Advertise for Bids to Paint Mural(s) - Browning High Gymnasium. Second by Mr. Edwards. No public participation. *Board discussion:* Superintendent Hall suggested putting murals in the breezeway, and outside, and also have the high school logo with Browning High School outside of the gym. Ms. Yellow Owl suggested a mural of Earl Old Person and felt that he has done a lot for the school district and he attends school activities and participates in graduation and orientation as a speaker. Jennifer Wagner felt that the community should be involved too and suggested to get away from using cultural design. Superintendent Hall stated that she has met with Ben Steele about building a 20 ft. metal tipi dome in the courtyard near gym front entrance; Browning High School will be on side of building in large letters and murals inside of building on the east above the bleachers and paint a Blackfeet design above both bleachers. Ms. Yellow Owl suggested that the high school art class be included in drawing and submitting their ideas and put out to the students to vote on. Ms. Wagner will work with teachers and students on this. Mr. Salois suggested that the district also put in writing that the design is the property of Browning Public Schools. Superintendent Hall suggested that they could have the kids design and they paint or the person who gets the bid can paint the kids designs. It was noted that Mr. Old Person supports the idea. Motion passed 8-0 with Donna Yellow Owl, Wendy Bremner, Brian Gallup, Jess Edwards, James Evans, Kristy Bullshoe, Rae TallWhiteman, Brenda Croff voting for.

Motion by Mr. Evans to approve the following items: Agreement Between BPS and Coach UP! Consulting 2019-2020 (\$85,000.00); Amend Graduation Policy #4500; MOU Between Healing to Wellness Projects & BPS 2019-2020; National Tobacco Prevention Campaign 2019-2020; School Funds/Investment Resolution; Resolution Supporting Impact Aid Appropriations; Purchases Over \$10,000.00; District Claims Check #421754 - #421844 (\$291,034.11); Student Activities Report Check #703847-703862 (\$5,907.22) and Additional Pays/Payroll. Public participation/Board discussion: Ms. Yellow Owl noted that the request to Amend Policy #3230 Student Drivers is not being approved as there were no changes to the policy. Ms. Bremner stated that the school funds investment resolution is to allow the district to pull its funding from Glacier County and put into another bank and asked why the resolution states it is temporary. Stacy Edwards stated that this is stated in the law. Ms. Edwards stated concern that the district is meeting with OPI on September 30 and the transfer is October 1. Mr. Gallup explained

that the resolution starts the process. No further discussion. Motion passed 8-0 with Donna Yellow Owl, Wendy Bremner, Brian Gallup, Jess Edwards, James Evans, Kristy Bullshoe, Rae TallWhiteman, Brenda Croff voting for.

ITEMS OF DISCUSSION

BPS Strategic Plan 2019-2020: Superintendent Hall reviewed the Strategic Plan with board and administration and when all changes are final, a copy will be sent to all staff/districtwide and school board. Ms. Bremner suggested that the district go with healing invested instead of trauma invested. Matthew Johnson stated that he supports being healing invested but BPS must be trauma informed before they can be invested. Mr. Johnson will have a Trauma Training for administrators on 9/26/19 and PD for each building in October. There are five strategic pillars the district should focus on during next 3 years: support staff development and growth; advance Blackfeet culture within professional development; formalize districts cultural healing and wellness program; build community life skills (what life skills does a student in Browning need and what needs to be offered.); educate and inspire student leaders.

Jess Edwards left the meeting at 6:30 p.m.

Ms. Wagner stated that she is looking for a student to be at the school board meetings. Ms. Yellow Owl stated that the student portfolios need to be added to district successes. Superintendent Hall reviewed dates that items will be presented to the school board. No further discussion.

HR Status Report: Mr. Salois noted that there are many changes for Special Education; PCAs, TAs., etc. There are people completing the 2+2 program and they will be going into student teaching. When they are finished, they will fill the open positions in the district when complete. The high school has a substitute in English 12 right now. Ms. Bremner stated that this is the same group that had a sub in math for a year. Ms. Wagner stated she is working on this and she is not out of options yet. No further discussion.

Coach Status Update 2019-2020: Mr. Salois stated that HR is conducting interviews for some positions. There are some coaches that have been hired that will be added to the report. No further discussion.

There were no personnel or legal items.

Motion by Mr. Gallup to recess at 6:55 p.m. Second by Ms. Croff. Motion passed.

Respectfully submitted:

_____ Carlene Adamson, Board Secretary

_____ Donna Yellow Owl, Board Chairperson

_____ Stacy Edwards, District Clerk