### Notice Of Public Hearing On Denton Central Appraisal District 2011 Budget

The Denton Central Appraisal District will hold a public hearing on a proposed budget for the 2011 fiscal year. The public hearing will be held on May 27, 2010 at 4:00 P.M. at 3911 Morse Street, Denton, Texas.

A summary of the appraisal district budget follows:

The total amount of the proposed budget.

\$ 9,968,224.70

The total amount of increase over the current year's budget.

\$0.00

The number of employees compensated under the proposed budget.

67

The number of employees compensated under the current budget.

67

The appraisal district is supported solely by payments from the local taxing units served by the appraisal district.

If approved by the appraisal district board of directors at the public hearing, this proposed budget will take effect automatically unless disapproved by the governing bodies of the county, school districts, cities and towns served by the appraisal district.

A copy of the proposed budget is available for public inspection in the office of each of those governing bodies. A copy is also available for public inspection at the appraisal district office.

Denton Central Appraisal District 3911 Morse Denton, Texas 76208 (940) 349-3800

# Denton Central Appraisal District

2011 Budget

# SUMMARY OF 2010 REVENUES AND EXPENSES BUDGET AND COMPARISON TO THE 2011 REVENUES AND EXPENSES BUDGET

CLASSIFICATION	2010 BUDGET	2011 BUDGET
REVENUES:		
FUNDING FROM JURISDICTIONS INTEREST INCOME OTHER SERVICES MISCELLANOUS INCOME TOTAL REVENUES	\$9,883,224.70 \$65,000.00 \$10,000.00 \$10,000.00 \$9,968,224.70	\$9,883,224.70 \$55,000.00 \$15,000.00 \$15,000.00 \$9,968,224.70
EXPENSES:		
TOTAL BUDGETED EXPENSES	\$9,968,224.70	\$9,968,224.70
TOTAL BUDGET	\$9,968,224.70	\$9,968,224.70

	2010 YEAR	2011 YEAR	+/- CHANGE	+/- PERCENTAGE
ACCOUNTS	311,564	335,859	24,295	7.80%
BUDGET	\$9,968,224.70	\$9,968,224.70	\$0.00	0.00%
COST PER PARCEL	\$31.99	\$29.68	(\$2.314)	-7.23%

#### 2011 BUDGET ALLOCATIONS WORKSHEET

	1	·····		<del>                                      </del>
ļ				
		THE PARTY OF THE P	% OF	2011
		2009	TOTAL	BUDGET
JURI	SDICTIONS	TAX LEVY	<u>LEVIES</u>	<u>ALLOCATIONS</u>
SCH	OOL DISTRICTS:			
S01	ARGYLE ISD	14,769,242.94	1.2780%	\$126,307.49
S02	AUBREY ISD	8,716,746.95	0.7543%	\$74,546.16
S03	CARROLLTON-FB ISD	38,890,880.45	3.3653%	\$332,597.24
S04	CELINA ISD	329,546.25	0.0285%	\$2,818.30
S05	DENTON ISD	141,701,465.63	12.2616%	\$1,211,839.78
S06	FRISCO ISD	61,094,188.98	5.2865%	\$522,481.32
S07	KRUM ISD	10,430,971.31	0.9026%	\$89,206.32
S08	LAKE DALLAS ISD	20,926,462.53	1.8108%	\$178,964.41
S09	LEWISVILLE ISD	326,347,028.44	28.2392%	\$2,790,940.15
S10	LITTLE ELM ISD	25,633,417.20	2.2181%	\$219,218.58
S11	NORTHWEST ISD	66,243,538.81	5.7321%	\$566,518.88
S12	PILOT POINT ISD	5,759,298.36	0.4984%	\$49,253.88
S13	PONDER ISD	12,840,280.40	1.1111%	\$109,810.88
S14	SANGER ISD	9,603,642.27	0.8310%	\$82,130.95
S15	ERA ISD	1,903.26	0.0002%	\$16.28
S16	SLIDELL ISD	565,943.11	0.0490%	\$4,839.98
S17	PROSPER ISD	868,568.37	0.0752%	\$7,428.05
SCHO	OOL DISTRICTS TOTALS	744,723,125.26	64.4417%	\$6,368,918.65
				40,000,000
G01	DENTON COUNTY	134,513,531.17	11.6396%	\$1,150,368.11

#### 2011 BUDGET ALLOCATIONS WORKSHEET

			1	I'''
				:
CITI	ES.			
	TOWN OF ARGYLE	1,565,076.15	0.12540/	612 204 62
C01	CITY OF AUBREY	726,340.00	0.1354% 0.0629%	\$13,384.63
C31	TOWN OF BARTONVILLE	446,672.03		\$6,211.71
	·		0.0387%	\$3,819.97
C49	CITY OF CARROLLTON	28,131,185.62 463.11	2.4342%	\$240,579.65
	CITY OF CELINA		0.0000%	\$3.96
C21	TOWN OF COPPELL	14,764,919.01	1.2776% 0.0534%	\$126,270.51
	TOWN OF COPPELL TOWN OF COPPER CANYON	617,165.09		\$5,278.03
C04	CITY OF CORINTH	333,348.41	0.0288%	\$2,850.82
	CITY OF CORNTH	8,067,688.77	0.6981%	\$68,995.38
	CITY OF CORRAL CITY  CITY OF DALLAS	14,336.69	0.0012%	\$122.61
	CITY OF DALLAS	7,448,461.02	0.6445%	\$63,699.70
C42	CITY OF DENTON	42,716,189.82	3.6963%	\$365,311.52
	TOWN OF DOUBLE OAK	57,581.86	0.0050%	\$492.44
	· · · · · · · · · · · · · · · · · · ·	765,254.09	0.0662%	\$6,544.50
C07	TOWN OF FLOWER MOUND.	31,003,647.92	2.6828%	\$265,145.13
C36	CITY OF FORT WORTH	6,660,041.61	0.5763%	\$56,957.09
C32	CITY OF FRISCO CITY OF GRAPEVINE	23,317,619.74	2.0177%	\$199,413.74
C39	TOWN OF HACKBERRY	7.64	0.0000%	\$0.07
C22	CITY OF HASLET	95,044.89	0.0082%	\$812.83
C38		1,262,29	0.0001%	\$10.80
C19	TOWN OF HICKORY CREEK	1,349,467.07	0.1168%	\$11,540.73
C08	CITY OF HIGHLAND VILLAGE	9,441,421.45	0.8170%	\$80,743.63
C09	CITY OF JUSTIN	1,159,709.82	0.1004%	\$9,917.91
C18	CITY OF KRUGERVILLE	272,634.06	0.0236%	\$2,331.58
C10	CITY OF LAKE DALLAS	1,222,676.79	0.1058%	\$10,456.41
C25	CITY OF LAKE DALLAS	2,379,625.59	0.2059%	\$20,350.71
	CITY OF LAKEWOOD VILLAGE	195,029.31	0.0169%	\$1,667.90
	CITY OF LEWISVILLE	29,130,927.61	2.5207%	\$249,129.51
	TOWN OF LITTLE ELM	9,431,071.07	0.8161%	\$80,655.11
	TOWN OF NORTHLAKE	822,896.71	0.0712%	\$7,037.46
	CITY OF OAK POINT CITY OF PILOT POINT	1,470,390.73	0.1272%	\$12,574.87
		1,265,546.36	0.1095%	\$10,823.03
	CITY OF PLANO	4,162,617.51	0.3602%	\$35,598.96
	TOWN OF PONDER	440,261.83	0.0381%	\$3,765.15
	CITY OF PROSPER	92,480.77	0.0080%	\$790.90
	CITY OF SANCER	4,227,857.90	0.3658%	\$36,156.90
	CITY OF SANGER	2,255,490.16	0.1952%	\$19,289.09
	TOWN OF SHADY SHORES	639,780.74	0.0554%	\$5,471.44
	CITY OF SOUTHLAKE	586,978.91	0.0508%	\$5,019.88
C28	CITY OF TROPHY CLUB	3,485,861.48	0.3016%	\$29,811.30
		240,765,031.63	20.8337%	\$2,059,037.56

#### 2011 BUDGET ALLOCATIONS WORKSHEET

r	T		- 11	
OPEG	NATION OF THE PROPERTY OF THE			<u> </u>
	CIAL DISTRICTS:			
	DENTON CO EMER SER DIST	1,348,592.38	0.1167%	\$11,533.25
	TROPHY CLUB PID #1 EM SER	49,530.96	0.0043%	\$423.59
W04	CLEARCREEK WATERSHED			
	AUTHORITY	259,650.41	0.0225%	\$2,220.55
	CORINTH MUD	151,070.88	0.0131%	\$1,291.97
L01	DENTON COUNTY LEVY			
	IMPROVEMENT DIST #1.	783,039.55	0.0678%	\$6,696.60
	TROPHY CLUB MUD #2	933,322.47	0.0808%	\$7,981.83
RUD	DENTON COUNTY ROAD &			
	UTILITY DISTRICT #1.	3,251,115.49	0.2813%	\$27,803.74
W03	TROPHY CLUB MUD.#1	538,548.96	0.0466%	\$4,605.70
W10	DENTON CO. FRESH			
	WATER DIST. #1B	2,300,971.95	0.1991%	\$19,678.06
W11	DENTON CO. FRESH			
	WATER DIST. #1C	54,203.04	0.0047%	\$463.55
W12	DENTON CO. FRESH			
	WATER DIST. #1D	3,231,141.99	0.2796%	\$27,632.93
W13	DENTON CO. FRESH			4,,
	WATER DIS #6	5,645,771.48	0.4885%	\$48,282.99
W15	DENTON CO. FRESH	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		Ψ10,Ε0Ε())
_	WATER DIST. #1E	2,403,016.30	0.2079%	\$20,550.75
W16	DENTON CO. FRESH	2,100,010,00	0.207770	Ψ20,000.70
	WATER DIST. #9	2,367,336.00	0.2048%	\$20,245.61
W17	DENTON CO. FRESH	2,307,330.00	0.204670	\$20,245.01
****	WATER DIST. #10	2,701,940.89	0.2338%	\$23,107.17
W18	DENTON CO. FRESH	2,701,940.69	0.233878	\$23,107.17
	WATER DIST. #8A	364,377.84	0.0315%	¢2 116 10
	DENTON CO. FRESH	304,377.84	0.031376	\$3,116.18
	WATER DIST. #8B	1,306,905.92	0.11210/	611 176 74
	DENTON CO. FRESH	1,306,903.92	0.1131%	\$11,176.74
	WATER DISTRICT 11A	1 262 107 20	0.10000/	<b>\$10.701.00</b>
	DENTON CO. FRESH	1,262,197.29	0.1092%	\$10,794.39
	WATER DISTRICT #7	1.750.400.00	0.15150/	014000 70
	DENTON CO MUD #4	1,750,422.26	0.1515%	\$14,969.72
		965,581.65	0.0836%	\$8,257.71
	DENTON CO MUD #5	255,713.36	0.0221%	\$2,186.88
	DENTON CO. FRESH	1007.000		1.77
	WATER DIST. #8C	1,037,358.26	0.0898%	\$8,871.55
	DENTON CO FRESH			
	WATER DISTRICT 11B	78,978.85	0.0068%	\$675.43
	DENTON CO. FRESH			
	WATER 4-A	455,355.21	0.0394%	\$3,894.23
	OAK POINT WATER CONT. #1	107,685.40	0.0093%	\$920.93
	OAK POINT WATER CONT. #2	151,444.73	0.0131%	\$1,295.16
	DENTON CO. FRESH			
	WATER DISTRICT IF	1,178,714.49	0.1020%	\$10,080.44
W33	NORTH FORT WORTH			
	CONTROL & IMP DISTRICT	0.00	0.0000%	\$0.00
W34	DENTON CO FRESH			
	WATER DISTRICT 1G	718,274.23	0.0622%	\$6,142.73
W35	VALENCIA ON THE LAKE			
	WATER CONTROL & IMP DIST	0.00	0.0000%	\$0.00
	AL DISTRICTS TOTALS	35,652,262.24	3.0850%	\$304,900.38
GRAN	ID TOTALS	1,155,653,950.30	100.0000%	\$9,883,224.70

#### **2011 BUDGET SUMMARY**

ACCT	ACCOUNT TITLE	2010 BUDGET	2011 BUDGET
5100	PERSONNEL SERVICES		<u> </u>
5110	SALARIES	84 000 040 70	04.000.000.44
5120	LONGEVITY PAY	\$4,288,942.73 \$92,545.00	\$4,238,863.44 \$99,835.00
5130	SOCIAL SECURITY (FICA)	\$335,183.81	\$358,001.72
5140	RETIREMENT (TCDRS)	\$576,615.10	\$642,422.27
5150	WORKERS' COMP INSURANCE	\$43,367.88	\$47,558.87
5160	GROUP HEALTH INSURANCE	\$768,623.27	\$808,195.95
		<u> </u>	
	TOTAL 5100 - PERSONNEL SERVICES	\$6,105,277.79	\$6,194,877.25
5200	EDUCATION & TRAINING		
5210	MEMBERSHIPS, SUBSCRIPTIONS & DUES	\$22,978.05	\$25,718.05
5220	TRAINING - SCHOOLS, CONFERENCES, AND TRAVEL	\$85,254.00	\$113,384.00
	110 110 110 110 110 110 110 110 110 110	φοσ,204.00	9110,004.00
	TOTAL 5200 - EDUCATION & TRAINING	\$108,232.05	\$139,102.05
5300	SERVICES RECEIVED		
5310	APPRAISAL REVIEW BOARD	\$119,250.00	\$126,475.00
5315	OIL, GAS, HEAVY INDUSTRIAL, AND	\$7.10,E00.00	Ψ120,410.00
	UTILITY VALUATION	\$200,000.00	\$195,000.00
5320	GIS SERVICES	\$28,265.00	\$28,265.00
5325	LEGAL SERVICES	\$200,000.00	\$200,000.00
5330	AUDIT & PAYROLL PROCESSING	\$23,780.00	\$23,780.00
5340	DEEDS, SALES, AND VALUE INFORMATION	\$153,363.28	\$142,621,20
5345	AUTO EXPENSE REIMBURSEMENT	\$380,125.58	\$385,642.56
5350	GENERAL INSURANCE	\$38,931.25	\$38,931.26
5360	PRINTING SERVICE	\$90,661.82	\$93,171.82
5370	POSTAGE & FREIGHT	\$206,916.72	\$211,805.01
5380	LEGAL NOTICES & ADVERTISING	\$26,000.00	\$26,000.00
5390	OFFICE SUPPLIES	\$114,130.00	\$116,665.00
	TOTAL 5300 - SERVICES RECEIVED	\$1,581,423.65	\$1,588,356.85
E 400	INTERPRETATION OF STATEMENT AND THE		
5400	UTILITIES & MAINTENANCE		
5410	OFFICE EQUIPMENT MAINTENANCE	\$28,510.00	\$28,510.00
5420	INFORMATION SERVICES MAINTENANCE	\$540,129.00	\$548,629.00
5430	ELECTRICITY, WATER, SEWER, & SOLID WASTE	\$162,750.00	\$162,750.00
5440	TELEPHONE	\$101,553.12	\$101,553.12
5450	BUILDING & GROUNDS MAINTENANCE	\$154,855.00	\$154,855.00
	TOTAL 5400 - UTILITIES & MAINTENANCE	\$987,797.12	\$996,297.12
5500	CAPITAL OUTLAY		
5510	FURNITURE & EQUIPMENT	\$98,620.00	\$100,370.00
5520	BUILDING & LAND IMPROVEMENTS	\$155,000.00	\$105,000.00
	TOTAL 5500 - CAPITAL OUTLAY	\$253,620.00	\$205,370.00
		\$233,020.00	\$205,570.00
5600	MISCELLANEOUS		
5610	CONTINGENCY	\$95,638.00	\$99,682.25
5620	MISCELLANEOUS	\$51,830.00	\$51,830.00
	TOTAL 5600 - MISCELLANEOUS	\$147,468.00	\$151,512.25
5900	DEBT SERVICE		
5910	BUILDING & LAND PAYMENT	0400 404 40	000 540 00
5920		\$160,194.46	\$88,513.06
U92U	EQUIPMENT PAYMENTS	\$624,211.63	\$604,196.13
	TOTAL 5900 - DEBT SERVICE	\$784,406.09	\$692,709.19
		\$9,968,224.70	\$9,968,224.70

	ACCOUNT TITLE	DEPT #101 ADMINISTRATION	DEPT #102 CUSTOMER SERV	DEPT #104 INFO SERVICES	DEPT #105 OVERHEAD	DEPT #201 COMMERCIAL	DEPT #202 SALES	DEPT #203 PERSONAL PROP	DEPT #204 RESIDENTIAL	TOTAL 2011 BUDGET
Y S	PEKSONNEL SERVICES SALADIES	6400	00 707 0203	40000	1074	1				
Š	LONGEVITY PAY	\$15,385,00	\$12.695.00	\$8.110.00	\$0.00	\$18,485.00	\$4434500	\$508,804,58	\$1,278,919.74	\$4,238,863.44
ŝ	SOCIAL SECURITY (FICA)	\$40,325,23	\$30,718.36	\$42.212.21	\$10.538.40	\$45.358.27	\$33.892.89	\$43.227.04	5444 728 45	433,003,00
E	RETIREMENT (TCDRS)	\$69,942,32	\$53,379.10	\$77,251.10	\$27,211.78	\$81.840.19	\$59.036.28	\$74.395.78	\$199.365.72	\$642,422,77
Š	WORKERS' COMP INSURANCE	\$7,285.98	\$2,007.74	\$2,758.97	\$1,232.92	\$6,960.39	\$4,778.96	\$6,073.51	\$16,460.40	\$47,558.87
8	GROUP HEALTH INSURANCE	\$58,050.56	\$92,880.90	\$104,491.01	\$30,318.41	\$92,880.90	\$69,660.68	\$92,880.90	\$267,032.59	\$808,195.95
2	TOTAL 5100 - PERSONNEL SERVICES	\$674,380.57	\$571,082.98	\$769,056.62	\$207,058.31	\$763,256.92	\$577,337,26	\$734,397.69	\$1.898,306.90	\$6,194,877,25
ᇤ	EDUCATION & TRAINING									
異性	MEMBERSHIPS, SUBSCRIPTIONS & DUES TRAINING - SCHOOLS, CONFERENCES, AND T	\$4,844.40 T \$10,225.00	\$2,375.00	\$6,225.00	\$3,653.65	\$2,130.00	\$925.00	\$1,300.00	\$4,265.00	\$25,718.05 \$113,384.00
7	TOTAL 5200 - EDUCATION & TRAINING	\$15,069.40	\$6,675.00	\$15,425.00	\$23,107.65	\$7,930.00	\$8,200.00	\$17,830.00	\$44,865.00	\$139,102.05
S A S	SERVICES RECEIVED APPRAISAL REVIEW BOARD	\$0.00	\$0.00	\$0.00	\$126,475,00	\$0.00	\$0.00	\$0.00	80.00	\$126,475.00
5 ~	OIL, GAS, REAVY INDUS I KIAL., AND	90 00	40.00	9	6	4			;	
' <del>ថ</del> ែ	GIS SERVICES	20.00	\$0.00	\$28.265.00	\$0.00 \$0.00	\$0.00	\$0.00	\$195,000.00	\$0.00	\$195,000.00
4	LEGAL SERVICES	\$0.00	\$0.00	20.00	\$200.000.00	00.08	00.00	00.04	00.08	\$26,265.00
₹	AUDIT & PAYROLL PROCESSING	\$0.00	\$0.00	80.00	\$23,780.00	\$0.00	\$0.00	\$0.00	80.00	\$23,780.00
2 2	DEEDS, SALES, AND VALUE INFORMATION ALITO EYDENCE DEMADIDSEMENT	\$0.00	\$76,800.00	\$0.00	\$8,497.35	\$4,974.00	\$37,860.10	\$11,149.80	\$3,339.95	\$142,621.20
2 13	GENERAL INSURANCE	50.00	\$7'000'17*	50.017.014 50.00	\$22,800.00	\$56,701,44	533,075.84	\$47,251.20	\$165,362.88	\$385,642,56
Ŗ.	PRINTING SERVICE	\$0.00	\$0.00	\$0.00	\$93,171.82	\$0.00	\$0.00	80.00	\$0.00 \$0.00	\$93.171.82
ğ ì	POSTAGE & FREIGHT	\$0.00	\$0.00	\$0.00	\$211,805.01	\$0.00	\$0.00	\$0.00	\$0.00	\$211,805.01
9 5	LEGAL NOTICES & ADVERTISING OFFICE SUPPLIES	\$0.00	\$0.00	\$0.00	\$26,000.00 \$116.665.00	\$0.00	\$0.00 \$0.00	\$0.00	\$0.00	\$26,000.00
Ď	TOTAL 5300 - SERVICES RECEIVED	\$29,340.72	\$97,800.24	\$38,375.24	\$868,125.44	\$61,675.44	\$70,935.94	\$253,401.00	\$168.702.83	\$1.588.356.85
5 5	utilities & maintenance Office equipment maintenance	\$0.00	\$0.00	\$0.00	\$28,510.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.510.00
Ž	INFORMATION SERVICES MAINTENANCE		\$0.00	\$548,629.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$548,629.00
3 6	ELECTRICITY, WATER, SEWER, & SOLID WAST		\$0.00	\$0.00	\$162,750.00	\$0.00	\$0.00	\$0.00	\$0.00	\$162,750.00
<u> </u>	I ELEFTONE BUILDING & GROUNDS MAINTENANCE	\$0.00	\$0.00	\$0.00	\$101,553.12 \$154,855.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00	\$101,553.12 \$154.855.00
5	TOTAL 5400 - UTILITIES & MAINTENANCE	\$0.00	\$0.00	\$548,629.00	\$447,668.12	\$0.00	\$0.00	\$0.00	\$0.00	\$996,297.12
요등품	CAPITAL OUTLAY FURNITURE & EQUIPMENT BUILDING & LAND IMPROVEMENTS	\$2,300.00 \$0.00	\$4,740.00	\$68,000.00	\$5,000.00 \$105,000.00	\$1,480.00 \$0.00	\$2,800.00	\$4,700.00 \$0.00	\$11,350.00	\$100,370.00 \$105,000.00
2	TOTAL 5500 - CAPITAL OUTLAY	\$2,300.00	\$4,740.00	\$68,000.00	\$110,000.00	\$1,480.00	\$2,800.00	\$4,700.00	\$11,350.00	\$205,370.00
# 8 #	MISCELLANEOUS CONTINGENCY MISCELLANEOUS	\$0.00 \$0.00	\$0.00	\$0.00	\$99,682.25 \$51.830.00	\$0.00	\$0.00	\$0.00	\$0.00	\$99,682.25
5	TOTAL 5600 - MISCELLANEOUS	\$0.00	80.00	\$0.00	\$151,512.25	\$0.00	\$0.00	\$0.00	\$0.00	\$151,512.25
	DEBT SERVICE BUILDING & LAND PAYMENT EQUIPMENT PAYMENTS	\$0.00	\$0.00	\$0.00	\$88,513.06 \$604,196.13	\$0.00	\$0.00	\$0.00	\$0.00 \$0.00	\$88,513.06 \$604,196.13
2	TOTAL 5900 - DEBT SERVICE	\$0.00	\$0.00	\$0.00	\$692,709.19	\$0.00	\$0.00	\$0.00	\$0.00	\$692,709.19
	TOTALS:	\$721,090.69	\$680,298.22	\$1,439,485.86	\$2,500,180.95	\$834,342,36	\$659,273.20	\$1,010,328.69	\$2,123,224.73	\$9.968,224.70

#### 5100 - PERSONNEL SERVICES

CLASSIFICATION		2010 BUDGET	2011 BUDGET	INCREASE OR DECREASE
ACCT #5110 - SALARIES		\$4,288,942.73	\$4,238,863.44	(\$50,079.29)
FULL-TIME SALARIES, SALARY ADJUSTMENTS & PART-TIME SALARIES	\$4,238,863.44			
TOTAL ACCOUNT #5110	\$4,238,863.44			
ACCT #5120 - LONGEVITY PAY	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	\$92,545.00	\$99,835.00	\$7,290.00
DCAD RECOGNIZES CONTINUED SERVICE WITH LONGEVITY PAY.				
TOTAL ACCOUNT #5120	\$99,835.00			
ACCT #5130 - SOCIAL SECURITY (FICA)	1	\$335,183.81	\$358,001.72	\$22,817.91
SOCIAL SECURITY IS CALCULATED ON BOTH FULL AND PART-TIME SALARIES AND LONGEVITY.	L			
TOTAL ACCOUNT #5130	\$358,001.72			
ACCT #5140 - RETIREMENT (TCDRS)		\$576,615.10	\$642,422.27	\$65,807.17
RETIREMENT IS APPLICABLE ONLY TO FULL-TIME EMPLOYEES.				
TOTAL ACCOUNT #5140	\$642,422.27			
ACCT #5150 - WORKERS' COMP INSURANCE		\$43,367.88	\$47,558.87	\$4,190.99
THE DISTRICT PAYS WORKERS' COMPENSATION PREMIUMS ON ALL FULL AND PART-TIME EMPLOYEES.				
TOTAL ACCOUNT #5150	\$47,558.87			
ACCT #5160 - GROUP HEALTH INSURANCE		\$768,623.27	\$808,195.95	\$39,572.68
GROUP HEALTH INSURANCE IS PROVIDED TO ALL FULL-TIME EMPLOYEES.				
TOTAL ACCOUNT #5160	\$808,195.95			
TOTAL 5100 - PERSONNEL SERVICES		\$6,105,277.79	\$6,194,877.25	\$89,599.46

#### 5200 - EDUCATION & TRAINING

CLASSIFICATION		2010 BUDGET	2011 BUDGET	INCREASE OR DECREASE
ACCT #5210 - MEMBERSHIPS, SUBSC & DUES		\$22,978.05	\$25,718.05	\$2,740.00
THIS ACCOUNT IS CHARGED FOR ALL MEMBERSHIP AND DUES, AND SUBSCRIPTIONS TO EDUCATIONAL MEDIA.	s			
TOTAL ACCOUNT #5210	\$25,718.05			
ACCT #5220 - TRAINING - SCHOOLS, CONFERENCES	& TRAVEL	\$85,254.00	\$113,384.00	\$28,130.00
THIS ACCOUNT IS CHARGED FOR ALL EDUCATIONAL RELATED TRAINING AND TRAVEL.	-			
TOTAL ACCOUNT #5220	\$113,384.00			
TOTAL 5200 - EDUCATION & TRAINING	:	\$108,232.05	\$139,102.05	\$30,870.00

#### 5300 - SERVICES RECEIVED

CLASSIFICATION		2010 BUDGET	2011 BUDGET	INCREASE OR DECREASE
ACCT #5310 - APPRAISAL REVIEW BOARD  THIS BUDGET ITEM IS CHARGED FOR PAYMENTS TO THE 20 MEMBER ARB PANEL FOR WORK PERFORMED DURING THE MANDATED EQUALIZAT PROCESS. THIS ACCOUNT IS APPLICABLE ONLY TO THE OVERHEAD DEPARTMENT.	FION	\$119,250.00	\$126,475.00	\$7,225.00
TOTAL ACCOUNT #5310	\$126,475.00			
ACCT #5315 - OIL, GAS, HEAVY INDUSTRIAL, AND	UTILITY VALUATION	\$200,000.00	\$195,000.00	(\$5,000.00)
THIS BUDGET ITEM IS FOR CONTRACTED SERVICE IT IS A BID ITEM. THIS ACCOUNT IS APPLICABLE ONLY TO THE PER PROPERTY DEPARTMENT.	l			
TOTAL ACCOUNT #5315	\$195,000.00			
ACCT #5320 - GIS SERVICES		\$28,265.00	\$28,265.00	\$0.00
THIS BUDGET ITEM IS A PRORATED SHARE OF AERIAL COSTS. THIS ACCOUNT IS APPLICABLE ONLY TO THE GIS DEPARTMENT.				
TOTAL ACCOUNT #5320	\$28,265.00			
ACCT #5325 - LEGAL SERVICES		\$200,000.00	\$200,000.00	\$0.00
THIS BUDGET ITEM IS CHARGED FOR ALL LEGAL EXPENSES ASSOCIATED WITH DEFENDING VALUE THIS ACCOUNT IS APPLICABLE ONLY TO THE OVERHEAD DEPARTMENT.	S.			
TOTAL ACCOUNT #5325	\$200,000.00			
ACCT #5330 - AUDIT & PAYROLL PROCESSING		\$23,780.00	\$23,780.00	\$0.00
THIS BUDGET ITEM IS FOR THE ANNUAL AUDIT AND FOR PAYROLL PROCESSING. THIS ACCOUNT IS APPLICABLE ONLY TO THE OVERHEAD DEPARTMENT.				
TOTAL ACCOUNT #5330	\$23,780.00			
ACCT #5340 - DEED, SALES, AND VALUE INFORMA	TION	\$153,363.28	\$142,621.20	(\$10,742.08)
THIS BUDGET ITEM IS CHARGED FOR EXPENSES INCURRED TO OBTAIN OWNERSHIP, SALES AND VALUE INFORMATION.	The second second			
TOTAL ACCOUNT #5340	\$142,621.20			
ACCT #5345 - AUTO EXPENSE REIMBURSEMENT		\$380,125.58	\$385,642.56	\$5,516.98
THIS BUDGET ITEM IS TO COMPENSATE EMPLOYER FOR THE USE OF THEIR PRIVATELY OWNED VEHIC DURING THE PERFORMANCE OF THEIR JOB DUTIES	LES			
TOTAL ACCOUNT #5345	\$385,642.56			

# 5300 - SERVICES RECEIVED (continued)

CLASSIFICATION		2010 BUDGET	2011 BUDGET	INCREASE OR DECREASE
ACCT #5350 - GENERAL INSURANCE		\$38,931.25	\$38,931.26	\$0.00
ALL INSURANCE EXCEPT GROUP HEALTH AND WORKERS' COMPENSATION IS CHARGED TO THIS ACCOUNT. THIS ACCOUNT IS APPLICABLE ONLY TO THE OVERHEAD DEPARTMENT.				
TOTAL ACCOUNT #5350	\$38,931.26			
ACCT #5360 - PRINTING SERVICES		\$90,661.82	\$93,171.82	\$2,510.00
THIS ACCOUNT IS CHARGED FOR ALL ITEMS THAT ARE PRINTED AND MAILED. ITEMS THAT ARE PRINTED AND CONSUMED WITHIN THE BUILDING ARE CHARGED TO OFFICE SUPPLIES. THIS ACCOUNT IS APPLICABLE ONLY TO THE OVERHEAD DEPARTMENT.				
TOTAL ACCOUNT #5360	\$93,171.82			
ACCT #5370 - POSTAGE AND FREIGHT		\$206,916.72	\$211,805.01	\$4,888.29
THIS ITEM IS CHARGED FOR ALL ITEMS THAT ARE MAILED. THIS ACCOUNT IS APPLICABLE ONLY TO THE OVERHEAD DEPARTMENT.				
TOTAL ACCOUNT #5370	\$211,805.01			
ACCT #5380 - LEGAL NOTICES & ADVERTISING  THIS ACCOUNT IS CHARGED FOR ADVERTISEMENTS IN NEWSPAPERS CONCERNING EXEMPTION MATTERS SUCH AS HOMESTEADS, OVER-65, DISABLED VETERANS, AND PRODUCTIVITY VALUATION MATTERS. OTHER ADVERTISEMENTS HAVE TO DO WITH APPRAISAL REVIEW NOTICES, MISCELLANEOUS, CLASSIFIED ADVERTISING, AND INVITATIONS TO BID. THIS ACCOUNT IS APPLICABLE ONLY TO THE OVERHEAD DEPARTMENT.	- Constitution of the Cons	\$26,000.00	\$26,000.00	\$0.00
TOTAL ACCOUNT #5380	\$26,000.00			
ACCT #5390 - OFFICE SUPPLIES  THE OFFICE SUPPLY BUDGET IS COMPRISED OF EXPENSES INCURRED FOR TRADITIONAL OFFICE SUPPLY ITEMS.		\$114,130.00	\$116,665.00	\$2,535.00
TOTAL ACCOUNT #5390	\$116,665.00			
TOTAL 5300 - SERVICES RECEIVED	,	\$1,581,423.65	\$1,588,356.85	\$6,933.20

#### 5400 - UTILITIES AND MAINTENANCE

CLASSIFICATION	2010 BUDGET	2011 BUDGET	INCREASE OR DECREASE
ACCT #5410 - OFFICE EQUIPMENT MAINTENANCE	\$28,510.00	\$28,510.00	\$0.00
MAINTENANCE OF ALL OFFICE EQUIPMENT EXCEPT THE PRIMARY COMPUTER, PERIPHERAL DEVICES, AND PERSONAL COMPUTERS IS CHARGED TO THIS ACCOUNT.			
TOTAL ACCOUNT #5410 \$28,510.0	00		
ACCT #5420 - INFORMATION SERVICES MAINTENANCE	\$540,129.00	\$548,629.00	\$8,500.00
THIS ACCOUNT IS COMPRISED OF BOTH COMPUTER HARDWARE AND SOFTWARE MAINTENANCE. BOTH ITEMS ARE CHARGED TO THIS ACCOUNT SO THE TOTAL COST OF AUTOMATION MAINTENANCE WILL BE SHOWN IN ONE ACCOUNT. THIS ACCOUNT IS APPLICABLE TO THE INFORMATION SERVICES AND GIS DEPARTMENTS.	A CONTRACTOR OF THE CONTRACTOR		
TOTAL ACCOUNT #5420 \$548,629.0	0		
ACCT #5430 - ELECTRICITY, WATER, SEWER AND SOLID WASTE	\$162,750.00	\$162,750.00	\$0.00
THIS BUDGET ITEM IS FOR THE DISTRICT'S UTILITIES. THIS ACCOUNT IS APPLICABLE ONLY TO THE OVERHEAD DEPARTMENT.			
TOTAL ACCOUNT #5430 \$162,750.0	0		
ACCT #5440 - TELEPHONE	\$101,553.12	\$101,553.12	\$0.00
THIS BUDGET ITEM IS FOR THE DISTRICT'S TELEPHONE EXPENSE. THIS ACCOUNT IS APPLICABLE ONLY TO THE OVERHEAD DEPARTMENT.			
TOTAL ACCOUNT #5440 \$101,553.1	2		
ACCT #5450 - BUILDING AND GROUNDS MAINTENANCE	\$154,855.00	\$154,855.00	\$0.00
THIS BUDGET ITEM COMPRISES ALL BUILDING AND GROUNDS MAINTENANCE. THIS ACCOUNT IS APPLICABLE ONLY TO THE OVERHEAD DEPARTMENT.			
TOTAL ACCOUNT #5450 \$154,855.0	0		
TOTAL 5400 - UTILITIES AND MAINTENANCE	\$987,797.12	\$996,297.12	\$8,500.00

#### 5500 - CAPITAL OUTLAY

CLASSIFICATION	2010 BUDGET	2011 BUDGET	INCREASE OR DECREASE
ACCT #5510 - FURNITURE AND EQUIPMENT	\$98,620.00	\$100,370.00	\$1,750.00
AN ASSET SCHEDULE APPEARS AT THE BACK OF THE BUDGET.			
TOTAL ACCOUNT #5510 \$100,	370.00		
ACCT #5520 - BUILDING AND LAND IMPROVEMENTS	\$155,000.00	\$105,000.00	(\$50,000.00)
AN ASSET SCHEDULE APPEARS AT THE BACK OF THE BUDGET.			
TOTAL ACCOUNT #5520 \$105,	000.00	-	
TOTAL 5500 - CAPITAL OUTLAY	\$253,620.00	\$205,370.00	(\$48,250.00)

# 5600 - MISCELLANEOUS

CLASSIFICATION	2010 BUDGET	2011 BUDGET	INCREASE OR DECREASE
ACCT #5610 - CONTINGENCY	\$95,638.00	\$99,682.25	\$4,044.25
THE FUNDS IN THIS BUDGET ITEM ARE APPROPRIATED FOR UNANTICIPATED EXPENDITURES. ALL ANTICIPATED EXPENDITURES ARE BUDGETED IN SPECIFIC ACCOUNTS. THIS ACCOUNT IS APPLICABLE ONLY TO THE OVERHEAD DEPARTMENT.			
TOTAL ACCOUNT #5610 \$99,682.25			
ACCT #5620 - MISCELLANEOUS	\$51,830.00	\$51,830.00	\$0.00
THIS ACCOUNT IS FOR ITEMS THAT WILL NOT FIT WELL IN ANOTHER CATEGORY. THIS ACCOUNT IS APPLICABLE ONLY TO THE OVERHEAD DEPARTMENT.			
TOTAL ACCOUNT #5620 \$51,830.00	<u> </u>		
TOTAL 5600 - MISCELLANEOUS	\$147,468.00	\$151,512.25	\$4,044.25

#### 5900 - DEBT SERVICE

CLASSIFICATION	2010 BUDGET	2011 BUDGET	INCREASE OR DECREASE
ACCT #5910 - BUILDING AND LAND PAYMENTS	\$160,194.46	\$88,513.06	(\$71,681.40)
THIS ACCOUNT IS CHARGED FOR THE PAYMENTS ON THE APPRAISAL DISTRICT'S BUILDINGS AND LAND NOTES. THIS ACCOUNT IS APPLICABLE ONLY TO THE OVERHEAD DEPARTMENT.			
TOTAL ACCOUNT #5910 \$88,513.06			
ACCT #5920 - EQUIPMENT PAYMENTS	\$624,211.63	\$604,196.13	(\$20,015.50)
THIS ACCOUNT IS CHARGED FOR THE PAYMENTS ON THE APPRAISAL DISTRICT'S PRIMARY COMPUTER SYSTEM AND EQUIPMENT PAYMENTS. THIS ACCOUNT IS APPLICABLE ONLY TOTHE OVERHEAD DEPARTMENT.			
TOTAL ACCOUNT #5920 \$604,196.13			
TOTAL 5900 - DEBT SERVICE	\$784,406.09	\$692,709.19	(\$91,696.90)
TOTAL BUDGET	\$9,968,224.70	\$9,968,224.70	\$0.00

#### **2011 CAPITAL EXPENSES**

#### DEPT #101 - ADMINISTRATION

(1) MISCELLAN	EOUS QUANTITY 1	х	<u>UNIT PRICE</u> \$2,000.00	=	\$2,000.00
(2) CHAIR FOR	CHIEF APPRAISER QUANTITY 1	х	<u>UNIT PRICE</u> \$300.00	=	\$300.00
ADMINISTRA	TION TOTAL =				\$2,300.00
DEPT #102 -	CUSTOMER SERVIC	Е			
(1) TELEPHONE	EHEADSETS QUANTITY 4	х	<u>UNIT PRICE</u> \$300.00	=	\$1,200.00
(2) SMALL LASE	ER COPIERS/PRINTERS QUANTITY 1	х	<u>UNIT PRICE</u> \$700.00	=	\$700.00
(3) CHAIRS	QUANTITY 2	x	<u>UNIT PRICE</u> \$300.00	=	\$600.00
(4) SCANNERS	QUANTITY 1	x	<u>UNIT PRICE</u> \$2,100.00	=	\$2,100.00
(6) ELECTRIC S	TAPLER QUANTITY 1	x	<u>UNIT PRICE</u> \$140.00	=	\$140.00
CUSTOMER S	ERVICE TOTAL =				\$4,740.00
DEPT #104 IN	IFORMATION SERVI	CES			
	MPUTERS NITORS, VIDEO CARDS RE UPGRADES			<b>=</b> =	\$5,500.00 \$5,500.00
* *	A NETWORK IN AND UPGRADES v and DRC storage)			=	\$47,000.00
MISC EQUIPME	NT			<b>=</b>	\$10,000.00
INFORMATION	SERVICES TOTAL =			= [	\$68,000.00
DEPT #105 - 0	OVERHEAD				
(1) MISCELLANE	OUS QUANTITY 1	х	<u>UNIT PRICE</u> \$ 5,000.00	=	\$5,000.00
(2) REMODEL PROJECTS AT 3901 AND 3911 MORSE STREET			= .	\$105,000.00	
OVERHEAD TO	OTAL =			[	\$110,000.00

#### **2011 CAPITAL EXPENSES**

#### DEPT #102 - COMMERCIAL

DEI 1 #102 - COMMERCIAL				
(1) ELECTRIC STAPLER  QUANTITY  2	x	<u>UNIT PRICE</u> \$140.00	=	\$280.00
(2) DIGITAL CAMERA (REPLACEMENT)  QUANTITY  1	x	<u>UNIT PRICE</u> \$300.00	=	\$300.00
(3) DESKTOP PRINTER  QUANTITY  3	x	<u>UNIT PRICE</u> \$300.00	=	\$900.00
COMMERCIAL TOTAL =				\$1,480.00
DEPT #202 - SALES AND RESEARCH	-1			
(1) MISCELLANEOUS  QUANTITY  1	x	<u>UNIT PRICE</u> \$ 2,000.00	=	\$2,000.00
(2) LATERAL FILE CABINET  QUANTITY  1	x	<u>UNIT PRICE</u> \$ 800.00	=	\$800.00
SALES & RESEARCH TOTAL =				\$2,800.00
DEPT #203 - PERSONAL PROPERTY				
(1) COLOR PRINTER  QUANTITY  1	х	<u>UNIT PRICE</u> \$1,000.00		\$1,000.00
(2) LASER SCANNER QUANTITY 1	x	<u>UNIT PRICE</u> \$1,500.00		\$1,500.00
(3) LASER PRINTER  QUANTITY  3	х	<u>UNIT PRICE</u> \$400.00		\$1,200.00
(4) FURNITURE QUANTITY 1	х	<u>UNIT PRICE</u> \$1,000.00		\$1,000.00
PERSONAL PROPERTY TOTAL =				\$4,700.00
DEPT #204 - RESIDENTIAL				
(1) DIGITAL CAMERA (REPLACEMNET )  QUANTITY  2	х	<u>UNIT PRICE</u> \$ 300.00	=	\$600.00
(2) BATTERIES AND CHARGERS FOR CAMER QUANTITY 1	RAS X	<u>UNIT PRICE</u> \$ 250.00	=	\$250.00
(3) SCANNER  QUANTITY  1	x	<u>UNIT PRICE</u> \$ 3,500.00	=	\$3,500.00
(5) REPLACEMNET PRINTER  QUANTITY  2	×	<u>UNIT PRICE</u> \$ 3,500.00	=	\$7,000.00
RESIDENTIAL TOTAL =		•		\$11,350.00

#### **2011 SALARY SCHEDULE**

#201	DEPT.	TITLE	2011 SALARIES
DEPUTY CHIEF APPRAISER			
DIRECTOR OF FINANCE	ADMINISTRATIVE		\$144,083.55
ADMINISTRATIVE ASSISTANT MAINTENANCE EMPLOYEE PART-TIME ADMINISTRATIVE TOTAL:  **102  **102  **102  **103  **104  **105  **104  **107  **107  **108  **108  **108  **109			\$124,371.88
#102 CUSTOMER SERVICE   DIRECTOR OF CUSTOMER SERVICE   \$92,945,93 EXEMPTION SPECIALIST/TRAINER   \$92,945,93 EXEMPTION SERVICE SPECIALIST   \$93,676,17 CUSTOMER SERVICE SPECIALIST   \$93,676,17 CUSTOMER SERVICE SPECIALIST   \$93,676,17 CUSTOMER SERVICE SPECIALIST   \$93,676,17 CUSTOMER SERVICE SPECIALIST   \$39,676,17 EXEMPTION SERVICES   \$12,406,13 EXEMPTIO			
#102 CUSTOMER SERVICE  DIRECTOR OF CUSTOMER SERVICE  EXEMPTION SPECIALIST/TRAINER  \$22,45.93 EXEMPTION SPECIALIST/TRAINER  \$36,375.17 CUSTOMER SERVICE SPECIALIST  S36,375.17 CUSTOMER SERVICE SPECIALIST  S36,375.17 CUSTOMER SERVICE SPECIALIST  S36,375.17 PART TIME  #104  INFORMATION SERVICES  DIRECTOR INFORMATION SERVICES  SYSTEM ADMINISTRATOR  APPRAISAL SUPPORT TOTAL:  \$379,401.89  #104  INFORMATION SERVICES  DIRECTOR INFORMATION SERVICES  S122,405.13 SYSTEM ADMINISTRATOR  \$75,876.31 DATABASE ADMINISTRATOR  \$75,876.31 GISMAPPING COORDINATOR  GISMAPPING COORDINATOR  CUSTOMER SERVICE SPECIALIST  S38,276.21 CUSTOMER SERVICE SPECIALIST  S38,276.21 CUSTOMER SERVICE SPECIALIST  S38,276.21 CUSTOMER SERVICE SPECIALIST  S38,276.21 CUSTOMER SERVICE SPECIALIST  S38,376.17  INFORMATION SERVICES TOTAL:  \$33,276.21 CUSTOMER SERVICE SPECIALIST  S38,376.17  INFORMATION SERVICES TOTAL:  \$33,276.21 CUSTOMER SERVICE SPECIALIST  S38,376.17  INFORMATION SERVICES TOTAL:  \$33,276.21 CUSTOMER SERVICE SPECIALIST  \$38,376.17  INFORMATION SERVICES TOTAL:  \$534,233.33  #106  OVERRIEAD  OVERRIEAD  SALARY ADJUSTMENTS AND REIMBURSEMENTS  \$272,800.11  #201  COMMERCIAL SUPPERVISOR  COMMERCIAL SUPPERVISOR  COMMERCIAL SUPPERVISOR  COMMERCIAL SUPPERVISOR  COMMERCIAL SUPPERVISOR  COMMERCIAL APPRAISER  S02,710.89 S02,710		ADMINISTRATIVE ASSISTANT	\$54,271.53
#102 CUSTOMER SERVICE DIRECTOR OF CUSTOMER SERVICE			\$40,179.39
#102 CUSTOMER SERVICE  DIRECTOR OF CUSTOMER SERVICE  EXEMPTION SPECIALISTTRAINER  S32,945,93 CUSTOMER SERVICE SPECIALIST CUSTOMER SERVICE SPECIALIST CUSTOMER SERVICE SPECIALIST CUSTOMER SERVICE SPECIALIST S36,376,17 CUSTOMER SERVICE SPECIALIST S37,9401.89  #104 INFORMATION SERVICES  DIRECTOR INFORMATION SERVICES S12,405,13 SYSTEM ADMINISTRATOR S75,676,31 DATABASE ADMINISTRATOR S72,03,07 IS SUPPORT ANALYST S58,633,78 GISMAPPING CORDINATOR S55,002,29 CUSTOMER SERVICE SPECIALIST S38,278,21 CUSTOMER SERVICE SPECIALIST S36,376,17 CUSTOMER SERVICE SPECIALIST S57,876,38 COMMERCIAL SUPERVISOR S75,876,38 COMMERCIAL SUPERVISOR S75,876,38 COMMERCIAL SUPERVISOR S75,876,38 COMMERCIAL SUPERVISOR S76,876,38 COMMERCIAL APPRAISER S62,710,89 SR. COMM. APPRAISER S63,761,79 S83,346,84		PART-TIME	\$27,539.17
CUSTOMER SERVICE   DIRECTOR OF CUSTOMER SERVICE   \$92,945,93     EXEMPTION SPECIALIST/TRAINER   \$52,139.01     CUSTOMER SERVICE SPECIALIST   \$34,1623,55     CUSTOMER SERVICE SPECIALIST   \$36,375.17     PART TIME   \$10,817.60    #104  INFORMATION SERVICES   \$122,405.13     SYSTEM ADMINISTRATOR   \$75,876.31     DATABASE ADMINISTRATOR   \$75,876.31     DATABASE ADMINISTRATOR   \$75,876.31     SUPPORT ANALYST   \$58,633.78     GISMAPPING CORONINATOR   \$58,633.78     GISMAPPING CORONINATOR   \$38,278.21     CUSTOMER SERVICE SPECIALIST   \$33,278.21     CUSTOMER SERVICE SPECIALIST   \$33,278.21     CUSTOMER SERVICE SPECIALIST   \$33,276.17     CUSTOMER SERVICE SPECIALIST   \$33,376.17     CUSTOMER SERVICE SPECIALIST   \$33,376.17     CUSTOMER SERVICE SPECIALIST   \$36,376.17     SUPPORT SERVICE SPECIA		ADMINISTRATIVE TOTAL:	\$483,391.47
EXEMPTION SPECIALISTTRAINER	** * * * * * *		
CUSTOMER SERVICE SPECIALIST S36,375.17 CUSTOMER SERVICE SPECIALIST S36,375.17 CUSTOMER SERVICE SPECIALIST S36,375.17 CUSTOMER SERVICE SPECIALIST S36,375.17 PART TIME  APPRAISAL SUPPORT TOTAL:  #104  #104  #104  #104  INFORMATION SERVICES DIRECTOR INFORMATION SERVICES SYSTEM ADMINISTRATOR S76,876.31 DATABASE ADMINISTRATOR S77,876.31 DATABASE ADMINISTRATOR S78,876.31 DATABASE ADMINISTRATOR S78,876.31 SUPPORT ANALYST GIS/MAPPING COORDINATOR SSERVICE SPECIALIST S36,276.21 CUSTOMER SERVICE SPECIALIST S36,276.21 CUSTOMER SERVICE SPECIALIST S36,276.21 CUSTOMER SERVICE SPECIALIST S36,375.17 CUSTOMER SERVICE SPECIALIST S36,375.17  INFORMATION SERVICES TOTAL:  #105 OVERHEAD SALARY ADJUSTMENTS AND REIMBURSEMENTS \$272,800.11  #201  COMMERCIAL MANAGER COMMERCIAL MANAGER COMMERCIAL SUPERVISOR COMMERCIAL SUPERVISOR COMMERCIAL SUPERVISOR COMMERCIAL SUPERVISOR COMMERCIAL SUPERVISOR COMMERCIAL APPRAISER SC.710.89 COMMERCIAL APPRAISER SC.710.89 COMMERCIAL SUPPORT APPRAISAL SUPPORT S63,345.84	CUSTOMER SERVICE		
CUSTOMER SERVICE SPECIALIST S38,375.17 CUSTOMER SERVICE SPECIALIST S38,375.17 CUSTOMER SERVICE SPECIALIST S38,375.17 PART TIME  APPRAISAL SUPPORT TOTAL: \$379,401.89 #104  #104  #105    Marcion Service			
CUSTOMER SERVICE SPECIALIST S30,375.17 PART TIME  APPRAISAL SUPPORT TOTAL:  S379,401.89  #104  #105  INFORMATION SERVICES  DIRECTOR INFORMATION SERVICES SYSTEM ADMINISTRATOR S76,876.31 DATABASE ADMINISTRATOR S78,876.37 GISMAPPING COORDINATOR CUSTOMER SERVICE SPECIALIST S30,278.21 CUSTOMER SERVICE SPECIALIST S30,278.21 CUSTOMER SERVICE SPECIALIST S30,375.17 CUSTOMER SERVIC			
CUSTOMER SERVICE SPECIALIST CUSTOMER SERVICE SPECIALIST CUSTOMER SERVICE SPECIALIST CUSTOMER SERVICE SPECIALIST S30,375.17 CUSTOMER SERVICE SPECIALIST S30,375.17 PART TIME  APPRAISAL SUPPORT TOTAL:  S379,401.89  #104  INFORMATION SERVICES DIRECTOR INFORMATION SERVICES SYSTEM ADMINISTRATOR SYSTEM ADMINISTRATOR S75,876.31 DATABASE ADMINISTRATOR S50,93.29 CUSTOMER SERVICE SPECIALIST GIS/MAPPING COORDINATOR CUSTOMER SERVICE SPECIALIST CUSTOMER SERVICE SPECIALIST CUSTOMER SERVICE SPECIALIST CUSTOMER SERVICE SPECIALIST S30,375.17 CUSTOMER SERVICE SPECIALIST S30,375.17  INFORMATION SERVICES TOTAL: S534,233.33  #105 OVERHEAD SALARY ADJUSTMENTS AND REIMBURSEMENTS S272,800.11  #201 COMMERCIAL SUPERVISOR COMMERCIAL SUPERVISOR S75,876.38 COMMERCIAL SUPERVISOR S75,876.38 COMMERCIAL SUPERVISOR S75,876.38 COMMERCIAL APPRAISER COMMERCIAL APPRAISER S62,710.89 SR. COMM. APPRAISER COMMERCIAL APPRAISER S62,710.89 SR. COMM. APPRAISER S62,710.89 SR. COMMERCIAL APPRAISER S63,710.89 SR. COMMERCIAL SUPPORT S93,976.17 S93,976			
CUSTOMER SERVICE SPECIALIST CUSTOMER SERVICE SPECIALIST CUSTOMER SERVICE SPECIALIST \$36,375.17 PART TIME  APPRAISAL SUPPORT TOTAL:  \$379,401.89  #104  INFORMATION SERVICES  DIRECTOR INFORMATION SERVICES SYSTEM ADMINISTRATOR PATABASE ADMINISTRATOR SY2,103.07 IS SUPPORT ANALYST GIS/MAPPING COORDINATOR CUSTOMER SERVICE SPECIALIST S36,375.17  INFORMATION SERVICES TOTAL:  #105 OVERHEAD  SALARY ADJUSTMENTS AND REIMBURSEMENTS  \$272,800.11  #201 COMMERCIAL SUPERVISOR COMMERCIAL SUPERVISOR COMMERCIAL SUPERVISOR COMMERCIAL SUPERVISOR COMMERCIAL APPRAISER S62,710.89 SR. COMM. APPRAISAL SUPPORT \$40,179.93 APPRAISAL SUPPORT \$36,375.17 PART TIME \$38,345.84			
#104 #104 #104 #105 DIRECTOR INFORMATION SERVICES \$122,405.13 SYSTEM ADMINISTRATOR \$75,876.31 DATABASE ADMINISTRATOR \$72,103.07 IS SUPPORT ANALYST \$86,838.78 GISMAPPING COORDINATOR \$55,903.29 CUSTOMER SERVICE SPECIALIST \$38,278.21 CUSTOMER SERVICE SPECIALIST \$38,278.21 CUSTOMER SERVICE SPECIALIST \$38,375.17 CUSTOMER SERVICE SPECIALIST \$36,375.17 CUSTOMER SERVICE SPECIALIST \$55,003.29 COMMERCIAL SUPERVISOR \$55,003.29 COMMERCIAL SUPERVISOR \$75,876.38 COMMERCIAL SUPERVISOR \$75,876.38 COMMERCIAL SUPERVISOR \$75,876.38 COMMERCIAL SUPERVISOR \$75,876.38 COMMERCIAL APPRAISER \$62,710.89 COMMERCIAL APPRAISER \$62,710.89 COMMERCIAL APPRAISER \$62,710.89 COMMERCIAL APPRAISER \$62,710.89 SR. COMM APPRAISER \$62,710.89 SR. COMM APPRAISAL SUPPORT \$40,179.93 APPRAISAL SUPPORT \$36,376.17 PART TIME \$8,345.84			
#104 INFORMATION SERVICES  DIRECTOR INFORMATION SERVICES  DIRECTOR INFORMATION SERVICES  DIRECTOR INFORMATION SERVICES  SYSTEM ADMINISTRATOR SY5,876.31 DATABASE ADMINISTRATOR SS,876.37 SS SUPPORT ANALYST GIS/MAPPING COORDINATOR CUSTOMER SERVICE SPECIALIST S38,278.21 CUSTOMER SERVICE SPECIALIST S36,375.17  INFORMATION SERVICES TOTAL: S534,233.33  #105 OVERHEAD  SALARY ADJUSTMENTS AND REIMBURSEMENTS  \$272,800.11  #201 COMMERCIAL COMMERCIAL SUPERVISOR S76,876.38 COMMERCIAL SUPERVISOR S76,876.38 COMMERCIAL SUPERVISOR S76,876.38 COMMERCIAL APPRAISER COMMERCIAL APPRAISER COMMERCIAL APPRAISER S02,710.89 SR. COMM. APPRAISER S03,75.17 PART TIME S8,345.84			
#104 INFORMATION SERVICES  DIRECTOR INFORMATION SERVICES SYSTEM ADMINISTRATOR SYSTEM ADMINISTRATOR SYSTEM ADMINISTRATOR SYSTEM ADMINISTRATOR SYSTEM ADMINISTRATOR SYZ, 103.07 IS SUPPORT ANALYST GIS/MAPPING COORDINATOR SERVICE SPECIALIST CUSTOMER SERVICE SPECIALIST CUSTOMER SERVICE SPECIALIST CUSTOMER SERVICE SPECIALIST CUSTOMER SERVICE SPECIALIST S38,278.21 CUSTOMER SERVICE SPECIALIST S36,375.17 CUSTOMER SERVICE SPECIALIST S36,375.17 CUSTOMER SERVICE SPECIALIST S36,375.17  INFORMATION SERVICES TOTAL: S534,233.33 #105 COMMERCIAL SUPERVISOR COMMERCIAL SUPERVISOR ST5,876.38 COMMERCIAL SUPERVISOR ST6,876.38 COMMERCIAL SUPERVISOR ST6,876.38 COMMERCIAL APPRAISER COMMERCIAL APPRAISER SCC,710.89 SR. COMM. APPRAISAL SUPPORT S93,345.84 S83,345.84			
#104 INFORMATION SERVICES  DIRECTOR INFORMATION SERVICES SYSTEM ADMINISTRATOR SYSTEM ADMINISTRATOR SY2,103.07 IS SUPPORT ANALYST SS8,638.78 GIS/MAPPINIG COORDINATOR CUSTOMER SERVICE SPECIALIST S38,278.21 CUSTOMER SERVICE SPECIALIST S36,375.17 CUSTOMER SERVICE SPECIALIST S36,375.17  INFORMATION SERVICES TOTAL: \$534,233.33  #105 OVERHEAD  SALARY ADJUSTMENTS AND REIMBURSEMENTS \$272,800.11  #201 COMMERCIAL COMMERCIAL MANAGER COMMERCIAL SUPERVISOR COMMERCIAL SUPERVISOR S75,876.38 COMMERCIAL SUPERVISOR S75,876.38 COMMERCIAL APPRAISER COMMERCIAL APPRAISER S62,710.89 COMMERCIAL APPRAISER S62,710.89 COMMERCIAL APPRAISER S62,710.89 SR. COMM. APPRAISAL SUPPORT S36,375.17 PART TIME \$8,345.84		PART TIME	\$10,817.60
DIRECTOR INFORMATION SERVICES   \$122,405.13   SYSTEM ADMINISTRATOR   \$75,876.31   DATABASE ADMINISTRATOR   \$72,103.07   SSUPPORT ANALYST   \$58,638.78   GIS/MAPPING COORDINATOR   \$55,903.29   CUSTOMER SERVICE SPECIALIST   \$38,278.21   CUSTOMER SERVICE SPECIALIST   \$38,278.21   CUSTOMER SERVICE SPECIALIST   \$36,375.17   CUSTOMER SERVICE SPECIALIST   \$36,375.17   CUSTOMER SERVICE SPECIALIST   \$36,375.17   CUSTOMER SERVICE SPECIALIST   \$36,375.17   S75,275.17   S75,275.1		APPRAISAL SUPPORT TOTAL :	\$379,401.89
SYSTEM ADMINISTRATOR \$75,876.31 DATABASE ADMINISTRATOR \$72,103.07 IS SUPPORT ANALYST \$58,638.78 GIS/MAPPING COORDINATOR \$55,903.29 CUSTOMER SERVICE SPECIALIST \$38,278.21 CUSTOMER SERVICE SPECIALIST \$38,278.21 CUSTOMER SERVICE SPECIALIST \$36,375.17 CUSTOMER SERVICE SPECIALIST \$36,375.17  INFORMATION SERVICES TOTAL: \$534,233.33  #105 OVERHEAD SALARY ADJUSTMENTS AND REIMBURSEMENTS \$272,800.11  #201 COMMERCIAL MANAGER \$92,945.79 COMMERCIAL SUPERVISOR \$75,876.38 COMMERCIAL SUPERVISOR \$75,876.38 COMMERCIAL SUPERVISOR \$75,876.38 COMMERCIAL APPRAISER \$62,710.89 COMMERCIAL APPRAISER \$62,710.89 SR. COMM. APPRAISAL SUPPORT \$40,179.93 APPRAISAL SUPPORT \$36,375.17 PART TIME \$8,345.84			
DATABASE ADMINISTRATOR   \$72,103.07   IS SUPPORT ANALYST   \$58,638,78   \$58,638,78   \$55,903.29   \$20,000	INFORMATION SERVICES		\$122,405.13
IS SUPPORT ANALYST			\$75,876.31
GIS/MAPPING COORDINATOR CUSTOMER SERVICE SPECIALIST S36,375.17  S36,375.17  INFORMATION SERVICES TOTAL:  S534,233.33  #105 OVERHEAD  SALARY ADJUSTMENTS AND REIMBURSEMENTS  \$272,800.11  #201  COMMERCIAL  COMMERCIAL MANAGER COMMERCIAL SUPERVISOR COMMERCIAL SUPERVISOR COMMERCIAL SUPERVISOR COMMERCIAL SUPERVISOR COMMERCIAL APPRAISER S62,710.89 COMMERCIAL APPRAISER S62,710.89 COMMERCIAL APPRAISER S62,710.89 SR. COMM. APPRAISAL SUPPORT APPRAISAL SUPPORT S36,375.17 PART TIME \$8,345.84			\$72,103.07
CUSTOMER SERVICE SPECIALIST S36,375.17  INFORMATION SERVICES TOTAL:  S534,233.33  #105 OVERHEAD SALARY ADJUSTMENTS AND REIMBURSEMENTS \$272,800.11  #201 COMMERCIAL COMMERCIAL MANAGER COMMERCIAL SUPERVISOR COMMERCIAL SUPERVISOR S75,876.38 COMMERCIAL SUPERVISOR S75,876.38 COMMERCIAL APPRAISER COMMERCIAL APPRAISER S62,710.89 COMMERCIAL APPRAISER S62,710.89 SR. COMM. APPRAISAL SUPPORT SAPPRAISAL SUPPORT S36,375.17 PART TIME \$8,345.84			\$58,638.78
CUSTOMER SERVICE SPECIALIST CUSTOMER SERVICE SPECIALIST CUSTOMER SERVICE SPECIALIST CUSTOMER SERVICE SPECIALIST S36,375.17  INFORMATION SERVICES TOTAL:  \$534,233.33  #105 OVERHEAD  SALARY ADJUSTMENTS AND REIMBURSEMENTS  \$272,800.11  #201 COMMERCIAL COMMERCIAL MANAGER COMMERCIAL SUPERVISOR COMMERCIAL SUPERVISOR COMMERCIAL SUPERVISOR COMMERCIAL APPRAISER COMMERCIAL APPRAISER COMMERCIAL APPRAISER COMMERCIAL APPRAISER S62,710.89 COMMERCIAL APPRAISER S62,710.89 COMMERCIAL APPRAISER S62,710.89 SR. COMM. APPRAISAL SUPPORT S36,375.17 PART TIME \$8,345.84			\$55,903.29
CUSTOMER SERVICE SPECIALIST CUSTOMER SERVICE SPECIALIST S36,375.17  INFORMATION SERVICES TOTAL:  \$534,233.33  #105  OVERHEAD  SALARY ADJUSTMENTS AND REIMBURSEMENTS  \$272,800.11  #201  COMMERCIAL  COMMERCIAL MANAGER COMMERCIAL SUPERVISOR COMMERCIAL SUPERVISOR COMMERCIAL SUPERVISOR COMMERCIAL SUPERVISOR COMMERCIAL APPRAISER COMMERCIAL APPRAISER COMMERCIAL APPRAISER COMMERCIAL APPRAISER S62,710.89 COMMERCIAL APPRAISER S62,710.89 SR. COMM. APPRAISAL SUPPORT S36,375.17 PART TIME  \$8,345.84			\$38,278.21
TOTAL   \$36,375.17   \$36,375.			\$38,278.21
#105 OVERHEAD  \$ALARY ADJUSTMENTS AND REIMBURSEMENTS  \$272,800.11  #201 COMMERCIAL  COMMERCIAL SUPERVISOR COMMERCIAL SUPERVISOR COMMERCIAL SUPERVISOR COMMERCIAL APPRAISER COMMERCIAL APPRAISER COMMERCIAL APPRAISER COMMERCIAL APPRAISER S62,710.89 COMMERCIAL APPRAISER COMMERCIAL APPRAISER \$62,710.89 COMMERCIAL APPRAISER \$62,710.89 SR. COMM. APPRAISAL SUPPORT \$40,179.93 APPRAISAL SUPPORT \$36,375.17 PART TIME \$8,345.84			\$36,375.17
#105 OVERHEAD  \$ALARY ADJUSTMENTS AND REIMBURSEMENTS  \$272,800.11  #201  COMMERCIAL  COMMERCIAL MANAGER  COMMERCIAL SUPERVISOR  COMMERCIAL SUPERVISOR  COMMERCIAL APPRAISER  COMMERCIAL APPRAISER  COMMERCIAL APPRAISER  COMMERCIAL APPRAISER  S62,710.89  COMMERCIAL APPRAISER  S62,710.89  SR. COMM. APPRAISAL SUPPORT  \$40,179.93  APPRAISAL SUPPORT  \$36,375.17  PART TIME  \$8,345.84		CUSTOMER SERVICE SPECIALIST	\$36,375.17
#105 OVERHEAD  \$ALARY ADJUSTMENTS AND REIMBURSEMENTS  \$272,800.11  #201  COMMERCIAL  COMMERCIAL MANAGER  COMMERCIAL SUPERVISOR  COMMERCIAL SUPERVISOR  COMMERCIAL APPRAISER  COMMERCIAL APPRAISER  COMMERCIAL APPRAISER  COMMERCIAL APPRAISER  S62,710.89  COMMERCIAL APPRAISER  S62,710.89  SR. COMM. APPRAISAL SUPPORT  \$40,179.93  APPRAISAL SUPPORT  \$36,375.17  PART TIME  \$8,345.84		INFORMATION SERVICES TOTAL:	\$534 233 33
OVERHEAD         SALARY ADJUSTMENTS AND REIMBURSEMENTS         \$272,800.11           #201         COMMERCIAL MANAGER         \$92,945.79           COMMERCIAL SUPERVISOR         \$75,876.38           COMMERCIAL SUPERVISOR         \$75,876.38           COMMERCIAL APPRAISER         \$62,710.89           COMMERCIAL APPRAISER         \$62,710.89           COMMERCIAL APPRAISER         \$62,710.89           SR. COMM. APPRAISAL SUPPORT         \$40,179.93           APPRAISAL SUPPORT         \$36,375.17           PART TIME         \$8,345.84	4405		<b>V 30 1,200.00</b>
COMMERCIAL         COMMERCIAL MANAGER         \$92,945.79           COMMERCIAL SUPERVISOR         \$75,876.38           COMMERCIAL SUPERVISOR         \$75,876.38           COMMERCIAL APPRAISER         \$62,710.89           COMMERCIAL APPRAISER         \$62,710.89           COMMERCIAL APPRAISER         \$62,710.89           SR. COMM. APPRAISAL SUPPORT         \$40,179.93           APPRAISAL SUPPORT         \$36,375.17           PART TIME         \$8,345.84	OVERHEAD	SALARY ADJUSTMENTS AND REIMBURSEMENTS	\$272,800.11
COMMERCIAL         COMMERCIAL MANAGER         \$92,945.79           COMMERCIAL SUPERVISOR         \$75,876.38           COMMERCIAL SUPERVISOR         \$75,876.38           COMMERCIAL APPRAISER         \$62,710.89           COMMERCIAL APPRAISER         \$62,710.89           COMMERCIAL APPRAISER         \$62,710.89           SR. COMM. APPRAISAL SUPPORT         \$40,179.93           APPRAISAL SUPPORT         \$36,375.17           PART TIME         \$8,345.84	#201	<del></del>	
COMMERCIAL SUPERVISOR       \$75,876.38         COMMERCIAL APPRAISER       \$62,710.89         COMMERCIAL APPRAISER       \$62,710.89         COMMERCIAL APPRAISER       \$62,710.89         SR. COMM. APPRAISAL SUPPORT       \$40,179.93         APPRAISAL SUPPORT       \$36,375.17         PART TIME       \$8,345.84	COMMERCIAL	• • • • • • • • • • • • • • • • • • • •	\$92,945.79
COMMERCIAL SUPERVISOR       \$75,876.38         COMMERCIAL APPRAISER       \$62,710.89         COMMERCIAL APPRAISER       \$62,710.89         COMMERCIAL APPRAISER       \$62,710.89         SR. COMM. APPRAISAL SUPPORT       \$40,179.93         APPRAISAL SUPPORT       \$36,375.17         PART TIME       \$8,345.84		COMMERCIAL SUPERVISOR	\$75,876.38
COMMERCIAL APPRAISER \$62,710.89 COMMERCIAL APPRAISER \$62,710.89 SR. COMM. APPRAISAL SUPPORT \$40,179.93 APPRAISAL SUPPORT \$36,375.17 PART TIME \$8,345.84		COMMERCIAL SUPERVISOR	
COMMERCIAL APPRAISER       \$62,710.89         COMMERCIAL APPRAISER       \$62,710.89         SR. COMM. APPRAISAL SUPPORT       \$40,179.93         APPRAISAL SUPPORT       \$36,375.17         PART TIME       \$8,345.84		COMMERCIAL APPRAISER	
COMMERCIAL APPRAISER       \$62,710.89         SR. COMM. APPRAISAL SUPPORT       \$40,179.93         APPRAISAL SUPPORT       \$36,375.17         PART TIME       \$8,345.84			•
SR. COMM. APPRAISAL SUPPORT       \$40,179.93         APPRAISAL SUPPORT       \$36,375.17         PART TIME       \$8,345.84		COMMERCIAL APPRAISER	•
APPRAISAL SUPPORT         \$36,375.17           PART TIME         \$8,345.84		SR. COMM. APPRAISAL SUPPORT	
PART TIME		APPRAISAL SUPPORT	
COMMERCIAL TOTAL : \$517,732.16		PART TIME	· · · · · · · · · · · · · · · · · · ·
		COMMERCIAL TOTAL :	\$517,732.16

#### 2011 SALARY SCHEDULE (continued)

DEPT.	TITLE	2011 SALARIES
#202		
SALES/RESEARCH DEPARTMENT	SALES & RESEARCH MANAGER	\$92,945.95
	SALES & RESEARCH SUPERVISOR	\$75,876.56
	ARB/SUPPLEMENT COORDINATOR	\$58,638.72
	SALES & RESEARCH APPRAISER	\$62,710.25
	RESEARCH ANALYST	\$50,720.22
	APPRAISAL SUPPORT	\$36,375.17
	PART TIME	\$21,356.60
	_	\$398,623.46
#203 PERSONAL PROPERTY	DEDOOMAL DOODEDTY MANAGED	
PERSONAL PROPERTY	PERSONAL PROPERTY MANAGER	\$92,945.95
	PERSONAL PROPERTY SUPERVISOR	\$75,876.33
	PERSONAL PROPERTY APPRAISER	\$62,710.27
	PERSONAL PROPERTY APPRAISER	\$62,710.27
	PERSONAL PROPERTY APPRAISER	\$62,710.27
	LEASING/APPRAISAL SUPPORT SR. APPRAISAL SUPPORT	\$41,623.73
	APPRAISAL SUPPORT	\$40,180.26
	PART TIME	\$36,375.17
		\$33,672.34
	PERSONAL PROPERTY TOTAL :	\$508,804.58
#204		
RESIDENTIAL	RESIDENTIAL MANAGER	\$92,945.95
	RESIDENTIAL SUPERVISOR	\$72,103.30
	RESIDENTIAL SUPERVISOR	\$72,103.30
	SENIOR APPRAISER	\$58,615.29
	RESIDENTIAL APPRAISER IV	\$58,615.29
	RESIDENTIAL PROPERTY APPRAISER	\$54,271.53
	RESIDENTIAL PROPERTY APPRAISER	\$54,271.53
	RESIDENTIAL PROPERTY APPRAISER	\$50,735.05
	SENIOR APPRAISAL SUPPORT	\$41,623.39
	APPRAISAL SUPPORT	\$36,375.17
	PART-TIME	\$36,461.76
	RESIDENTIAL TOTAL:	\$1,278,919.74
	TOTAL SALARIES:	\$4,373,906.75