

BECKER SCHOOL DISTRICT

STRATEGIC PLAN

2022-2027



BELIEF STATEMENTS

We believe:

- We believe that everyone is unique, has worth, deserves respect, and can learn and excel in an environment tailored to their needs.
- We believe that it is the responsibility of every school to provide a respectful, physically and emotionally safe and secure learning environment for every one.
- We believe that critical thinking and problem-solving skills are fundamental to preparing students for their future.
- We believe in the potential of all students to succeed in an ever-changing world.
- We believe in the value and importance of student involvement in activities to create well-rounded citizens.

MISSION STATEMENT

Prepare Self Directed Learners to Thrive in a Changing Global Community

VISION STATEMENT

Imagine Possibilities, Discover Potential, Inspire the Future

STRATEGIC PLAN FOCUS AREAS

**Student
Growth and
Achievement**

**Safety
and
Well Being**

**Staff
Development
and Support**

**Family and
Community
Engagement**

**Effective
Resource
Management**

FOCUS AREAS	GOALS	OBJECTIVES
Student Growth and Achievement	<p>Goal 1: Effective and relevant instruction meeting the needs of all students to achieve the World’s Best Workforce goals at Becker Public Schools.</p>	<p>Objective 1.1: We will annually evaluate the success of meeting the five goals of the WBWF:</p> <ul style="list-style-type: none"> • All students are kindergarten ready; • All students reading at grade level by third grade; • Closing the achievement gap for identified student groups; • All students graduating career and college ready; and • All students graduating on time.
	<p>Goal 2: We will ensure all students receive a guaranteed and viable curriculum with aligned assessments and a consistent learning environment that meets the students’ individual needs.</p>	<p>Objective 2.1: During the 2022-23 school year, we will continue utilizing digital tools to support and enhance learning for all students and staff.</p> <p>Objective 2.2: By June 30, 2027, we will ensure a consistent learning environment across the district to promote student success.</p>
Safety and Well Being	<p>Goal 3: Provide the resources necessary and remove barriers to create exceptional learning opportunities for all students through a safe, supportive, inclusive, and collaborative culture.</p>	<p>Objective 3.1: During the 2022-23 school year, we will continue to utilize an extensive Multi-Tiered System of Supports (MTSS) process to address academic and behavior needs through frequent and early intervention.</p> <p>Objective 3.2: During the 2022-23 school year, we will continue addressing mental health needs through Social Emotional Learning (SEL) at a variety of levels.</p> <p>Objective 3.3: By the 2026-27 school year, we will enhance opportunities for students to explore interests and optimize abilities and potential.</p> <p>Objective 3.4: Annual evaluation of procedures and protocols related to the safety of students, staff, and community within the Becker School District.</p> <p>Objective 3.5: During the 2023-24 school year we will identify opportunities to strengthen our schools being a welcoming, safe, and supportive school climate.</p>



FOCUS AREAS	GOALS	OBJECTIVES
Staff Development and Support	<p>Goal 4: Maintain a professional environment and culture that promotes engagement and staff development that allows for both staff and student success.</p>	<p>Objective 4.1: By June 30, 2024, we will create and implement a plan to recruit and retain highly qualified staff who reflect the needs of our district.</p> <p>Objective 4.2: Annually, provide ongoing feedback to all staff to support professional growth.</p> <p>Objective 4.3: By the 2023-24 school year, we will refine the Teacher Development and Evaluation (TDE) plan to support professional development that focuses on promoting optimal learning opportunities for all students.</p> <p>Objective 4.4: During the 2023-24 school year, we will identify opportunities to strengthen and focus PLC's to enhance staff professional growth.</p> <p>Objective 4.5: Annually, provide opportunities for staff development to support the use of instructional technology tools to enhance teaching and learning.</p>
Family and Community Engagement	<p>Goal 5: Promote and celebrate the opportunities that make Becker School District a foundation of the community.</p>	<p>Objective 5.1: During the 2023-24 school year, we will create processes and a communication plan that creates a connection between all stakeholders in the district.</p> <p>Objective 5.2: During the 2022-23 school year, implement and utilize a variety of communication tools to maximize visibility and support of the district's goals, connections, and successes.</p> <p>Objective 5.3: By the 2025-26 school year, we will create a plan to utilize and document increased community partnerships to provide greater opportunities for students.</p>
Effective Resource Management	<p>Goal 6: Maintain fiscal responsibility and allocate resources strategically, effectively, and efficiently to support current and future learning needs.</p>	<p>Objective 6.1: Annually, evaluate and allocate resources aligned to prioritized learning needs.</p> <p>Objective 6.2: Annually, manage and monitor ongoing facility needs and use of space.</p> <p>Objective 6.3: Annually, meet fiscal management goals as defined in board policy.</p>

