Agenda Item No.: H.3



### **Governing Board Agenda Item**

Meeting Date:	August 14, 2025
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From: Monica Harper, Director of Human Resources

Subject: Addendum Personnel Report

Priority: To recruit, retain, and support highly effective staff, teachers, and leaders

Consent [X] Action [] Discussion []

### **Background:**

Attached please find the Addendum Personnel Report of August 14, 2025.

#### **Recommended Motion:**

I move that the Governing Board approve the Initial Personnel Report as presented.

Approved for transmittal to the Governing Board:

Dr. Daniel Streeter, Superintendent

Questions should be directed to: Monica Harper, Director of Human Resources

Phone: (520) 682-4754

### ADDENDUM TO THE INITIAL PERSONNEL REPORT OF AUGUST 14, 2025

#### **CERTIFIED PERSONNEL HIRES**

\*\*Rackham, Holli, MVHS, Health/Drivers Ed. Teacher, 42 FTE regular position, 214 day, Contract no. 14, B.A. Level A, EOD 07/21/25 (Replaces .22 FTE Isabelle Simpson/.20 FTE) V'Soske, Alessandra, PRE, 2nd Grade Teacher, 1.0 FTE year end position, 214 day, Contract no. 14, B.A. Level A, EOD 08/12/25 (Replaces Annette Copperstone)

### CERTIFIED PERSONNEL TRANSFERS None

# CERTIFIED PERSONNEL BUILDING REASSIGNMENTS None

# CERTIFIED PERSONNEL ELIMINATED POSITION TRANSFERS None

# EXEMPT HIRES None

### **CONTRACT REVISIONS**

Deeb, John, MVHS, Spanish Teacher, extra-section Special Education, effective 08/04/25

### TITLE CHANGES None

### **SUPPORT PERSONNEL HIRES**

**Alvarado, Crystal,** MHS, Hall Monitor, 9 month regular position, 37.5 hours per week, EOD 08/13/25 (Replaces Terry Evans)

**Armenta, KonStynce**, MCAT, Intervention Specialist, 9 month regular position, 37.5 hours per week, EOD 08/04/25 (Replaces Sonja Hudson)

**Burns, Lauren,** MHS, Athletic Equipment Worker, 10 month regular position, 25 hours per week, EOD 08/11/25 (Replaces Ethan Schneider)

**Gabrey, Jenna,** ELO, ECE Supervisor, 9 month regular position, 40 hours per week, EOD 08/11/25 (Replaces Leta Hartill)

~Gutter, Aquanetta, QRE, Special Education Aide - ID, 9 month regular position, 35 hours per week, EOD 08/05/25 (Replaces Marisa Estrada)

**Jeffery, Jadin,** ELO, ECE Asst. Supervisor, 9 month regular position, 40 hours per week, EOD 08/07/25 (Replaces Meghan Koch)

**Martini, Deanna,** TFK8, Special Education Aide - ID, 9 month regular position, 35 hours per week, EOD 08/06/25 (Replaces Patricia Espinoza)

**Minjarez, Ramses,** TRAN, Bus Driver Trainee to Bus Attendant, 9 month regular position, 35 hours per week, (Replaces True Kay)

**Olson, Elizabeth,** BE, Special Education Aide - ID, 9 month regular position, 35 hours per week, EOD 08/11/25 (Replaces Rachel Gilchrist)

**~Ramsey, Alvin,** TRAN, Vehicle Mechanic I, 12 month regular position, 40 hours per week, effective 08/14/25 (Replaces Alvin Ramsey - return from ESI)

**Zatarain, Mariana,** TRAN, Bus Driver Trainee to Bus Driver, 9 month regular employee, 37.5 hours per week, effective 07/28/25 (Replaces Cameron Morgan)

## SUPPORT PERSONNEL LOCATION CHANGES None

### **SUPPORT PERSONNEL TRANSFERS**

\*\*Heidinger-Adragna, Shannon, ESS Clerk at ESS to Teachers Assistant at GFE, 9 month regular position, 35 hours per week, effective 08/18/25 (Replaces Alicia Duron)

\*\*Miller, Cassandra, ELO Aide at ELO to Special Education Aide - SLD at PRE, 9 month regular position, 35 hours per week, effective 08/11/25 (Replaces Valarie Bonning)

# SUPPORT PERSONNEL DISTRICT REASSIGNMENT None

#### **LEAVES OF ABSENCE**

**Milam, Christine,** TMS Special Education Teacher, for medical reasons, effective 7/30/25 through 11/22/25, Ms. Franklin's recommendation is to approve

**Rohr, Bartholomew,** Tran, Bus Driver, for medical reasons, 8/11/25 through 9/21/25, <u>Ms. Meza's recommendation is to approve</u>

## REDUCTION IN FORCE None

#### **SEPARATIONS**

**Candelaria, Connor,** TRAN, Bus Driver, due to personal reasons, effective 08/29/25 **Comeau, Brandi,** ESS, ESS Clerk, due to other employment, effective 08/05/25 **Craddock, Delight,** TFK8, Special Education Aide-ED, due to personal reasons, effective 08/15/25

**Fischer, Brett,** MHS, Teacher CTE - Welding, due to other employment, effective 09/05/25 **Graae, Mark,** ESS, Intervention Specialist, due to job abandonment, effective 08/07/25 **Johnson, Simon,** TMS, Crossing Guard, due to personal reasons, effective 05/22/25 **Lolohea, Tuulauena,** MHS, Football Coach, due to personal reasons, effective 08/07/25 **Rascon, Brenda,** ELO, Special Education Aide - PAL, due to personal reasons, effective 08/04/25

Watson, Shawn, DMK8, Physical Education Teacher, due to relocation, effective 08/22/25

#### **RETIREMENT**

**LaRowe, Margaret,** TMS, Attendance Clerk, effective 08/16/25 **Stinnett, Denise,** TRAN, Bus Attendant, effective 01/10/26

### REVISIONS TO THE PERSONNEL REPORT OF... None

## RECLASSIFICATIONS None

#### **EXTRACURRICULAR ASSIGNMENTS**

<u>Summer 2025 - PD Presenter - \$30/hr for Planning - ES</u> **Cozad, Nicole** 

<u>2025-2026 Stipends - HR</u> **Peppitoni, Katelyn,** ESS, NCSP Stipend, \$2,000

<u>2025-2026 - 21st CCLC Grant - Aide at Current Hourly Rate - BE</u> **MUSD Certified or Support Staff** 

<u>2025-2026 - 21st CCLC Grant - Clerical at Current Hourly Rate - BE</u> **MUSD Certified & Support Staff** 

<u>2025-2026 - 21st CCLC Grant - Crossing Guard at Current Hourly Rate - BE</u> **MUSD Certified or Support Staff** 

<u>2025-2026 - 21st CCLC Grant - Health Assistant at Current Hourly Rate - BE</u> **MUSD Health Assistants** 

<u>2025-2026 - 21st CCLC Grant - Site Coordinators at \$35/hr - BE</u> **Neerhof, Taunya** 

2025-2026 -21st CCLC Grant - Teachers - \$30/hr for Instruction - BE MUSD Certified Staff MUSD Support Staff

<u>2025-2026 -21st CCLC Grant - Aide at Current Hourly Rate - DE</u> **MUSD Certified or Support Staff** 

<u>2025-2026 -21st CCLC Grant - Clerical at Current Hourly Rate - DE</u> **MUSD Certified or Support Staff** 

<u>2025-2026 -21st CCLC Grant - Crossing Guard at Current Hourly Rate - DE</u> **MUSD Certified or Support Staff** 

## <u>2025-2026 -21st CCLC Grant - Health Assistant at Current Hourly Rate - DE</u> **MUSD Health Assistants**

<u>2025-2026 -21st CCLC Grant - Site Coordinators - \$35/hr - DE</u> **Schryer, Megan** 

2025-2026 -21st CCLC Grant - Teachers - \$30/hr - DE MUSD Certified Staff
MUSD Support Staff

<u>2025-2026 -21st CCLC Grant - Teachers - \$30/hr for Instruction - DE</u> **Tech, James** 

<u>2025-2026 -21st CCLC Grant - Aide at Current Hourly Rate - EE</u> **MUSD Certified or Support Staff** 

2025-2026 -21st CCLC Grant - Clerical at Current Hourly Rate - EE MUSD Clerical or Support Staff

<u>2025-2026 -21st CCLC Grant - Crossing Guard at Current Hourly Rate - EE</u> **MUSD Certified or Support Staff** 

<u>2025-2026 -21st CCLC Grant - Health Assistants at Current Hourly Rate - EE</u> **MUSD Health Assistants** 

<u>2025-2026 -21st CCLC Grant - Site Coordinators at \$35/hour - EE</u> **Lopez, Marie** 

2025-2026 -21st CCLC Grant - Teachers - \$30/hr for Instruction - EE MUSD Certified Staff MUSD Support Staff

<u>2025-2026 -21st CCLC Grant - Aide at Current Hourly Rate - PRE</u> **MUSD Certified or Support Staff** 

<u>2025-2026 -21st CCLC Grant - Clerical at Current Hourly Rate - PRE</u> **MUSD Certified or Support Staff** 

<u>2025-2026 -21st CCLC Grant - Crossing Guard at Current Hourly Pay - PRE</u> **MUSD Certified or Support Staff** 

<u>2025-2026 -21st CCLC Grant - Health Assistant at Current Hourly Pay - PRE</u> **MUSD Health Associates** 

2025-2026 -21st CCLC Grant - Site Coordinators - \$35/hr - PRE Herndon, Anna Velasquez, Allison

2025-2026 -21st CCLC Grant - Teachers - \$30/hour for Instruction - PRE MUSD Certified Staff
MUSD Support Staff

<u>2025-2026 -21st CCLC Grant - Aide at Current Hourly Rate - QRE</u> **MUSD Certified or Support Staff** 

<u>2025-2026 -21st CCLC Grant - Clerical at Current Hourly Rate - QRE</u> **MUSD Certified or Support Staff** 

<u>2025-2026 -21st CCLC Grant - Crossing Guard at Current Hourly Rate - QRE</u> **MUSD Certified or Support Staff** 

2025-2026 -21st CCLC Grant - Health Assistant at Current Hourly Rate - QRE MUSD Health Assistants

2025-2026 -21st CCLC Grant - Site Coordinator - \$35/hr - QRE Quiroz, Kimberly

2025-2026 -21st CCLC Grant - Teachers - \$30/hr for Instruction - QRE MUSD Certified Staff
MUSD Support Staff

2025-2026 -21st CCLC Grant - Aide at Current Hourly Rate - RE MUSD Certified or Support Staff

<u>2025-2026 -21st CCLC Grant - Clerical at Current Hourly Rate - RE</u> **MUSD Certified or Support Staff** 

<u>2025-2026 -21st CCLC Grant - Crossing Guard at Current Hourly Rate - RE</u> **MUSD Certified or Support Staff** 

2025-2026 -21st CCLC Grant - Health Assistant Current Hourly Pay - RE MUSD Health Assistants

<u>2025-2026 -21st CCLC Grant - Site Coordinators - \$35/hr - RE</u> **Magallanes, Salvador Proper, Charleen** 

<u>2025-2026 -21st CCLC Grant - Site Co-Coordinators Stipend - \$12,000 each - RE</u> **Magallanes, Salvador Proper, Charlene** 

2025-2026 -21st CCLC Grant - Teachers - \$30/hr for Instruction - RE

MUSD Certified Staff

MUSD Support Staff

2025-2026 - Noon Duty - \$30/hr - DMK8 Campbell, LeeAnna

2025-2026 - K8 School 1st Quarter Coaching Stipends - TPK8
Gibney, Aimee, Assistant Cross Country, G1
Johnson, Heather, Head Cross Country, F1
McCarthy, Christine, Head Flag Football, F4
Naranjo, Jorge, Assistant Football, G1

<u>2025-2026 -21st CCLC Grant - Aide at Current Hourly Rate - MMS</u> **MUSD Certified or Support Staff** 

<u>2025-2026 -21st CCLC Grant - Clerical at Current Hourly Rate - MMS</u> **MUSD Support Staff** 

<u>2025-2026 -21st CCLC Grant - Crossing Guard at Current Hourly Pay - MMS</u> **MUSD Certified or Support Staff** 

<u>2025-2026 -21st CCLC Grant - Health Assistant at Current Hourly Pay - MMS</u> **MUSD Health Assistants** 

2025-2026 -21st CCLC Grant - Site Coordinator at \$35/hr - MMS Ault, Cassandra Stone, Kimberly

2025-2026 -21st CCLC Grant - Site Co-Coordinator Stipend at \$12,000 each - MMS Ault, Cassandra Stone, Kimberly

2025-2026 -21st CCLC Grant - Teachers - \$30/hr for Instruction - MMS MUSD Certified Staff MUSD Support Staff

<u>2025-2026 - Site Leadership Stipend - MMS</u> **Hunt, Kristin** 

### 2025-2026 - Middle School 1st Quarter Coaching Stipends - MMS

Austin, Joseph "Pete", Assistant Football, G8

Brashier, Lisa, Assistant Cross Country, F2

Brown, Mitch, Head Football, E10

Cole, Jeff, Assistant Football, G10

Gregg, David, Head Softball, F11

Johnson, Todd, Head Boys Volleyball, F4

Lambert, Kim, Assistant Softball, G1

Miller, Patrick, Assistant Boys Volleyball, G12

Romanoski, Matt, Assistant Football, G6

Searie, Gordon, Assistant Football, G2

### <u>2025-2026 - Middle School 1st Quarter Coaching Stipends - TMS</u>

Bowden, Gary, Assistant Football (Flag), G2

Castro, Raul, Assistant Softball, G2

Faidley, Richard, Overflow Softball

Hawkes, Megan, Head Cross Country, F5

Maes, Mike, Assistant Football, G15

Sandifer, Larry "Todd", Head Football, E15

Taylor, Brandon, Assistant Football, G6

Tidaback, Cheyenne, Head Boys Volleyball, F4

#### 2025-2026 - After School Detention - \$30/hr - MHS

Brunenkant, Jonathan

Chambers, Nathan

Mazaheri, Gretchen

#### 2025-2026 - Diploma Seals Oversight - \$400 (Revised 7/25/25) - MHS

Colvin, Abbey (Financial Literacy Diploma Seal Mentor)

**Evans, Amee (Art Seals)** 

**Hewins, Laura (Seal of Biliteracy Mentor)** 

Radly, Robin (Diploma Seals)

#### 2025-2026 - High School Fall Coaching Stipends - MHS

Altamirano, Alexa, Head Girls Volleyball, B4

Bourguignon, Stephanie, Head Boys Swimming, C4

Corona, George, Head Girls Golf, C15

DeWitt, Andrea, Assistant Girls Volleyball, D2

Lara, Shaun, Head Girls Flag Football, C8

Greene, Anne, Head Cheerleading, B3

Joplin, Lee, Assistant Football, C7

McCoy, Jason, Head Boys Golf, C1

Miller, Rachelle, Assistant Cheerleading, D3

Montero, Nicole, Assistant Girls Volleyball, D2

Perez, Andrew, Assistant Football, C4
Rodriguez, Sophia, Head Girls Cross Country, C4
Roebuck, Sean, Assistant Girls Flag Football, D4
Schaaf, Joe, Head Boys Cross Country, C3
Sharp, Brian, Assistant Football, C15
Sharp, Jay, Assistant Football, C4
Steward, Phillip, Head Football, A9
Steward, Phillip, Weight Room (School Year), G5
Steward, Phillip, Intramurals (Aug-Dec), \$500
Thomas, Matthew, Assistant Football, C7
Willhite, Michael, Assistant Football, C4

Wine, Marie, Head Girls Swimming, C2 Yancarelli, Jim, Assistant Football, C15

### 2025-2026 - Supplemental Fall Coaching Stipends - MHS

Labor, Maile, Supplemental Coach, Football
Linen, Dermain, Supplemental Coach, Football
Montero, Jaci, Supplemental Coach, Volleyball
Stephens, Brody, Supplemental Coach, Volleyball
Wilkins, Sean, Supplemental Coach, Swim

2025-2026 - High School Extracurricular Stipends - MHS Alexander, Maya, Dance Team Sponsor, C5 Calton, Mark, Head Decathlon, B9 Christensen, Laura, National Honor Society, E14 Davis, Jenn, Musical Director, C6 Ewing, Yvonne, Student Council Sponsor, B14 Edmonds, Sheila "Janelle", Assistant Decathlon, D15 Enriquez, Denisse, Junior Class Sponsor, D2 Greene, Anne, Danceline/Pom Pom, C Himes, Paige, Key Club Sponsor, E3 Palacios, Kerri, Link Crew, D1 Pings, Chelsey, Key Club Sponsor, E8 Senz, Zoie, Junior Class Sponsor, D2 Welsh, Joe, Flag/Color Guard, D5 Winchester, Brad, Auditorium Manager, C2 Ransom, Brian, Senior Class Sponsor, .50 FTE, E8 Ransom, Lindsay, Senior Class Sponsor, .50 FTE, E4 Ransom, Brian, Sophomore Class Sponsor, .50 FTE, E8 Ransom, Lindsay, Sophomore Class Sponsor, .50 FTE, E4

### 2025-2026 - Event Worker - MVHS

#### **All MVHS Staff**

### 2025-2026 - Diploma Seals - \$400 - MVHS

Altenburg, Arielle Alvarez, Kristen Lochowitz, Steve Venegas-Mena, Adrian

#### 2025-2026 - On-Line Teacher - \$30/hr (per student) - MVHS

Alvarez, Kristen Armstrong, Earl Dutson, Krisann Powers, Chelsea

### 2025-2026 - Summer Work - \$30/hr - MVHS

Anderson, Heather

### 2025-2026 - High School Fall Coaching Stipends - MVHS

Armstrong, Earl, Head Girls Gold, C6

Bautista, Jose, Head Girls Volleyball, B1

Buckhalter-Horne, Genesis, Head Cheerleading, B1

Cassel, Chase, Assistant Football, C1

Falkenstine, Garrett, Head Boys Golf, C1

Flores, Ralph, Assistant Football, C7

Hald, Nicholas, Head Cross Country, C3

Handy, Daniel, Assistant Football, C12

Johnson, Matt, Head Football, A15

Johnson, Matt, Weight Room (School Year), G15

Jones, Matt, Head Girls Flag Football, C3

Kennerly, Robert, Head Cross Country, C15

Koellisch, Gabby, Head Boys Swimming, C2

Marchello, Kayla, Sports Injury Management Assistant, B15

Reid, Raymond, Assistant Football, C6

Stewart, Roy, Assistant Football, C5

Vasques, Sofia, Assistant Girls Flag Football, D1

Wolf, Zach, Assistant Football, C15

### 2025-2026 Supplemental Fall Coaching Stipends - MVHS

Ambrosio, Ben, Supplemental Coach, Football

Gray, Roger, Supplemental Coach, Football

**Leonard, Jessica, Supplemental Coach, Football** 

### # Reduction in Force employee rehire.

- \*\*Current MUSD employee.
- +Current MUSD substitute.
- ^Year end employee previous school year.
- ~ Former MUSD employee.

KEY OF ABBREVIATIONS			
SCHOOLS		<u>DEPARTMENTS</u>	
ACE BE CTE DE DMK8 EE IE MHS MMS MVA MCAT MVHS QRE PRE RRE	Another Chance at Education Butterfield Elementary Coyote Trail Elementary DeGrazia Elementary Dove Mountain CSTEM K-8 Estes Elementary Gladden Farms Elementary Ironwood Elementary Marana High School Marana Middle School Marana Vista Academy MCAT High School Mountain View High School Quail Run Elementary Picture Rocks Elementary Rattlesnake Ridge Elementary	AS CTED CS&DL ELO ES ESS FM FSC FS HS HR IT PD PR S&FP SFSS	Assistant Superintendent's Office Career and Technical Education Community Schools and Distance Learning Early Learning Opportunities Educational Services Exceptional Student Services Facilities Management Financial Services Center Food Services Health Services Human Resources Information Technology Professional Development Public Relations State & Federal Programs Student & Family Support Services
RE   TFK8   TMS	Roadrunner Elementary Tangerine Farms Elementary Tortolita Middle School	SO   TRAN 	Superintendent's Office   Transportation
TPK8	Twin Peaks K-8	1	