

AUSTIN PUBLIC SCHOOLS
School Board
Personnel Agenda
March 10, 2025

ADMINISTRATIVE STAFF

I. CONTRACT FOR APPROVAL

<u>Last,First Name</u>	<u>Position</u>	<u>Lane/Step</u>	<u>Location</u>	<u>Effective Date</u>
Knudsen, Sarah	Exec. Director of Special Services	Step 5	District	07/01/2025

CERTIFIED STAFF

II. CONTRACT FOR APPROVAL

<u>Last,First Name</u>	<u>Position</u>	<u>Lane/Step</u>	<u>Location</u>	<u>Effective Date</u>
Kossmann, Kaia	ABE EL Teacher	BA15, Step 3	Riverland	08/11/2025
Radniecki, Jessica	SPED Teacher .8 FTE MA,	Step 10	District	08/11/2025
Sagan, Emily	SPED Teacher	BA, Step 2	Southgate	08/11/2025

III. REQUEST FOR LEAVE

<u>Last,First Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Brown, David	Social Studies Teacher	Holton	2025-2026
Hulsebus, Christine	Excel Teacher	Ellis	2025-2026
McRae, Josh	TOSA	Neveln	2025-2026
Synoground, Kailey	ECFE Teacher	CLC	08/11/2025-10/31/2025
Synoground, Kailey	ECFE Teacher	CLC	11/01/2025-05/28/2025
Wagner, Madison	Teacher	Sumner	2025-2026

IV. RESIGNATIONS

<u>Last,First Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Deluna, Aliyah	Kindergarten Teacher	Banfield	02/27/2025
Kossmann, Kaia	Grade 5 Teacher	Holton	05/30/2025
Row, Lisa	School Psychologist	Ellis/Holton	05/30/2025
Stange, Rachel	Science Specialist	Banfield	05/30/2025
Zahn, Kjirsten	Music Teacher	Banfield/Southgate	05/30/2025

V. RETIREMENTS

<u>Last,First Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Christopherson, Anne	Instructional Coach	District	08/25/2025
Hagan, Dwayne	Social Studies Teacher	AHS	05/30/2025
Keenan, Lynn	Counselor	Holton	05/30/2025
Lunning, Janene	Grade 2 Teacher	Neveln	05/30/2025
Mittag, Lise	Language Arts Teacher	Ellis	05/30/2025

Nelson, Deb	ELL Teacher	Neveln	05/30/2025
Peters, Christine	Grade 3 Teacher	Banfield	05/30/2025
Rueckert, Lisa	Science Teacher	AHS	05/30/2025
Schafer, Patty	Grade 5 Science Teacher	Holton	05/30/2025

NON-CERTIFIED STAFF

I. CONTRACTS FOR APPROVAL

<u>Last,First Name</u>	<u>Position</u>	<u>Step/Lane/Hours</u>	<u>Location</u>	<u>Effective Date</u>
Janning, Ethan	Kids Korner Aide	Step 1/5 hrs/day	Southgate	02/17/2025
Naatz, Tamra	Nurse	Step 1/7 hrs/day	Southgate	03/17/2025
Pobanz, Tessa	SPED Para	Step 1/6.5 hrs/day	Sumner	02/18/2025
Sanchez, Sandra	Food Service Helper	Step 1/4.25 hrs/day	AHS	02/24/2025
Zuniga, Arnold	SPED Para	Step 1/7 hrs/day	Holton	03/05/2025

II. CHANGE IN ASSIGNMENTS

<u>Last,First Name</u>	<u>Position</u>	<u>Hours</u>	<u>Location</u>	<u>Effective Date</u>
Balsley, Matira	Food Service Helper	6.5 hrs/day	Holton	02/20/2025
	Food Service Helper	6 hrs/day	Ellis	
Sanchez, Sandra	Food Service Helper	4.25 hrs/day	AHS	02/27/2025
	Food Service Helper	6.5 hrs/day	Holton	
Standinger, Amy	2 nd Cook	7 hrs/day	Ellis	01/15/2025
	Head Cook	7.75 hrs/day	Ellis	
White, Mariah	Speech Assistant Para	6.5 hrs/day	Sumner	02/03/2025
	Speech Assistant Para	6.5 hrs/day	Sumner/Neveln	

III. REQUEST FOR LEAVE

<u>Last,First Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Maki, Kimberly	SPED Para	Neveln	02/04/2025-03/04/2025

IV. RESIGNATIONS

<u>Last,First Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Chandler, Adison	SPED Para	CLC	02/27/2025
Johnson, Dicky	SPED Para	AHS	05/30/2025
Keith, Virginia	SPED Para	Sumner	02/13/2025

V. RETIREMENTS

<u>Last,First Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Esquivel-Soto, Elsa	Success Coach	CLC	05/30/2025

USTIN PUBLIC SCHOOLS - CERTIFIED STAFF
2024.2025 MID YEAR CREDIT REVIEW - LANE ADVANCEMENTS

RETROACTIVE TO FEBRUARY 1, 2025

TEACHER	FROM LANE	STEP	Carry Over Credits	Approved Credits	TOTAL	Carry Over for Future Lane Change	ORIGINAL SALARY 2024-2025	TO LANE	STEP	NEW SALARY 2024-2025	HALF YEAR INCREASE
Berg, Jenna	BA30	5	10.5	7.5	18	0	\$52,352.00	MA	5	\$59,234.00	\$3,441.00
Bergstad, Kaila	BA15	6	3	13.5	16.5	1.5	\$52,771.00	BA30	6	\$56,374.00	\$1,801.50
Christian, Lindsey	BA00	2	0	25.5	25.5	10.5	\$45,514.00	BA00	2	\$45,514.00	\$0.00
Dey, Arundhati	BA30	3	0	22.5	22.5	7.5	\$50,487.00	BA45	3	\$52,647.00	\$1,080.00
Estrada, Gloria	BA30	5	0	15	15	0	\$54,352.00	MA	5	\$59,234.00	\$2,441.00
Foley, Andrea	BA30	7	8.5	16.5	25	0	\$57,502.00	MA	7	\$64,562.00	\$3,530.00
Goman, Terra	BA30	5	4.5	13.5	18	3	\$54,352.00	BA45	5	\$56,787.00	\$1,217.50
Gormaz, Emma	BA30	5	0	54	54	0	\$54,352.00	MA	5	\$59,234.00	\$2,441.00
Holets, Lauren	BA	2	0	22.5	22.5	7.5	\$45,514.00	BA15	2	\$46,819.00	\$652.50
Holmes, Katelynn	BA15	6	7.5	22.5	30	0	\$52,271.00	BA45	6	\$58,955.00	\$3,342.00
Kemmerick, Breanna	BA15	6	12	12	24	0	\$52,271.00	BA30	6	\$56,374.00	\$2,051.50
Loberg, Bailee	BA	2	0	22.5	22.5	0	\$45,514.00	BA15	2	\$46,819.00	\$652.50
McKichan, Andrea	BA15	6	7.5	13.5	21	6	\$52,271.00	BA30	6	\$56,374.00	\$2,051.50
Nangle, Melissa	BA	6	0	36	36	6	\$50,693.00	BA30	6	\$56,374.00	\$2,840.50
Raffelson, Lyndsey	MA	10	0	18	18	0	\$83,303.00	MA	10	\$83,303.00	\$0.00
Rochat, Amber	MA30	10	9	15	24	0	\$83,303.00	MA45	10	\$85,698.00	\$1,197.50
Synoground, Jesse	BA	2	0	15	15	0	\$45,514.00	BA15	2	\$46,819.00	\$652.50
Wagner, Stephanie	BA	6	0	12	12	0	\$50,693.00	BA	6	\$50,693.00	\$0.00
Watt, Megan	BA	2	0	48	48	0	\$45,514.00	MA	2	\$52,541.00	\$3,513.50