

**BEMIDJI AREA SCHOOLS
BEMIDJI, MINNESOTA**

DATE : OCTOBER 16, 2023

TO : BOARD OF EDUCATION

FROM : JORDAN HICKMAN, DIRECTOR OF HUMAN RESOURCES

SUBJECT : CERTIFIED STAFF APPOINTMENT

COMMENTS:

Due to probationary release of staff, a vacancy exists for a science teacher at Bemidji Middle School. Mr. James Will is recommended for this position. Mr. Will received his Bachelor's degree from the University of Minnesota – Twin Cities. He will be placed at BA step 0 on the salary schedule.

Due to the death of a teacher, a vacancy exists for an elementary teacher at J.W. Smith Elementary School. Mr. Jeffrey Smith is recommended for this position. Mr. Smith received his Bachelor's degree from Bemidji State University. He previously retired from teaching with the Bemidji Area School District. He will be placed at BA30 step 12 on the salary schedule.

Due to movement of staff, a vacancy exists for a school social worker. Ms. Jennifer Kelly is recommended for this position. Ms. Kelly received her Bachelor's degree from Bemidji State University. She was previously employed with Beltrami County. She will be placed at BA step 11 on the salary schedule.

A new additional position was approved for a special education teacher at Lincoln Elementary School. Mr. Brent Colligan is recommended for this position. Mr. Colligan received his Bachelor's and Master's degree from Bemidji State University and education administration requirements from St. Cloud State University. He previously retired as an assistant principal with the Bemidji Area School District and most recently was employed at Bemidji Regional Inter-District Council as a Behavior Specialist. He will be placed at MA20 step 12 on the salary schedule.