

CENTENNIAL SCHOOL DISTRICT
18135 SE Brooklyn Street
Portland, OR 97236
(503) 760-7990

CONFIRMATION

TO: Board of Directors
FROM: Dr. Tasha Katsuda, Assistant Superintendent
DATE: May 13, 2026
SUBJECT: **Consider Approval of Employment Agreement:** Non-Union/Trades, Budget Analyst, Accountant, Professional Services, Human Resource Executive Assistant, Human Resource Generalists, Wellness Manager/Executive Chef, Custodial Supervisor Employees

Effective June 30, 2025, the Employment Agreement with non-union employees had expired.

It is recommended that a new Agreement for these employees be approved by the school board, effective retro-active to July 1, 2025 – June 30, 2028. Highlights of this agreement are as follows:

1. Budget Analyst, Accountant, Wellness Manager/Executive Check and Custodial Supervisor were added to the employee group.
2. Added Juneteenth as a holiday to the work year.
3. Added Option 1 for Insurance for employees hired after September 1, 2025.

Medical – Dental – Vision – Insurance

Parity with all other agreements

2025-2026 \$1,552

2026-2027 \$1,577

2027-2028 \$1,602

Salary

2025-2026 4.25% increase over 2024-2025

2026-2027 3.25% increase over 2025-2026

2027-2028 3% increase over 2026-2027

A copy of the final agreement is attached.

It is recommended that the Board approve the Employment Agreement for the district's non-union employees, effective retroactive July 1, 2025 through June 30, 2028.