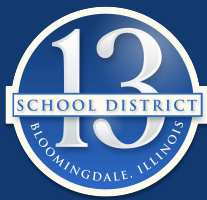


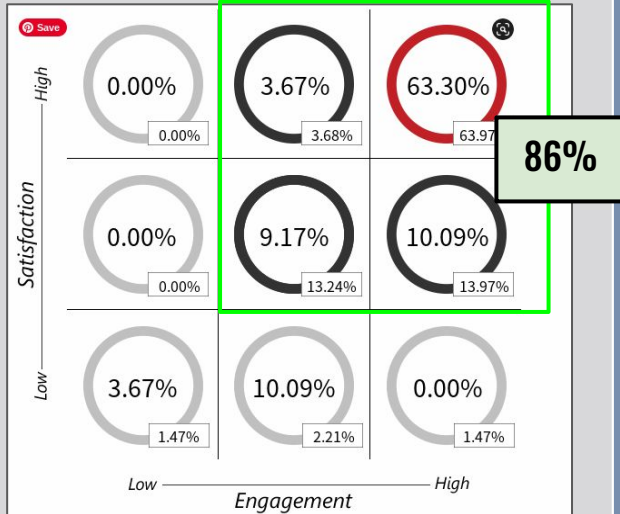
HumanEx InsightEx Survey

2022-2023

Historical Full District "DreamBox"

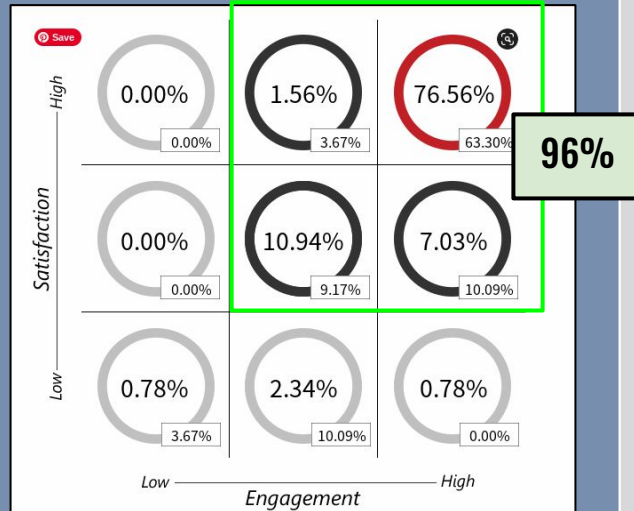


2020



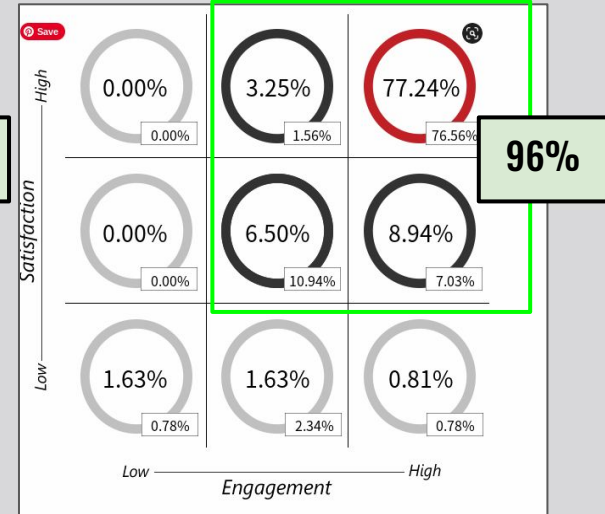
n = 109

2021



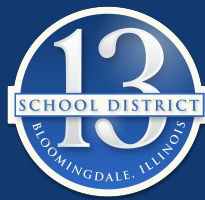
n = 128

2022



n = 123

Top 5: Full District 2022

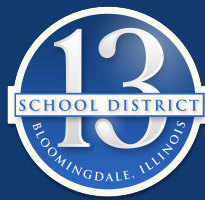


Bloomington School District 13 - Full District - Top Items

(n=123)

	Question	Dimension	Mean	Previous Mean	(+/-) Change	
	4. I feel great pride in the work I do.	Pride	4.77	4.71	↑	Add
	2. I am fully engaged in the work that I do.	Engage-Inspire	4.76	4.63	↑	Add
	1. In my role I have the opportunity to do things that I both do well and enjoy.	Talent & Fit	4.75	4.65	↑	Add
	16. I am continuously seeking ways to improve my overall productivity.	Innovation	4.62	4.58	↑	Add
	53. I am committed to the success of our organization.	Engage-Inspire	4.61	4.56	↑	Add

Bottom 5: Full District 2022

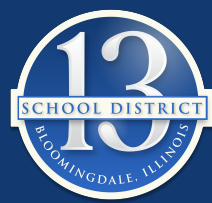


Bloomington School District 13 - Full District - Bottom Items (n=123)

	Question	Dimension	Mean	Previous Mean	(+/-) Change	
	68. Business decisions made are consistent with our mission and core values.	Mission Conscious	3.64	3.38	↑	Add
	7. I have encouraged someone to apply at our organization.	Talent & Fit	3.70	3.59	↑	Add
	67. Our organization provides the "right" training for me to excel in my role.	Training & Development	3.74	3.66	↑	Add
	65. I feel "in on things" that are happening at our organization.	Communication	3.85	3.61	↑	Add
	63. Our organization selects the right people for the right job.	Talent & Fit	3.86	3.84	↑	Add

2022-2023 Overall Dimensions

Overall Mean: 4.28



	Dimension	Mean	Previous Mean	(+/-) Change
	Engage-Inspire	4.49	4.41	↑
	Pride	4.48	4.37	↑
	Quality	4.44	4.34	↑
	Continuous Improvement	4.42	4.34	↑
	Satisfaction	4.35	4.21	↑
	Innovation	4.33	4.34	↓
	Communication	4.30	4.19	↑
	Performance Planning	4.26	4.13	↑
	Relationships	4.25	4.17	↑
	Recognition	4.21	4.11	↑
	Talent & Fit	4.17	4.13	↑
	Support-Equip	4.16	4.13	↑
	Training & Development	4.15	4.09	↑
	Mission Conscious	4.12	3.98	↑
	Career Development	4.07	4.01	↑