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TO: School District 197 School Board Members

FROM: Tye Michaels, Director of Human Resources

DATE: May 5, 2025

SUBJECT: PERSONNEL RECOMMENDATIONS

The following personnel items are recommended for approval on May 5, 2025, at the School Board Meeting.

Non-Licensed Employment

- Bakken, Maxwell - 8 hours a day Building and Grounds Float District Wide, at an hourly rate of \$20.31, effective April 28, 2025.
- Wagner, Heidi - 6.25 hours per day Special Education Paraprofessional at Friendly Hills Middle School, at an hourly rate of \$23.21, effective April 22, 2025.
- Wagner, Lauren - 5.5 hours per day, Special Education Paraprofessional at Heritage Middle School, at an hourly rate of \$23.21, effective April 28, 2025.
- McDonald, Nora - 3.75 hours per day, Kitchen Assistant at Friendly Hills Middle School, at an hourly rate of \$18.48, effective April 21, 2025.

Licensed Leaves of Absence

- Lennox, Brianna - 1.0 FTE Guidance Counselor at Mendota Elementary, childcare leave of absence requested August 25, 2025 through June 9, 2026.

Licensed Resignation, Retirement, Termination

- Scott, Courtney - 1.0 FTE Special Education Teacher at Somerset Elementary School, resignation effective June 30, 2025.

Non-Licensed Resignation, Retirement, Termination

- Smith, Jan - 5.5 hours a day Special Education Paraprofessional at Somerset Elementary School, retirement effective July 31, 2025.