

MISD Local Rules Adopted for PDAS

PDAS Rule 150.1003 (c)...A teacher may be given advance notice of the date or time of an observation, but advance notice is not required.

MISD Local Policy for 150.1003 (c)...MISD teachers will be given a two-week window of advance notice for their observation. The supervisor will visit the classroom for the 45 minute observation during this two-week period. Additional walk-throughs and observations may be conducted at the discretion of the appraiser.

PDAS Rule 150.1003 (d)...Each school district shall establish a calendar for the appraisal of teachers. The appraisal period shall prohibit observations on the last day of instruction before any official school holiday or any other day deemed inappropriate by the school district board of trustees.

MISD Calendar for 150.1003 (d)... calendar attached with dates exempt for appraisals.

PDAS Rule 150.1005 (e) ...A teacher may be given advance notice of the date and time of a second appraisal, but advance notice is not required.

MISD Local Policy for 150.1003 (e)...A teacher requesting a second appraisal will be given a two-week window of advance notice for the second appraisal.

PDAS Rule 150.1005 (g)...Each school district shall adopt written procedures for a teacher to present grievances and receive written comments in response to the written annual report. Each district shall also adopt written procedures for determining the selection of the second appraisers. These procedures shall be disseminated to each teacher at the time of employment and updated as needed.

MISD Local Policy 150.1005 (g)...A Teacher presenting a grievance(s) will follow Policy DGBA of the Employee Handbook. Upon a teacher request for a second appraisal, the superintendent or designee shall select a second appraiser from the Board approved list of trained appraisers. The procedures to be followed on second appraisals are attached.