Pay Group	Pay Basis	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
PD1 - 207	1759.5	Officer	\$63,342.00	\$65,242.26	\$67,199.53	\$69,215.51	\$71,291.98	\$73,430.74
	M		\$5,278.50	\$5,436.86	\$5,599.96	\$5,767.96	\$5,941.00	\$6,119.23
	D		\$306.00	\$315.18	\$324.64	\$334.37	\$344.41	\$354.74
	Н		\$36.00	\$37.08	\$38.19	\$39.34	\$40.52	\$41.73
PD2 - 217	1844.5	Sergeant Exempt	\$87,613.75	\$90,251.39	\$92,962.80	\$95,748.00		
	M		\$7,301.15	\$7,520.95	\$7,746.90	\$7,979.00		
	D		\$403.75	\$415.91	\$428.40	\$441.24		
	Н		\$47.50	\$48.93	\$50.40	\$51.91		

Lateral pay PD1:	Lateral pay PD2:
3-5 years of service – Step 3	< 5 years of supervision – Step 1
>= 5 years of service – Step 4	>= 5 years of supervision – Step 2

Certification Incentives:	Officer		
Intermediate Certification - \$50.00/month	Non-exempt Status		
Advanced Certification - \$100.00/month	42.5 hour work week (OT for over 42.5)		
Master Certification - \$150.00/month	HS & MS: 08:00-16:30		
	ES: 07:15-15:45		
	SGT: 07:45-16:15		