

Directors' Report
 CCS Board of Education Meeting, February 13, 2023

We've been working with our marketing consultant on the website, copy and content is being developed. Kelli Engstrom was in the building taking professional photos for the website.

We received a great response to our RFP for strategic planning consultants - 7 organizations responded! None specified technological expertise, so we will need to search for that consultant separately.

A new evaluation process is in place for non-teaching staff. Many thanks to Kelly Bittner for spearheading this process!

Online Program

We are so proud to announce that we had 14 students graduate in January! Congrats, grads! They will be formally recognized in our ceremony in June. Mark your calendars for Friday, June 2 at 2 PM, we would greatly appreciate board member attendance at the ceremony!

A new student group is starting up this month to help reach more students who need mental health support. Our partners at ReGroup Counseling & Therapy will be facilitating this student group. Many thanks to Amy Miller, online school social worker, for organizing this opportunity!

Enrollment for grades 6-12 is full and the waitlist applies.

Current total online enrollment: Serving a total of **314** students as of 2/7/23

GRADE LEVEL	CAPACITY FORMULA	CURRENT STATUS
Online K-5	Max of 19 students per class: 38	K-2: 8 students, 3-5: 5 students (13) Open to 25 more students
Online 6-12	$(C-E)/6=S$ <i>C=Teacher Capacity*</i> <i>E=Current Enrollments</i> <i>S=Number of Students to admit</i>	$1563-1577/6 = -3$ Over capacity, waitlist applies.

There are a couple teachers who will be eligible for some overage pay given higher numbers of enrollments in their courses (more than 110% of their FTE). We will continue to monitor overages closely to ensure that all staff continue to be able to provide excellent services to students and do not become stretched too thin. The special education teaching staff is at capacity so additional incoming students who have IEPs will result in some overage pay (applies to all grades K-12). (See CCS Online Staff Assignment Policy/Practice document included in this meeting's materials)

Online staff had a professional development day on 2/6, where we participated in some STAR training/discussion and work on Project WET.

We are strategizing how to increase our enrollment for the K-5 program. We are looking at homeschool families as a potential audience for marketing - students can take our courses on a tuition basis if they are homeschooled, or could choose to enroll with us as a CCS student and still learn from home. We have reached out to our marketing firm to see if they can help us with this campaign.

Virtual parent-teacher-student conferences are planned for March 7-10. Parents are able to schedule 15-minute conferences with as many of their student's teachers/coach/staff as they would like.

MCA registration is available for parents/students to complete by Friday, February 17. Testing will follow the school testing calendar for the Crosslake testing dates. Additional testing sites will be St. Paul (March 15-16), St. Cloud (March 29-30), Duluth (April 5-6).

Our application for Extended Time Revenue has been approved by MDE. This application supports online summer school for credit recovery - students can take one course over the month of June.

Seat Based Program:

Our new year started with a January 2 - PD. We played games, spoke of New Year's Resolutions, introduced our new behavior interventionist Rebekka and our new paras, as well as started a CARES coins program.

We are getting an eagles nest!! We will be one of three schools in the state of MN to have one of these.

Staff evaluations have begun. Teacher evaluations have been happening all year, hourly evaluations are scheduled on a rotation now - thanks to Kelly Bittner!

Book bingo was handled by Title 1 and was a great family night!

Star testing happened during January. The results were incredible! We are very pleased with the progress of the learning that is happening at school!

Kelli Engstrom visited and took photos for our future website and media pieces. We are upgrading and updating many communications.

Building update: Heidi O'Brien and I met with the LAKES Foundation. The goal is to do some remodeling and fixing this summer to get us ready for a big remodel in 2024.

Pickleball is Monday evenings for the general public; pickleball has been added after school on Wednesdays for staff.

Cabin Fever event kicked off 2023-2024 enrollment. Lot of new faces, applications are coming in rapidly.

Little Caesars fundraiser is still in process. These pizzas are hot and ready - so let's order up!!

Middle school donated products to the homeless shelter in Brainerd. Many things were collected for their week of service. The primary team is having a food drive. All of these things are part of service to honor and respect the service of Dr. Martin Luther King Jr.

Our enrollment is fluctuating, especially now in January. We have gained students in the primary grades; lost students in middle school; net increase of 2 students in January. We had four new students start on 2/8/23.

The book buddies continue to be a great success!

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