

**Record of Board Policy Monitoring  
Ends and Executive Limitations  
July 1, 2019 – June 30, 2020**

**Monitoring 2019-2020 School Year Data**

The purpose of this document is to demonstrate to the owners that the board holds the superintendent accountable to our Ends and ELs.

Policy	Date	Operational Interpretation – Reasonable or not?		Evidence – demonstrates expected progress?		Date to bring back the district’s plan to demonstrate expected progress in the future	Completed
		Superintendent Assertion	Board Finding	Superintendent Assertion	Board Finding		
<b>ENDS</b>							
<b>1.1</b> Each student graduates and is academically prepared to progress to multiple opportunities after high school	19-20 OI 5/18/20	Yes	Yes				Yes
	<b>Evidence</b> 19-20 10/26/20			Yes	Yes		Yes
	20-21 OI 6/22/20	Yes	Yes				Yes
	21-22 OI 6/28/21						
<b>1.1.1</b> Each student is reading at grade level by the end of third grade	19-20 OI 5/18/20	Yes	Yes				Yes
	<b>Evidence</b> 19-20 10/26/20			Yes	Yes		Yes
	20-21 OI 6/22/20	Yes	Yes				Yes
	21-22 OI 6/28/21						
<b>1.1.2</b> Each student achieves individual growth expectations and proficiency annually in, but	19-20 OI 5/18/20	Yes	Yes				Yes
	<b>Evidence</b> 19-20 10/26/20			No	No	<i>Scheduled to Re-monitor Ends 1.1.2 on 2/22/21</i>	No

not limited to, Language Arts, Math and Science	20-21 OI 6/22/20	Yes	Yes				Yes
	21-22 OI 6/28/21						
<b>1.1.3</b> Each student receives a broad-based education that exceeds the Minnesota State Graduation Requirements	19-20 OI 5/18/20	Yes	Yes				Yes
	<b>Evidence</b> 19-20 10/26/20			Yes	Yes		Yes
	20-21 OI 6/22/20	Yes	Yes				Yes
	21-22 OI 6/28/21						
<b>1.2</b> Each student demonstrates the 21 <sup>st</sup> century skills needed to succeed in the global economy	19-20 OI 5/18/20	Yes	Yes				Yes
	<b>Evidence</b> 19-20 10/26/20			Yes	Yes		Yes
	20-21 OI 6/22/20	Yes	Yes				Yes
	21-22 OI 6/28/21						
<b>1.3</b> Each student demonstrates the knowledge that citizens and residents of the United States need to contribute positively to society	19-20 OI 5/18/20	Yes	Yes				Yes
	<b>Evidence</b> 19-20 10/26/20			Yes	Yes		Yes
	20-21 OI 6/22/20	Yes	Yes				Yes
	21-22 OI 6/28/21						

Policy	Date	Operational Interpretation – Reasonable or not?		Evidence – supports Operational Interpretation or not?		Date to re-monitor if either the OI is Not Reasonable or if Evidence doesn't support OI	Completed
		Superintendent Assertion	Board Finding	Superintendent Assertion	Board Finding		
<b>EXECUTIVE LIMITATIONS</b>							
<b>EL 2.0</b> Global Executive Constraint	12/14/20	Yes	Yes	Yes	Yes		Yes
<b>EL 2.1</b> Emergency Superintendent Succession	08/24/20	Yes	Yes	Yes	Yes		Yes
<b>EL 2.2</b> Treatment of Students	08/24/20	Yes	Yes	Yes	Yes		Yes
<b>EL 2.3</b> Treatment of Parents	09/28/20	Yes	Yes	Yes	Yes		Yes
<b>EL 2.4</b> Treatment of Staff	10/26/20	Yes	Yes	Yes	Yes		Yes
<b>EL 2.5</b> Financial Planning and Budgeting	12/14/20	Yes	Yes	Yes	Yes		Yes
<b>EL 2.6</b> Financial Management and Operations	09/28/20	Yes	Yes	Yes	Yes		Yes
<b>EL 2.7</b> Asset Protection	08/24/20	Yes	Yes	Yes	Yes		Yes
<b>EL 2.8</b> Compensation and Benefits	10/26/20	Yes	Yes	Yes	Yes		Yes
<b>EL 2.9</b> Communication and Support to the School Board	11/23/20	Yes	Yes	Yes	Yes		Yes