

Three Rivers School Board of Directors met for a regular session, Wednesday, December 17, 2012 at the District Administrative Office, 8550 New Hope Road, Grants Pass, Josephine County, Oregon at 7:00 p.m.

PRESENT: Ron Lengwin, Chairperson of the Board, Zone V
Bob Litak, Member of the Board, Zone I PRESENT
Jadd Horban, Vice-Chair of the Board, Zone II
Ron Crume, Member of the Board, Zone IV
Dan Huber-Kantola, Superintendent-Clerk
Stephanie Allen, Director of Student Services
Debbie Breckner, Director of Human Resources
Doug Ely, Director of High School Education, Maintenance and Athletics
Dave Valenzuela, Director of K-8 Education, Technology and Transportation

ABSENT: Leslie Meier, Member of the Board, Zone III ABSENT

Also Present: Brent Workley/Newbridge HS Principal, Dodie Bullard, Linda Kappen, Patricia Krauss, Gene Merrill, Steve Jones, Debbie Yerby, Robert Horban/Maintenance Supervisor, Robert Clark, Jim Bunge/Aramark Custodial Manager, Peggy Sue Bunge, Bonnie Cameron, Devon Dorn, Dave Marks, Renee Hults/Applegate and Williams Principal, Kim DeForest, Michael Morris/Sodexo Food Service Director, Jeff Jarvis, Jennifer Parsons, Marilyn Ackerman, Kevin Marr, Paul True, Dave Strahan and Shelly Quick/Recording Secretary. ALSO PRESENT

Board Chair Ron Lengwin called the meeting to order at 7:00 PM and led the audience in the Pledge of Allegiance. CALL TO ORDER

Superintendent Huber-Kantola reviewed a letter that was sent to staff and posted on our district website regarding the Connecticut shootings. He covered changes in practices and responses put in place since Columbine. We have a cooperative relationship with the Sheriff's Department. The sheriff's now have maps of our schools, they know where the water shut-off is and they know where the alarms are. The schools are more safety conscience in terms of making sure that people check in at the office; we do lock down drills and have had a couple of "active-shooter" drills. SUPERINTENDENT'S REPORT

Superintendent Huber-Kantola stated that we can do more. He has asked all of the principals to look at their building plans. They have to be site-specific plans because things that work at Fruitdale aren't going to work at Fort Vannoy. The district works closely with Deputy Fields, he is our representative from the Sheriff's Department to look at things that we can do to make things safer. Heightened awareness will help greatly. Now is not a good time to decide whether or not to deal with a gun issue. We are in a period of grief at this time and there is too much emotion right now to make that type of decision or deal with the changes proposed by representative Dennis Richardson. A board workshop will be scheduled in January to look at options, such as a Resource Officer and review our policies.

SUPERINTENDENT'S
REPORT (CONTINUED)

Superintendent Huber-Kantola reviewed the OSAA reclassification proposals. They are only preliminary proposals at this time. One of things we will be looking closely at is the travel costs.

Superintendent Huber-Kantola then reviewed the enrollment, we had a large number of high school kids that left both North Valley and Hidden Valley. We have been doing follow-up to find out where the kids go. Some moved out of district or out of state; the principals will follow through and track down the 'unknowns' to determine where they have gone.

FINANCIAL REPORTS

District Accountant Lisa Cross presented the Cash and Ending Fund Balance Reports. The estimated ending fund balance is about a \$9,000 difference from last month. We are tracking savings for classified and licensed groups have from not using subs. This will continue to be reported monthly.

Ms. Cross reviewed how the Governor's proposed budget of \$6.4 billion and how it actually equates to \$6.027 billion due to the PERS reform savings and the ESD funding reduction. The Quality Education Model from the State requires \$6.895 billion funding. Historically the funding has never fallen below what the Governor has recommended. There is \$15.6 million in initiatives outside of the state school fund that the district may be eligible for.

Ms. Cross then reviewed the upcoming PERS increase. The district is looking at a 5.3% payroll increase next year for PERS. This would be an additional \$974,000 cost to the district's General Fund for 2013-14. The Governor's proposed legislation could potentially save us 4%.

CUSTODIAL REPORT

Aramark Custodial Manager Jim Bunge reviewed:

- Inspections—outstanding schools
- Custodial Training on December 3rd
- Quantum Leap Innovation Training

Member Litak congratulated the schools on their outstanding inspections then asked if Mr. Bunge has experienced much resistance to all of the new changes taking place? Mr. Bunge responded there has been a little, but overall we have an outstanding custodial crew that takes the new stuff and runs with it.

Member Litak asked if the district will see some financial benefits with all of the new efficiencies (higher productivity, reduced costs, simplified training, reduction of cleaning products and labor savings)? Mr. Bunge responded that the district is already seeing a benefit in the number of products they use, which are purchased monthly. The labor savings are currently helping the custodians. In the past, the average square foot per custodian was 22,000 and we are up to 27,000 right now. Implementing this is helping them clean more efficiently—where before they were strapped.

Director Breckner added that the consistency of expectations for the custodians has helped the administrators be able to be aware of what the responsibilities are for the custodians and be able to hold them accountable as well as recognize them when they are keeping their buildings really clean.

FOOD SERVICE
REPORT

Sodexo Food Service Director stated that in addition to his written report he wanted to share that our food service program was authorized for an additional six cents reimbursement increase in the Healthy Hunger Free Kids Act (HHFKA) from ODE. This gives us an additional six cents per meal at the lunch level which calculates out to \$4,000 in additional revenue for the district.

Maintenance Supervisor Robert Horban stated that in addition to his written report he wanted to recognize his entire maintenance crew which came together to deal with a huge fallen tree at Lincoln Savage. They hustled and did a great job cutting it up and cleaning it up to get it out of the way for the parents and busses. They worked with the church next door, who helped clean it up and will distribute the wood to families in need. A joint effort was made between Public Works, the church and us. Public Works brought their chipper truck out and chipped up all of the limbs. Two district vehicles were damaged, but able to be driven away.

MAINTENANCE
REPORT

Member Crume asked about a basketball game that was moved from Lincoln Savage to Hidden Valley due to a water leak in the gym—what was the status with that? Director Ely responded that it was a really small leak that was handled.

Williams and Applegate Principal Renee Hults stated the school year is off to a fabulous start and has enjoyed getting to know the staff in two buildings; and shared that on behalf of her two buildings we have some amazing and fabulous people taking care of our kids.

ELEMENTARY AND
MIDDLE SCHOOL
REPORT

The brick building at Applegate is up and running. There are some minor things needed such as trim, coat racks, cubbies, etc. She reported that with their 118 students they were able to raise \$9,850 in their school-wide Jogathon. The teachers use the funds for outside learning opportunities. Some of the money is also used to fund their strings program, which currently has 40 kids enrolled. The PTA put on a fabulous harvest festival, the elementary teachers are embracing EnVision math and the middle school program is embracing the Proficiency Based Learning. The Holiday Program is scheduled for Tuesday, December 18 at 6:30 and the community is invited.

Ms. Hults reported that with community support Williams Elementary was able to raise \$6,000 at their Jogathon. They use the money for field trips and science learning. They have a wonderful SMART program two days a week with about five volunteers each day. The hat ladies delivered a hat to every student in the school. The Williams Christmas Program is Wednesday, December 19 at 7:00 pm.

Member Horban asked if the EnVision Math has been a successful program? Ms. Hults responded that she enjoys it, and been able to observe that it reaches kids in multiple ways and she has seen great growth with it.

Principal Brent Workley reported on Newbridge High School also known as the Oregon Youth Correctional Facility. Mr. Workley had a presentation to give visual reference to the layout of the school, security requirements and unique challenges they face housing and teaching incarcerated boys from the age of 12-24 years old. Mr. Workley introduced three of his teachers at the meeting: Bonnie Cameron/Special Education, Kim DeForest/Language Arts and Jeff Jarvis/Science. Mr. Workley highlighted some of the outstanding programs they offer their students which include: culinary arts, career and tech education (woodworking/concrete work), a barbering program, financial education in business technology classes as well as English, science, health, math, Spanish, physical education and a unique PAWS dogs program. Their monthly newsletters are created in the business technology classes. One of the highlights was a Culinary Events Night. Students participated in helping create the meal, Mr. Helgeson assisted the students in creating cutting boards, chairs, cabinetry, pens and other projects. Community members were invited in and participated in a silent auction for the items. The money made by the auction was put back into the program for more projects. Mr. Workley presented each of the Board members with a pen crafted by the Newbridge students.

HIGH SCHOOL
REPORT

Board Chair Lengwin brought the Consent Agenda forward for approval. Member Litak requested an additional bullet on page 3 of the minutes regarding the '2012-13 TREA Contract' stating: *Payment of the salary step deferred from July 1, 2011 as well as the step*

CONSENT AGENDA

APPROVED	<p><i>scheduled for July 1, 2012.</i> Member Litak moved to approve the Consent Agenda with the revision to the November 14, 2012 minutes. Member Crume seconded and the motion passed unanimously.</p>
COMMUNITY COMMENTS	<p>Mr. Jeff Jarvis— Stated he is a Newbridge teacher and also coaches football and track and has coached basketball in the past at Lincoln Savage. Mr. Jarvis expressed concern in a coaching situation with the basketball program at Lincoln Savage. Mr. Jarvis wanted to help coach, but was told he couldn't. He asked we revisit the way volunteer coaches are handled in our district.</p> <p>Dave Marks/TREA President—stated that proficiencies are going really well. He believes the Governor has a disconnect regarding PERS legislation. He is currently working a committee of people and gathering some teachers to start talking to Legislators and help them understand what may work in Beaverton doesn't work in Three Rivers. There is also a committee working on the bussing issue and they have already met with the Legislators. Mr. Marks asked for clarification on the issue of district-wide computer upgrades from Windows XP to Windows 7. He asked that as we look into that and we try to renegotiate the requirement on our leased computers of being two systems behind due to the financial strains that the district is facing.</p> <p>Kevin Marr/Parent—Expressed his concern over comments made by Representative Dennis Richardson in response to the Connecticut shootings, suggesting that school personnel should be armed. Mr. Marr has worked in mental health for over thirty years, and advocated utilizing the mental health process and programs available. He does not believe that arming teachers is what he would like to see in the schools—he believes the root of the problem are mental health issues.</p> <p>Dave Strahan— Stated he is a strong supporter of the second amendment, and makes a living selling firearms. He is also alarmed by the statement made by Representative Richardson stating what would have happened if he was in the school and had been armed, which was highly inappropriate, and that he suggests our teachers be armed. Mr. Strahan stated that our teachers are not paid adequately as it is today; if we were to start asking our employees to carry weapons it would impact things such as extra duty negotiations and liability insurance. Deciding who on district staff is psychologically prepared to carry a firearm at each school is a responsibility that someone at the district level should not have to make. Mr. Strahan was glad to hear there would be more discussion in the future, but as a patron, parent and strong supporter of the second amendment he urged the board to totally discount what Mr. Richardson said; and added if Mr. Richardson wanted to really help solve the problem he would: 1) Go to the Legislature and start working on mental health issues; 2) Start getting funding for the schools so they can be adequately staffed, and 3) Enable the district to go out and hire professionals trained in law enforcement.</p> <p>Mr. Crume responded that we have seen time and time again how the scenario unfolds when there is nobody armed; his two kids go to Fort Vannoy school and he would feel a whole lot better if Dennis Richardson was at Fort Vannoy—armed—every day.</p> <p>Paul True—Stated that he believes there is a need for more discussions surrounding the topic of school safety and the possibility of staff being armed. He also acknowledged the need to address mental health issues. Mr. True was complimentary of the educational services being provided to the incarcerated youth at Newbridge.</p>
POLICY KGB—FIRST READING	<p>Superintendent Huber-Kantola brought forward policy KGB—<i>Public Conduct on District Property</i> for the first reading. The reason this policy came forward is due to:</p> <ul style="list-style-type: none"> • Debate amongst the schools, and inconsistency regarding dogs being allowed on campus.

- Toys for Tots, which is based out of the Merlin Alternative Center has gotten to be so big that people have started camping overnight and we don't have any policy that addresses the issue of over night camping—which could be an issue.

POLICY KGB—FIRST READING

The rest of the policy outlines things which are, for the most part, currently in practice. We don't want to haze and harass; we don't want people to engage in abusive verbal language toward referees; we don't want them to damage property, circulate false reports, construct things without us knowing, pick plants and dump or spill sewage. There are some things worthy of discussion, such as #10 the flying of model helicopters or planes and a decision needs to be made about the dogs.

Items #18, which is to bring, possess, conceal or use a weapon is in regards to outside people coming on campus with weapons, which is different than staff or people that are trained appropriately. Currently based on our policies, we do have policies right now that prohibit weapons coming on to school grounds by staff and students. JFCJ is the policy that states students can't bring weapons to school and policy GBJ is the policy that states staff can't bring weapons to school.

The rest of the items on the policy are pretty straightforward—we don't want people to possess, consume or sell unlawful drugs and/or alcohol; can't smoke; we don't want them to distribute clothing or jewelry that's gang attire; we don't want them to violate regulatory signs and willfully violate other district policies. There are some areas where there needs to be some healthy discussions.

Director Dave Valenzuela reported that the committee that was selected to review the request to name the Lorna Byrne Gym after Jamie Scott has met and it was unanimous in recommending to proceed with renaming of the facility to 'Jamie Scott Memorial Gymnasium'. They recommended that we honor Jamie's memory by installing name placards over the two main entry points to the gym. They have asked Mr. Workley's crew at Newbridge if they can help with some signage, and he will be reviewing the artwork. The last thing the committee wanted to do was create a silhouette-style mural in the gym, center court above the bleachers of Jamie shooting a basket. Jamie shot the last basket in the former gym and the first basket in the new gym. The cost to the district would be under \$40 for the nameplates. The artist that they have approached, Ashley Whistler, has agreed to do the artwork and the cost is estimated to be around \$1,200. The family is completely committed to raising the money and making sure it is done right. Director Valenzuela recommended the Board approve the renaming of the gymnasium at Lorna Byrne. Member Litak stated that he cannot think of a more appropriate honor for Jamie, and made a motion to approve renaming the Lorna Byrne gym for Jamie Scott. Member Horban seconded and the motion passed unanimously.

REQUEST TO NAME LORNA BYRNE GYM AFTER JAMIE SCOTT

APPROVED

Shane Jimmerfield first thanked the Board for being here and for all they do. Woodland Charter is ready to open at the new site in January. They have moved out of Gateway Church. At the new site the lights, water and phone are on. There are some landscaping issues. There was a significant snafu with DEQ due to the person they were working with going on vacation and not returning—which set them back about a month. Things have now been approved, and they now have contractors working at the site making it happen. He invited the board to come out in January and take a tour.

WOODLAND CHARTER SCHOOL SITE UPDATE

Adjourn at 9:35

ADJOURN

Ron Lengwin
Chairperson of the Board

Dan Huber-Kantola
Superintendent-Clerk