

EMPLOYMENT PRACTICES  
EDUCATOR TERM CONTRACTS

DCB  
(LOCAL)

CERTIFICATION  
REQUIRED BY SBEC

Term Contracts governed by Chapter 21 of the Education Code (educator term contracts) shall be provided to:

1. SBEC-certified employees serving full-time as certified central office and campus administrators, teachers, full-time professional employees in the support category, counselors, and librarians;
2. Full-time nurses.

CERTIFICATION  
REQUIRED BY THE  
DISTRICT

Educator term contracts shall be provided also to persons in the following positions for which the District requires current SBEC certification: teachers with school District permits.

CONTINUING  
CONTRACTS  
RETAINED

Any District employee hired under a continuing contract prior to January 1, 1996, shall remain on a continuing contract until the employee relinquishes the contract. [See also DCC].

Policies relating to employment by educator term contract [see DCB and DFB series] do not apply to employees on continuing contracts.