

**NEW FAIRFIELD SUPERINTENDENT AND BOARD OF EDUCATION
 PRIORITIES AND GOALS LEADING TO
 ACTION STEPS AT THE DISTRICT AND SCHOOL LEVELS
 Dr. Patricia Cosentino
 August 19, 2021
 DRAFT**

PRIORITY	ACTION STEPS	SMART GOALS	PROGRESS
<p>1. The district will develop and implement a plan for the full-in person opening of school for all students. This plan will include CDC, DPH, and CSDE guidelines.</p> <p>1a. The NFPS will collect vaccination data on staff and students to inform decision making.</p>			
<p>2. The district will prioritize improved student achievement in mathematics through advances in resources, curriculum, instruction, and assessment. Achievement will be evidenced through multiple measures. (Student Achievement)</p>			

<p>3. The district will provide all students with high quality instruction and coherent and aligned resources, curricula, and assessments in an adaptive and flexible learning environment. (See Strategy Map)</p> <p>3a. The district will plan to effectively use ESSER funds to provide student and staff supports, including new coaches, interventionists, and additional SEL personnel. (See Strategy Map)</p>			
<p>4. The district will provide meaningful professional learning focused on moving all staff across the rigor divide and facilitating the success of the district's vision/goals, student achievement, and individual professional growth. (See Strategy Map)</p>			

<p>5. The district will increase extracurricular opportunities for students in grades 6-12 and develop cooperative arrangements with outside agencies to provide some of these opportunities.</p>			
<p>6. The district will conduct an off-site “Transition-Only” program based on appropriate IEP goals for students aged 18-22.</p>			
<p>7. The district will support the development of Social Emotional Learning (SEL) by providing all students with appropriate strategies to build self-awareness, self-regulation, and self-improvement.</p> <p>7a. The district will work to ensure that equity and diversity are a focus throughout the district. (See Strategy map)</p>			

<p>8. The district will work with parents, families and caregivers to support student learning and will provide adult learning opportunities as an integral part of this process.</p> <p>8a. The administrative team will submit articles to the Town Tribune on helpful topics and information for parents and the community.</p> <p>8b. The district will redesign the NFPS webpage to facilitate on-going parent communication and provide important information and resources for families.</p>			
<p>9. The district will maintain safe facilities and learning environments as we begin construction on CELA and the new high school building.</p> <p>9a. The Supt. will work to find office space for the administrators who have been displaced.</p>			

<p>10. The district will present a budget for the 2022-2023 school year that continues to allow the New Fairfield School District to conduct business and use resources, including ESSR grants, in an effective and responsible manner.</p> <p>10a. The district will continue to negotiate with the Paraprofessional union, and begin negotiations with the NFEA.</p>			
<p>11. The Superintendent will work collaboratively with the Board of Education for the continued growth of a healthy organization that supports positive intent, professionalism, and collegiality among all participants.</p>			