

RECOMMENDATION FOR NEW EMPLOYEE

Date: 3/3/25 Recommended by: Tom Marcum Primary position to be filled: Cross Country Head Coach Secondary position to be filled: Please indicate if this is a grant position (if so, indicate grant): Replacing: Scott Frigo New position: Name of recommended individual: Derek Miller College or University and Major/Minor field of study: University of Illinois - Statistics and Computer Science Aurora University - Secondary Education Northern Illinois University - Curriculum Leadership Please list all relevant prior experience: 2008-2018 - Yorkville Middle School School: Head Cross Country Coach 2021-Present - Hinsdale South High School: Assistant Cross Country Coach Start date: ASAP Board approval date: March 2025 Recommended salary schedule placement: Category 3 - Level 3, Step 8 (\$7,597) Full-time equivalency (FTE): 1.0 Contracted days: Seasonal Background information:

I am pleased to recommend Mr. Derek Miller to fill the Cross Country Head Coaching vacancy.

Derek will be bringing an abundance of knowledge and experience to our cross country program from his successful coaching experiences. From my conversations with Derek, I am confident in his ability to connect and create positive experiences with our students.

Former coaches and administrators describe Derek as reliable, detail-oriented, and dedicated to coaching.

I look forward to seeing the impact Derek will have on our school community.