

Administrator Salary Compensation Report (FY2025)

Minooka Community High School District #111

Administrator's Name	Administrative Assignment	Salary	TRS	THIS	Contract Days	Health Insurance	Life Insurance	Vision Insurance	Dental Insurance
Adams, Tracey	Department Chair	\$ 100,276	\$ 10,656	\$1,730	187	\$35,175	\$102		\$483
Boe, Kristi	Director of Human Resources	\$ 121,847	\$ 12,948	\$2,102	260	\$35,175	\$123	\$232	\$483
Calder, Jon	Department Chair	\$ 107,968	\$ 11,473	\$1,863	187	\$23,958	\$109	\$232	\$966
Easthon, Jeff	Department Chair	\$ 108,929	\$ 11,575	\$1,879	187	\$37,027	\$110	\$232	\$1,541
Erickson, Chris	Department Chair	\$ 107,569	\$ 11,431	\$1,856	187	\$35,175	\$109	\$232	\$1,541
Holden, Hillary	Activity Director	\$ 113,212	\$ 12,030	\$1,953	210	\$35,175	\$115	\$232	\$1,541
Murphy, Kevin	Assistant Principal	\$ 120,030	\$ 12,755	\$2,071	260		\$122	\$232	
Norman, Kathi	Director of Finance	\$ 86,735	\$ 9,217	\$1,496	260	\$11,123	\$88	\$108	\$483
Pacetti, Joe	Director of Student Services	\$ 150,511	\$ 15,994	\$2,597	260		\$152		
Pakowski, Phil	Director of Curriculum & Instruction	\$ 144,001	\$ 15,302	\$2,484	260	\$35,175	\$146	\$232	\$1,541
Pendergast, Chris	Department Chair	\$ 100,082	\$ 10,635	\$1,727	187	\$37,027	\$102	\$232	\$1,541
Schiffbauer, Rob	Superintendent	\$ 208,248	\$ 22,129	\$3,593	260	\$35,175	\$252	\$232	\$1,541
Shanahan, Matthew	Department Chair	\$ 97,167	\$ 10,325	\$1,676	187	\$35,175	\$99	\$232	\$1,541
Smith, Matt	Department Chair	\$ 85,000	\$ 9,032	\$1,467	187	\$35,175	\$86	\$232	\$1,541
Soliman, Jamie	Principal	\$ 160,616	\$ 17,068	\$2,771	260	\$23,510	\$162	\$232	\$992
Steward, JaRita	Department Chair	\$ 110,400	\$ 11,732	\$1,905	187	\$22,335	\$112	\$232	\$992
Troy, John	Assistant Superintendent of Schools	\$ 202,204	\$ 21,487	\$3,489	260	\$35,175	\$205	\$232	\$1,541
Wikoff, Matt	Assistant Principal	\$ 140,000	\$ 14,877	\$2,415	260	\$37,027	\$142	\$232	\$483
Williams, Matt	Athletic Director	\$ 125,000	\$ 13,283	\$2,157	260	\$35,175	\$127	\$232	\$1,541

All employees are allowed to request mileage reimbursement for required work related travel, which are paid based on IRS rates. This does not include travel to and from work. All amounts listed reflect actual "anticipated" district cost and do not include individual contributions.

(105 ILCS 5/10-20.47) Sec. 10-20.47. Salary compensation report. On or before October 1 of each year, each school district in this State, including special charter districts, shall post on its Internet website, if any, an itemized salary compensation report for every employee in the district holding an administrative certificate and working in that capacity, including the district

superintendent. The salary compensation report shall include without limitation base salary, bonuses, pension contributions, retirement increases, the cost of health insurance, the cost of life insurance, paid sick and vacation day payouts, annuities, and any other form of compensation or income paid on behalf of the employee. This report shall be presented at a regular school board meeting, subject to applicable notice requirements. In addition, each school district shall submit the completed report to the office of the district's regional superintendent of schools, which shall make copies available to any individual requesting them. Per Section 10-20.40 of this Code, as added by Public Act 95-707, a school district must post the contract that a school board enters into with an exclusive bargaining representative. The school board must provide the terms of that contract online. (Source: P.A. 96-434, eff. 8-13-09; 96-1000, eff. 7-2- 10.)

