

FACULTY ASSOCIATION MINUTES

Date	Friday, January 10, 2025
Location	Fine Arts Theater - Wharton
Time	The meeting convened at 10:00 am

Attendees

Role	Name
Chair	Peter Anderson
Minute Taker	Haydee Ruiz
Attendees	All faculty in attendance at convocation

Information Items

	Description
1.	<p>Peter welcomed everyone to the Fall 2025 Faculty Association meeting. Peter commented that in the Special Board Meeting held on January 7th, the Board has approved for TASB to perform a salary survey. The pay system review is comprised of five (5) phases. After TASB has concluded its research, it will give the Board the opportunity to compare WCJC's salaries to other junior colleges.</p> <p>Gary commented that he was present at the Board meeting, and would like to report that they are 100% supporting the survey.</p>
2.	<p>During the fall semester, the Faculty Council officers met with the President to discuss marketing the OSA's and Level I Certificates created over the summer by Program Directors/Department Heads.</p> <p>Liz commented that Program Directors/Department Head do not have a marketing budget and requested that marketing hold a session during Professional Development day to understand how to market their programs properly. Liz commented that no session could be offered in the spring due to the professional development schedule being set. Liz commented that the President hasn't approved any new Facebook, Instagram, X (Twitter) pages as some of the social media pages may be tied to previous faculty members.</p> <p>JB commented that, based on Dr. Allen's presentation, the college should advertise that WCJC is #1 in transferring students or the grant that the Computer Science department received.</p> <p>Jodie commented that she created a video showing the registration process and the video got 1.5k views in 48 hours, and doesn't understand why the college does not use social media.</p> <p>Muna asked if the issue could be controlled by going through IT.</p> <p>Christy asked if Faculty Council would benefit from having a conversation with Ben.</p> <p>TK made a motion that Faculty Council meet with Ben to clarify some of the marketing issues</p>

	Program Directors and Department Heads have to properly advertise their programs. Christy Ruby seconded the motion.
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Discussion Items

	Description
1.	<p>Kevin commented that the same issues are still present from 2, 5, and 10 years ago, and until the college defines a clear direction he doesn't have the confidence anything will change. Kevin recognizes that the new leadership on the Board might be more inclined to want to see the college move in a positive direction, but there are issues that the college will need to address in the next 4 years for it to succeed.</p> <p>Kevin made a motion that faculty members are concerned about the direction that the President can provide going forward to assure that WCJC is successful in the next 5 years. JB seconded the motion. vote was unanimous</p> <p>Peter reminded the faculty that the Vote of Confidence addendum was added to the Faculty Council Constitution. If the faculty needs a copy, they need to email Peter.</p> <p>Patrick commented that there have been plans on the books that have deadlines but are deliverables have not been met. For example, campus expansions and continued low enrollment.</p> <p>There was a comment on how vague the minutes are presented, often times Extended Cabinet meeting is called at the last minute, and the minutes will reflect that leadership is looking into the issues with no solutions provided.</p>
2.	<p>TK commented that Zoom has an AI transcript that could be saved and attached to the Extended Cabinet minutes to properly document issues.</p> <p>Liz commented that it would be beneficial for the Extended Cabinet meeting to be announced per Regulations, not a Tuesday or Wednesday before the day of the meeting.</p> <p>TK made a motion to ask if the AI transcript be attached to the Extended Cabinet minutes. JB seconded the motion.</p> <p>TK made a motion that the Extended Cabinet agenda and minutes be promptly sent by Regulation standards before the Extended Cabinet meetings. JB seconded the motion.</p>
3.	<p>Justin Guidry reminded faculty about the WCJC's Lyceum Series. Justin stressed that it would be a great way to engage with the community. Faculty that would like to volunteer should reach out to Justin through email.</p>
4.	<p>Liz encouraged faculty members to log in to Zoom during Extended Cabinet to show support.</p>
5.	<p>TK asked faculty members to not disregard any emails from Department Heads/Program Directors.</p>
6.	<p>Daniel wanted the faculty to know that the Bay City campus is holding an open house on February 12th.</p>

Action Items

	Description	Responsible Party	Due Date/Status
1.	Ask Ben to attend the February FC meeting	Rexford	Completed
2	Make a recommendation to include AI transcript in Extended Cabinet minutes	Faculty Council	February
3.	Recommend for the Extended Cabinet agenda and minutes be released per Regulation	Faculty Council	February
3.	Volunteers for Lyceum Series	Faculty	On-going

Adjournment

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1.	The meeting adjourned at:	10:45 am
2	Signature Approval:	