

Minutes of Board Meeting
The Board of Education
Levelland ISD

Vol. 48

A Regular meeting of the Board of Trustees of Levelland ISD was held Wednesday, December 17th 2025, beginning at 6:00 PM in the Administration Building Boardroom, 704 11th Street.

Members Present: Pres. Carrie Ellis, Vice Pres. Mike Stafford, Sec. Treva Potter and Members Gary Bridges, Brooke Obenhaus and Matt Buxkemper

Members Absent: Joyce Johnson

School Officials Present: Superintendent Dr. Donald Heseman, Assistant Superintendent Rodney Caddell, Chief Financial Officer Teresa Montemayor, Director of Curriculum & Special Programs Donna Pugh, Director of Special Education Lacey Doster, District Assessment Coordinator Terri White Secretary to the Superintendent Crystal Hill

Media Present: None

1. Presentation
Levelland High School Debate Team was presented and introduced.
2. Invocation / Pledge of Allegiance
Trustee Obenhaus gave the invocation and Students from LABC led the Pledge of Allegiance.
3. Call to Order
President Carrie Ellis called the meeting to order at 6:13 p.m. and declared a quorum.
4. Public Forum
There were no speakers.
5. Public Hearing FIRST Rating
Teresa Montemayor, CFO, presented the Public Hearing for FIRST Rating and opened the floor for anyone in the public to speak on the matter. There were no request to speak.
6. Consent Item
Sec. Potter made a motion to approve the consent items as presented. Vice Pres. Stafford seconded the motion and it passed unopposed.
 - A. Approval of Minutes
Approval of minutes for November 19th , 2025 special meeting.
Approval of minutes for November 19th, 2025 regular meeting.
7. Consider Plans for ABC Playgournd Shade Structure
Dr. Don Heseman, Superintendent, presented plans for the ABC playground structure and answered questions as needed. Vice Pres. Stafford made a motion to approve the plan, Trustee Bridges seconded the motion and it passed unopposed.
8. Consider Amendment to the District of Innovation Plan
Rodney Caddell, Assistant Superintendent presented the Amendment to the District of Innovation Plan and answered questions as needed. Trustee Obenhaus made a motion to approve the plan, Sec. Potter seconded the motion and it passed unopposed.
9. Consider Financial Report

Teresa Montemayor, CFO, presented the financial report. Trustee Buxkemper made the motion to approve the financial report and Trustee Obenhaus seconded the motion and it passed unopposed.

10. Approving and Authorizing agreement between the Levelland ISD and Live Oak Public Finance, LLC for Municipal Advisory Services and all matters related thereto

Dr. Don Heseman, Superintendent, presented the Agreement for Live Oak and answered questions as needed. Vice Pres. Stafford made a motion to approve the Termination and New Agreement, Trustee Buxkemper seconded the motion and it passed unopposed.

11. Reports

A. Quarterly Report

Teresa Montemayor, CFO, presented the Financial Report and answered questions as needed.

B. FIRST Rating Report

Teresa Montemayor, CFO, presented the FIRST Rating Report. He answered questions as needed.

C. Middle School

Dr. Birdwell, Principal at Levelland Middle School presented the campus report and answered questions as needed.

D. High School

Craig Black, Principal at Levelland High School presented the campus report and answered questions as needed.

E. Athletic Director's Report

Lyle Leong, Athletic Director presented the Athletic Report and answered questions as needed.

G. Student Fundraising Report

Dr. Don Heseman, Superintendent, presented the Student Fundraising Report and answered questions as needed.

H. Academic Report

Terri White, District Assessment Coordinator presented the Academic report and answered questions as needed.

I. Superintendent Report

Dr. Don Heseman, Superintendent, presented the Superintendent Report and answered questions as needed.

J. Board Report

The board did not have any information to report.

12. Personnel

Rodney Caddell presented personnel for the board's information and answered questions as needed. On January 13, 2022 DC(LOCAL) was amended to delegate authority to the Superintendent to hire all professional staff with the exception of administrative positions in order to secure a teacher, diagnostician, LSSP, counselor, therapist, school nurse, etc.

A. Superintendent Approved Professional New Hires

Mr. Caddell informed the board of the Professional New Hires and answered questions as needed.

B. Personnel Information

Mr. Caddell informed the board of the personnel retirements, auxiliary new hires, resignations, and change of assignments and answered questions as needed.

13. Executive Session

The Board of Trustees retired to executive session at 8:51 p.m.

The Board Began executive session at 9:08 p.m.

The Board of Trustees ended executive session at 11:20 p.m.

The Board went back in to Open Session at 11:21 p.m.

14. Action / Consider Approval of DEC Local Discussion

Dr. Don Heseman, Superintendent, presented the DEC Local policy and answered questions as needed. Trustee Buxkemper made a motion to approve the policy update, Trustee Bridges seconded the motion and it passed unopposed.

15. Action / Consider DED Local Policy Approval

Dr. Don Heseman, Superintendent, presented the DED Local policy and answered questions as needed. Sec. Potter made a motion to approve the policy update, Trustee Obenhaus seconded the motion and it passed unopposed.

16. Adjourn
The meeting was adjourned at 11:26 p.m. Vice Pres. Stafford made the motion to adjourn, Trustee Buxkemper seconded the motion and it passed all in favor 6-0.

Carrie Ellis, President

Treva Potter, Secretary