LISLE COMMUNITY UNIT SCHOOL DISTRICT NO. 202
BOARD OF EDUCATION
REGULAR MEETING MINUTES
January 27, 2025

Record of Minutes of the Regular Meeting of the Board of Education of Lisle Community Unit School District 202, DuPage County Illinois, held in the Lisle Village Hall at 925 Burlington Avenue Lisle, IL on January 27, 2025.

The meeting was called to order at 7:13 p.m. by President Ahlmann.

Present: Pam Ahlmann
Paula Di Domenico
Kate Foster
Dan Helderle
Steve Lesniak
Greg Nagler
Randee Sims

Absent: None

Also Present: Keith Filipiak, Superintendent
Linda Kotalik, Assistant Superintendent
Dave Wilkinson, Director of Finance
Jen Law, Director of Student Services
Dave Kearney, Lisle Junior High School Principal
Tor Erickson, Lisle Junior High School Assistant Principal of Curriculum and Instruction
Lindsay Norwood, Lisle Junior High School Assistant Principal of Student Services

Motion to Adjourn to Closed Session

At 7:14 p.m., motion by Ms. Foster, seconded by Mr. Nagler
ADJOURN TO CLOSED SESSION FOR THE PURPOSE OF DISCUSSING THE APPOINTMENT, PERFORMANCE, DISCIPLINE, COMPENSATION OR DISMISSAL OF EMPLOYEES.

Answering to a roll call vote:
AYE: Foster, Nagler, Di Domenico, Helderle, Lesniak, Sims, Ahlmann
NAY: None
Motion carried 7-0

Motion to Return to Open Session

At 7:36 p.m., motion by Mr. Helderle, seconded by Mr. Nagler
TO RETURN TO OPEN SESSION
Motion carried with a voice vote of 7-0

The Pledge of Allegiance was recited.

Ms. Ahlmann read the District Mission Statement.

Public Comment

- Heidi Ecklund - "Pre K Bus/lost child"
- Catherine Oshea - Staff leave of absence

Action Items

Consent Agenda

Motion by Mr. Nagler, seconded by Mr. Helderle
TO APPROVE/ACCEPT THE FOLLOWING CONSENT AGENDA ITEMS AS PRESENTED;

- Minutes of the Board of Education Regular and Closed Session of December 17, 2024
- January 2025 Payroll Pay Orders in the amount of $1,796,532.57
- January 2025 Vendor Pay Orders in the amount of $2,159,202.28
- Personnel:
  - Certified Employment
    - Cathleen Anderson will be a Special Education Teacher at Lisle Elementary School and will be placed at Master's +3, Step10 ($43,268-Prorated).
    - Khyree Beyah will be a Math Teacher at Lisle High School and will be placed at a Bachelor's +0, Step 0 ($20,387-Prorated).
    - Jac Wills will be a Permanent Substitute Teacher at Lisle Elementary School and will be placed at the 24-25 standard Permanent Substitute rate.
  - Certified Leave Request
    - Jessica Glavach, High School Spanish teacher at Lisle High School, requests 8 weeks of FMLA leave to begin on approximately March 28, 2025.
    - Anna Jezyk, School Psychologist at Lisle Elementary School, requests 12 weeks of FMLA to begin on April 3, 2025.
    - Monica Karas, Part-Time ESL Teacher at Lisle Elementary School, Requests to take an unpaid Leave of Absence for the fall semester of the 2025-2026 school year, with the intent to return for the spring semester.
  - Certified Resignation
    - Ashley Hawley, a 1.0 FTE Math Teacher at Lisle High School, has submitted her resignation effective February 14, 2025.

- Classified Employment
    - Morgan Page will be an Inclusion Aide at Lisle High School and will be placed at Step 0 ($18.25/hr).
- Classified leave Request
    - Brandon Wolak, Inclusion Aide at Lisle High School, has requested a 12-week Leave of Absence to Student Teach at a district. The leave will be from January 6, 2025 to April 30, 2025.
- Classified Resignation
    - Ashley Gieschen submitted her resignation as an Inclusion Aide at Lisle High School, effective January 17, 2025.
    - Daniel Hengle submitted his resignation as a part-time Evening Custodian at Lisle Elementary School, effective January 7, 2025.
    - Dorene Schindler submitted her resignation as an Inclusion Aide at Lisle Junior High School, effective January 23, 2025.
- Administrative Employment
    - Jason Markey will be the Assistant Superintendent beginning July 1, 2025 at the base salary of $204,000 for the 2025-2026 school year.
- Extra-Duty Employment
    - Adam Young will be the Assistant Softball Coach at Lisle High School and will be placed at Category IV, Level 3, Step 9 ($5,926).
- Non-Bargaining Unit Resignation
    - Anna Tsamis, Coordinator of Human Resources in the District Office, has submitted her resignation effective February 3, 2025.
- Designation of Persons to Prepare Tentative Budget for FY2026
- Resolution Authorizing the Sale of Personal Property
- Authorization to Release Closed Session Minutes for Public Inspection and Destruction of Audio Recordings

Answering to a roll call vote:
AYE: Nagler, Helderle, DiDomenico, Lesniak, Foster, Sims, Ahlmann
NAY: None
Motion carried 7-0

Financial Information

The Board acknowledged receipt of the following Reports:
- December 2024 Financial Report
- December 2024 Treasurer's Report
- Investment Concentration & Collateral Report - 12/31/2024

Discussion Items

Progress Report on New Junior High Math Curriculum Implementation

- The Lisle Junior High School Administrative Team shared an update on their efforts to improve student performance in the subject area of math.
- A comparison of surrounding districts was shared which indicated that the Spring Math IAR 2024 student scores for 8th grade were fairly consistent with the average for other schools in our area.

- Current iReady data shows a 6% increase school-wide in the number of students who have met their typical expected growth for the grade level and a 7% increase in the percentage of students performing at or above grade level. This growth is an optimistic indicator for the upcoming IAR State Assessment.
- Multiple supports and incentives have been implemented such as student goal setting, discussions of the importance of the assessment performance, and incentives celebrating student progress.

Student Handbooks/Board Policy - Student Access to Mobile Phones

- Dr. Filipiak presented information about the current Student Handbook cell phone policies at each school.
- Currently, the number of students who are not following the policy is a small percentage of the student body.
- Lisle 202's cell phone policy considers the majority of students who are making good choices.
- Each school works with the students who do not follow the school policy on an individual basis.
- The administration outlined the JH policy and practice and responded to Board member's questions.
- The student handbooks will be reviewed to ensure the policy language is clear and consistent.
- A Board member proposed adding language to Board Policies 7:180 and 7:190 that supports the cell phone policies in the Student Handbooks for each school

Progress Report on Superintendent's Areas of Focus - 2024-2025

- The Board did not have any additional questions about the mid-year updates to the Superintendent's Areas of Focus.

Freedom of Information Request(s)

The District received Freedom of Information Act request(s) from the following individual(s):

- Owen Wang, DuPage Policy Journal
- Bo Kim, UnionBids.com

Public Comment Follow-up

The following individuals received requested follow-up contact from the administration regarding their topic of discussion in December:

- None

Superintendent Report

- See BoardBooks for the full report.

Committee Reports

Board Committee Report summaries are located in BoardBooks unless otherwise indicated.

- Facility Master Planning - Did not meet
- Finance Committee - See Finance Agenda in BoardBooks
- Policy Committee – Did not meet. Cell phone language will be added to Board Policies 7:180 and 7:190 and presented for first reading in February.
- Vision 202

Board Representative Reports

Board Representative Report summaries are located in BoardBooks unless otherwise indicated.

- Home and School Organization - Did not meet
- IASB Delegate to Board - Did not meet
    - DuPage Division Meeting will be on March 5, 2025 at Addison Trail High School, at 6p.m. The key topic will be "Preparing Graduates for a Changing Economy".
    - The next Board Workshop will be May 19th. If needed, the backup date is May 14th.
- Intergovernmental
- Legislative Education Network of Dupage (LEND)
- Lisle Education Foundation
- SASED - Did not meet

Future Agenda Topics

- Board policies 7.180, 7.190 First Reading in February

Motion to Adjourn to Closed Session

At 8:49 p.m., motion by Ms. Foster, seconded by Mr. Nagler
ADJOURN TO CLOSED SESSION FOR THE PURPOSE OF DISCUSSING THE APPOINTMENT, PERFORMANCE, DISCIPLINE, COMPENSATION OR DISMISSAL OF EMPLOYEES.

Answering to a roll call vote:
AYE: Foster, Nagler, Lesniak, Di Domenico, Helderle, Sims, Ahlmann
NAY: None
Motion carried 7-0

Motion to Return to Open Session

At 9:47 p.m., motion by Mr. Helderle, seconded by Ms. Foster
TO RETURN TO OPEN SESSION
Motion carried with a voice vote of 7-0

Motion to Adjourn

At 9:47 p.m., a motion by Mr. Nagler, seconded by Ms. Foster
THAT THE MEETING BE ADJOURNED
Motion carried with a voice vote of 7-0

ATTEST:

_____ _____
President Secretary