

REPORT NAME: Career Staff Unlimited (Nursing)

REPORT OF: Intense Student Support Network 2022-2023

FOR: Information

STRATEGIC GOAL ALIGNMENT: *Board Strategic Plan Goal II- Instruction; Goal IV- Supporting Buildings & Classrooms; and Goal VII-Resource Allocations*

STRATEGIC OBJECTIVE ALIGNMENT: Medical care to students enrolled that requires care per physician orders.

FISCAL FUND IMPACT: This will be a Special Education Expenditure

IMPACT AMOUNT: \$45 per hour for a staff of five nurses to total work week of 40 hours per week each, not to exceed \$149,500.

EXECUTIVE SUMMARY/BACKGROUND:

We have several medically fragile students who attend Kennedy Learning Center. Physician orders specify 1:1 nursing care for students on ventilators at all times including on the bus and field trips. In addition, several students have g-tubes with continuous feeds. We currently have 18 students enrolled with active seizures care plans that require administration of Diastat. Southfield Public Schools is obligated to provide services.

COST BENEFIT ANALYSIS: Physician care plans are specific and require train medical staff to administer care. The health, and safety of our students is paramount and we want to ensure that they have the best possible outcome with not only their education, but their wellness. Having trained medical staff in place will allow our students to thrive and support compliance regulations as we minimize risk for the district.

RECOMMENDATION:

The Superintendent recommends approval of Career Staff Unlimited becoming a board approved vendor and supports the recommendation to contract with this agency to execute physician orders.

IMPACT IF NOT APPROVED:

Southfield Public Schools will place medically fragile students at risk and be found non-compliant to both state and federal regulations that mandate services are provided as outline in the IEP and service plans.

NEXT STEPS IF APPROVED:

If approved, Career Staff Unlimited will provide support to the students based on identified IEP and or 504 plans. The nurses will be assigned a district designee to support understanding of district policies and practices.