

MEMORANDUM OF UNDERSTANDING
DENTON ISD AND DENTON CITY COUNTY DAY SCHOOL

This document is a Memorandum of Understanding (this “Memorandum of Understanding”) between Denton Independent School District (“DISD”) AND Paisley Street Preschool and is dated July 1, 2025.

WHEREAS, DISD is an independent school district organized and existing pursuant to the laws of the State of Texas and has its main administrative offices situated at 1307 North Locust, Denton, Denton County, Texas;

WHEREAS, DISD’s mission is to empower lifelong learners to be engaged citizens who positively impact their local and global community;

WHEREAS, Paisley Street Preschool is a non-profit, full day childcare center that has been providing quality childcare for working families in Denton County since 1952. PAISLEY STREET PRESCHOOL is exempt from federal income taxation under ~501(c)(3) of the Internal Revenue Code, that offers comprehensive, affordable, and well-balanced childcare programs for children from age two through age five. Children enrolled at PAISLEY STREET PRESCHOOL enjoy a safe, fun, nurturing environment that encourages the growth and healthy development of each child. Teachers use Frog Street curriculum that emphasizes the use of fine and gross motor skills, concentrates on social and emotional development, and strives to stimulate the children intellectually. PAISLEY STREET PRESCHOOL teachers plan daily activities that offer children a balance of indoor quiet times, outdoor play time with individual and group activities. The main administrative offices are located at 1603 Paisley Street, Denton, Denton County, Texas;

WHEREAS, PAISLEY STREET PRESCHOOL is licensed by the State of Texas pursuant to the Human Resources Code, Chapter 42, and is a provider of Childcare Services;

WHEREAS, DISD has the duty to seek working relationships with public entities to make effective use of resources and to serve the needs of public school students in the community;

WHEREAS, DISD currently has one educational facility dedicated solely to early childhood education, the Ann Windle School for Young Children.

WHEREAS, DISD and PAISLEY STREET PRESCHOOL, understanding the growth of their community, the significance of efficiency in facility use, and the importance of providing quality early childhood education to the community, desire to continue their collaboration and expand their provision of early childhood educational services.

NOW THEREFORE, for and in consideration of the promises and the mutual covenants set forth in this Memorandum of Understanding, and other valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the parties agree as follows:

- I. Term.** The initial term (the “Initial Term”) of this Memorandum of Understanding shall begin on August 12, 2025 (“Effective date”) and end on June 30, 2026. Notwithstanding anything herein to the contrary, however, this Memorandum of Understanding may be renewed or terminated pursuant to the Provision IV below.
- II. Partnership.** DISD and PAISLEY STREET PRESCHOOL will cooperate to provide full-day service for PreK eligible students in the following manner:
- A.** DISD will accept, screen, confirm eligibility and approve students from PAISLEY STREET PRESCHOOL in accordance with DISD established prekindergarten guidelines for three and four-year-old students. DISD will assign eligible students to a full day DISD PreK class which shall be held in a DISD Educational Facility.
 - B.** PAISLEY STREET PRESCHOOL will continue to provide services to eligible three and four-year-old students at the PAISLEY STREET PRESCHOOL facility for before and/or after school sessions.
 - C.** PAISLEY STREET PRESCHOOL students who are eligible for DISD PreK will be enrolled and participate in DISD PreK activities to occur at DISD educational facilities for full day sessions.
 - D.** From August 12, 2025 each day that DISD schools are open for educational operation during the fall and spring semesters, DISD will continue to operate DISD’s PreK classes (the “DISD Classes”) at the Ann Windle School for Young Children.
 - E.** PAISLEY STREET PRESCHOOL will continue to provide before school and after school care for all of their enrolled students at the PAISLEY STREET PRESCHOOL facility.
 - F.** PAISLEY STREET PRESCHOOL will continue to provide appropriate snacks to eligible three and four-year-old students at the PAISLEY STREET PRESCHOOL facility. Meals will be provided at Ann Windle.
 - G.** DISD will provide transportation services to and from Ann Windle School for Young Children for PAISLEY STREET PRESCHOOL students who meet the eligibility requirements for DISD PreK.
 - H.** DISD will provide transportation for up to 20 PAISLEY STREET PRESCHOOL students who are eligible for DISD PreK.
 - 1. DISD transportation will provide pick-up and return services from the PAISLEY STREET PRESCHOOL site at 1603 Paisley Street, Denton, Texas.
 - 2. DISD transportation expenses will include mileage, driver expenses and a bus monitor for safety purposes.
 - I.** Should additional devices be needed PAISLEY STREET PRESCHOOL will secure funding for appropriate child restraint devices, as determined by DISD administrative officials, for PAISLEY STREET PRESCHOOL students to utilize on DISD buses. DISD staff members will install these approved devices onto DISD buses and the devices will remain in the buses throughout the school year.

- J.** Students will be dually enrolled at PAISLEY STREET PRESCHOOL and in DISD as part of this agreement. DISD staff will provide parents with an opportunity to sign a consent form that allows information about the dually enrolled students to be shared between both centers.
- K.** PAISLEY STREET PRESCHOOL will participate in DISD PreK registration activities on the dates to be determined by DISD and conducted at a selected DISD facility and will be able to offer their services to families from across the district.
- L.** PAISLEY STREET PRESCHOOL will be free to publicize the opportunity for a low-cost, sliding scale, weekly paid program offering enrichment and supervision for a full day.
- M.** If a PAISLEY STREET PRESCHOOL family does not meet the eligibility requirements for free PreK, the student would remain at the PAISLEY STREET PRESCHOOL facility for the entire school day.
- N.** Children enrolled in PAISLEY STREET PRESCHOOL will be charged a weekly fee for attending all day and for before and after care. All arrangements for payment will be made directly with PAISLEY STREET PRESCHOOL.
- O.** DISD will make available to PAISLEY STREET PRESCHOOL students enrolled in DISD all appropriate support personnel at DISD Educational Facilities, in accordance with appropriate laws, including counselor, nurse, social worker and special education support staff according to the DISD calendar for employee's active duty.
- P.** DISD will make available to all PAISLEY STREET PRESCHOOL staff at the DISD Educational Facilities, the staff development opportunities provided to DISD PreK teachers. PAISLEY STREET PRESCHOOL administrators will make decisions regarding the level and dates of participation for PAISLEY STREET PRESCHOOL staff members.
- Q.** DISD PreK services and transportation will be available each day that DISD schools are in operation, in accordance with the approved District calendar and subject to any closures due to weather or other emergencies. Student days for PAISLEY STREET PRESCHOOL students enrolled in DISD PreK classes will be the same as other DISD students.
- R.** PAISLEY STREET PRESCHOOL will retain responsibility for the planning, implementation and supervision of the PAISLEY STREET PRESCHOOL program conducted at their site.
- S.** DISD will retain responsibility for the planning, implementation and supervision of the PreK program conducted at any DISD Educational Facility.

III. Funding. This partnership will be funded as follows:

- A.** Each party will be entitled to receive and retain any and all tuition payments paid by the parents or legal guardians of their respective schools, that is:

- i. PAISLEY STREET PRESCHOOL will be entitled to receive and retain any and all tuition payments paid by the parents or legal guardians of PAISLEY STREET PRESCHOOL students whether or not such students are enrolled in the DISD PreK program; and
 - ii. A student who is ineligible for free DISD PreK may not attend Ann Windle School for Young Children.
- B. DISD assumes responsibility for transportation expenses as outlined above.
- C. PAISLEY STREET PRESCHOOL assumes responsibility for all nutrition expenses as outlined above.
- D. PAISLEY STREET PRESCHOOL assumes responsibility for child restraint devices as outlined above.

IV. Renewal and Termination

- A. Consideration of renewal of the agreement will occur annually, with a provision for a minimum of 120 days' notice to either party, should an entity determine that the agreement should not renew.
- B. If either party shall default in the performance of any of the terms or conditions of this Memorandum of Understanding, that party shall have thirty (30) days after delivery of written notice of such default, within which to cure such default.

V. Notices

All written notices shall be sent to the following parties by postage prepaid, U.S. certified mail return receipt requested:

Denton City County Day School: Mira Boyer

Executive Director

Denton City County Day School

1603 Paisley Street

Denton, TX 76209

DISD: Dr. Susannah O'Bara

Superintendent of Schools

Denton ISD

1307 N. Locust

Denton, TX 76201

VI. Dispute Resolution. In order to ensure an effective relationship between the parties and to provide the best possible PreK service, it is mutually agreed that all questions arising under this Memorandum of Understanding shall be handled and resolved between the PAISLEY STREET PRESCHOOL President of the Board of Directors, the PAISLEY STREET PRESCHOOL Executive Director and the DISD Superintendent or superintendent designee (with such resolution only being effective if duly ratified by both the respective governing bodies). Any issues not resolved under the terms of this section shall be referred to the respective governing bodies for resolution, and the parties hereby agree to the appointment of a court-certified mediator to assist in resolving said dispute as a prerequisite to the filing of any lawsuit over such issues. Any such mediation shall be held within thirty (30) days of a demand therefore by any party. If one party fails or refuses to mediate within such 30-day period, the other party may proceed to enforce its rights in a court of competent jurisdiction.

VII. Jurisdiction. This Memorandum of Understanding shall be governed by the laws of the State of Texas.

VIII. Venue. Venue to any judicial or administrative dispute arising pursuant to this Memorandum of Understanding shall be in Denton County, Texas.

IX. Legal Relationship. It is understood and agreed that PAISLEY STREET PRESCHOOL is an independent contractor and regardless of anything in this Memorandum of Understanding to the contrary, DISD and PAISLEY STREET PRESCHOOL shall not be construed to be partners or joint ventures, nor shall the relationship of the parties be constructed as principal and agent, master and servant or employer and employee for any purpose whatsoever. PAISLEY STREET PRESCHOOL as an independent contractor assumes no liability for injury to PAISLEY STREET PRESCHOOL or its agents or employees unless such injury is caused by the DISD. It is further understood that the PAISLEY STREET PRESCHOOL shall be solely liable for damage that is the direct result of PAISLEY STREET PRESCHOOL' actions, its agents or employees.

X. Indemnification. To the extent allowed by law, each party agrees to release, defend, indemnify and hold harmless the other (and its officers, agents and employees) from and against all claims or causes of action for injuries (including death), property damages (including loss of use) and any other losses, demands, suits, judgements and costs, including reasonable attorney fees and expenses, in any way arising out of, related to or resulting from its performance under this Memorandum of Understanding. DISD may be held liable only to the extent provided in Texas Civil Practice and Remedies Code, Chapter 101. This Memorandum of Understanding and the indemnity provided herein is not intended to and shall not create any cause of action for the benefit of third parties or any person not a party to this Memorandum of Understanding. It is expressly understood and agreed that, in the execution of this Memorandum of Understanding, no party waives, nor shall be deemed hereby to have waived any immunity or defense that would otherwise be available to it against claims arising in the exercise of governmental or quasigovernmental powers and functions. By entering into this Memorandum of Understanding, the parties do not create any obligations, express or implied, other than those set forth herein, and this Memorandum of Understanding shall not create any rights in parties not signatories hereto.

XI. Waiver of Breach. No waiver by either party of any default or breach of a term or condition of this Memorandum of Understanding by the other party may be treated as a waiver of any subsequent default or breach of the same or any other term or condition of this Memorandum of Understanding.

XII. Amendment or Modification. This Memorandum of Understanding may only be modified, changed or altered at any time upon mutual agreement of the parties, provided that any such modification, change, and/or alteration be reduced to writing and approved by the governing bodies of the PAISLEY STREET PRESCHOOL and DISD.

XIII. Complete and Entire Memorandum of Understanding. This Memorandum of Understanding and any other schedules, exhibits and addenda attached hereto prior to execution by the parties, states the entire understanding between the parties with respect to its subject matter, and supersedes all prior proposals, negotiations and other written or oral communications between the parties with respect to the subject matter of this Memorandum of Understanding.

The foregoing Memorandum of Understanding between Denton Independent School District and Paisley Street Preschool was offered for approval on motion made by _____, seconded by _____, after discussion was adopted by the Board of Trustees of the Denton Independent School District in a regularly scheduled meeting called, posted and held in Denton, Denton County, Texas on _____, 2025, at which _____ Trustees were present, by the following vote: ____ for, ____ against and ____ abstaining.

DENTON INDEPENDENT SCHOOL DISTRICT

Barbara Burns, President

Board of Trustees

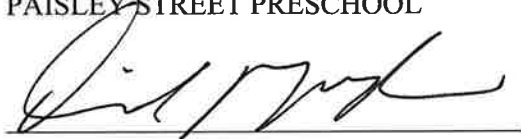
Dr. Susannah Holbert O'Bara

Superintendent

ATTEST:

Lori Tays, Secretary

PAISLEY STREET PRESCHOOL



David McRae,

President, Board of Directors

