



West St. Paul + Mendota Heights + Eagan Area

TO: School District 197 School Board Members
FROM: Brenda Albrecht, Director of Human Resources
DATE: November 14, 2022
SUBJECT: PERSONNEL RECOMMENDATIONS

Brenda Albrecht
Director of Human Resources
1897 Delaware Avenue
Mendota Heights, MN 55118
P 651.403.7006 F 651.403.7010
www.isd197.org

The following personnel items are recommended for approval on November 14, 2022, at the School Board Meeting.

Licensed Employment

- Albee, Samantha - 1.0 FTE district-wide Building Reserve Substitute at Garlough Elementary School, Long-Term Substitute, BA, Step 2, at an annual salary of \$37,045.87, effective October 5, 2022, through June 13, 2023.
- Birkeland, Sara - 1.0 FTE Kindergarten Teacher at Moreland Elementary School, MA+30, Step 7, at an annual salary of \$46,961.08, effective October 19, 2022.
- Fixler, Nicholas - 1.0 FTE Building Reserve Substitute at Two Rivers High School, Long-Term Substitute, MA, Step 1, at an annual salary of \$41,101.85, effective October 3, 2022, through June 13, 2022.
- Nordstrom, Erika - 1.0 FTE Kindergarten Teacher at Pilot Knob Elementary School, Long-Term Substitute, BA, Step 1, at an annual salary of \$12,400.18, effective September 15, 2022, through December 2, 2022.
- Norris, Dan - 1.0 FTE Special Education Teacher at Friendly Hills Middle School, BA, Step 1, at an annual salary of \$33,142.31, effective November 1, 2022.

Non-Licensed Employment

- Agan, Michael - 6.25 hours per day Special Education Paraprofessional at Two Rivers High School, at an hourly rate of \$21.88, effective September 26, 2022.
- Bauer, Cherie - 6.25 hours per day Special Education Paraprofessional at Somerset Elementary School, at an hourly rate of \$21.88, effective October 31, 2022.
- Eilbert, Anna - 6.25 hours per day Special Education Paraprofessional at Heritage Middle School, at an hourly rate of \$21.88, effective October 10, 2022.
- Forsythe, Blake - 5.50 hours per day Special Education Paraprofessional at Friendly Hills Middle School, at an hourly rate of \$21.88, effective October 24, 2022.
- McKennell, Ashley - 2.00 hours per day School Age Care Support Paraprofessional at Moreland Elementary School, at an hourly rate of \$15.92, effective October 27, 2022.
- Nathe, Melinda - 3.75 hours per day Kitchen Assistant at Friendly Hills Middle School, at an hourly rate of \$17.29, effective October 10, 2022.
- Pierce, Grace - 1.6 hours per day School Age Care Support Paraprofessional at Moreland Elementary School, at an hourly rate of \$15.92, effective October 25, 2022.
- Shearer, Kaleigh - 6.25 hours per day Special Education Paraprofessional at Friendly Hills Middle School, at an hourly rate of \$21.88, effective October 24, 2022.
- Vaske, Karin - 1.80 hours per day School Age Care Support Paraprofessional at Somerset Elementary School, at an hourly rate of \$15.92, effective October 10, 2022.

Non-Licensed Change of Assignment

- Barclay, Eric - 3.75 hours per day Kitchen Assistant at Friendly Hills Middle School to 6.00 hours per day Kitchen Assistant at Friendly Hills Middle School, effective October 17, 2022.
- Bloom, Julia - 3.75 hours per day Kitchen Assistant at Heritage Middle School to 5.75 hours per day Kitchen Assistant at Heritage Middle School, effective October 31, 2022.
- Boston, Kiana - 6.25 hours per day Special Education Paraprofessional at Somerset Elementary School to 4.17 hours per day Special Education Paraprofessional at Moreland Elementary School, effective October 13, 2022.
- Brown, Scott - 8.00 hours per day Building and Grounds Workers 1 2nd Shift at Two Rivers High School, at an hourly rate of \$20.23 to 8.00 hours per day Building and Grounds Workers 1 1st Shift at Two Rivers High School, at an hourly rate of \$19.83, effective October 24, 2022.
- Bubel, Tina - 6.50 hours per day Cook's Assistant at Heritage Middle School to 7.00 hours per day Cook's Assistant at Heritage Middle School, effective October 17, 2022.
- Ennis, Cynthia - 6.50 hours per day Cook's Assistant at Two Rivers High School to 7.00 hours per day Cook's Assistant at Two Rivers High School, effective October 17, 2022.
- Kunert, Susan - 6.50 hours per day Cook's Assistant at Friendly Hills Middle School to 7.00 hours per day Cook's Assistant at Friendly Hills Middle School, effective October 17, 2022.
- Rapp, Asa - 2.50 hours per day School Age Support Paraprofessional at Moreland Elementary School to 48 minutes per day School Age Support Paraprofessional at Moreland Elementary School, effective October 10, 2022.

Extra-Curricular Activity/ Summer School

- Booth, Lauri - Jazz Band Director at Friendly Hills Middle School, at a contract rate of \$1,212.00, effective October 5, 2022, through May 31, 2023.
- Christensen, Janelle - Yearbook Advisor at Two Rivers High School, at a contract rate of \$2,498.00, effective September 8, 2022, through June 1, 2023.
- Commerford, Megan - Middle School Cross Country Coach at Friendly Hills Middle School, at a contract rate of \$2,147.00, effective September 6, 2022, through October 17, 2022.
- Danner, Leigh - Marine Team Advisor at Heritage Middle School, at a contract rate of \$1,530.00, effective July 1, 2022, through June 30, 2023.
- Dill, Claire - Strings Ensemble Orchestra Director at Heritage Middle School, at a contract rate of \$1,212.00, effective October 5, 2022, through May 31, 2023.
- Dreelan, Stacy - Middle School Dance Coach at Heritage and Friendly Hills Middle Schools, at a contract rate of \$2,255.00, effective October 17, 2022, through January 6, 2023.
- Kuntz, Julie - Middle School Dance Coach at Heritage and Friendly Hills Middle Schools, at a contract rate of \$2,255.00, effective October 17, 2022, through January 6, 2023.
- Gwinup, Martin - Fall Play Set Builder at Two Rivers High School, at a contract rate of \$1,200.00, effective September 19, 2022, through November 19, 2022.
- Leivermann, Aleshia - Communications Liaison at the Early Learning Center, at a contract rate of \$1,000.00, effective October 31, 2022, through June 13, 2023.
- Miller, Jennifer - Head Gymnastics Coach at Two Rivers High School, at a contract rate of \$6,311.00, effective November 14, 2022, through February 24, 2023.
- Pearson, Katherine - Summit Singers Director at Friendly Hills Middle School, at a contract rate of \$1,212.00, effective October 5, 2022, through May 31, 2023.
- Peltier, Marina - Girls' Middle School Volleyball Coach at Friendly Hills Middle School, at a contract rate of \$2,147.00, effective September 6, 2022, through October 21, 2022.
- Ramisch, Erica - Fall Play Director at Two Rivers High School, at a contract rate of \$3,587.00, effective September 19, 2022, through November 19, 2022.
- Svitak, Suzanne - String Ensemble Director at Friendly Hills Middle School, at a contract rate of \$1,212.00, effective October 5, 2022, through May 31, 2023.

Licensed Leaves of Absence

- Ballweg, Anne - 8.00 hours per day Physical Education and Health Teacher at Two Rivers High School, revised leave of absence from September 6, 2022, through June 13, 2023.
- Labore, Michael - 8.00 hours per day Physical Education Teacher at Two Rivers High School, leave of absence requested from October 25, 2022, through November 7, 2022.

Non-Licensed Leaves of Absence

- Nila de Chavez, Josselyne - 5.50 hours per day Special Education Paraprofessional at Garlough Elementary School, revised leave of absence from September 6, 2022, through June 9, 2023.
- Petrasek, Terri - 8.00 hours per day Administrative Assistant at Garlough Elementary School, leave of absence requested from October 17, 2022, through November 11, 2022.

Licensed Resignation, Retirement, Termination

- Haywood, Deanne - 1.0 FTE district-wide Speech Language Pathologist, resignation effective November 4, 2022.

Non-Licensed Resignation, Retirement, Termination

- Balsimo, Jillian - 5.50 hours per day Kitchen Assistant at Two Rivers High School, termination effective October 18, 2022.
- Banaszewski, Albin - 5.00 hours per day Bus Monitor at Transportation, resignation effective June 30, 2022.
- Digolo, Heather - 3.00 hours per day Bus Driver at Transportation, resignation effective June 30, 2022.
- Garcia, Carrie - 6.25 hours per day Special Education Paraprofessional at Heritage Middle School, resignation effective November 4, 2022.
- Hope, Matthew - 8.00 hours per day Chief Vehicle Specialist in Transportation, resignation effective November 3, 2022.
- Krebsbach, Norbert - 2.75 hours per day Bus Driver at Transportation, resignation effective October 28, 2022.
- Medicine Crow, Naida - 4.80 hours per day district-wide Cultural Liaison, resignation effective October 20, 2022.
- Olsen, Karen - 8.00 hours per day Administrative Assistant at Mendota Elementary School, retirement effective February 3, 2023.
- Overland, Lizabeth - 7.00 hours per day Support Paraprofessional at the Early Learning Center, resignation effective October 21, 2022.
- Reed, Amber - 3.75 hours Kitchen Assistant at Heritage Middle School, resignation effective October 28, 2022.
- Sadek, Nancy - 6.00 hours per day Kitchen Assistant at Two Rivers High School, resignation effective November 4, 2022.
- Walz, Randi - 5.50 hours per day Special Education Paraprofessional at Friendly Hills Middle School, resignation effective October 10, 2022.