



ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT

ACTION PAGE

TO: Board of Trustees

FROM: Dr. Matthew Spivy, Chief Human Capital Officer

SUBJECT: DISCUSSION OF AND REQUEST FOR APPROVAL OF REVISION TO BOARD POLICY: DEC(LOCAL) – COMPENSATION AND BENEFITS: LEAVES AND ABSENCES

DATE: May 19, 2026

The Administration requests that the Board approve revision to Board Policy DEC(LOCAL). These revisions have been devised while considering the interests of the employees. These Revision address the following:

- Payment upon separation – Adding State Days to payout for employees that are retiring and have served the district for 30 consecutive years.

Administrative Recommendation:

The Administration requests that the Board approve revision to Board Policy DEC(LOCAL).