



# Oak Park Elementary School District 97

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TO: Dr. Carol L. Kelley, Superintendent of Schools

FROM: Therese M. O'Neill, Assistant Superintendent for Finance & Operations  
Steve Cummins, Senior Director of Human Resources

RE: Food Service Salaries - 2015-16

DATE: October 13, 2015

We currently have 47 food service employees, inclusive of the ten managers and 37 food servers across our 10 buildings. Their aggregate salary cost for 2014-15 totaled \$349,184.65. The food service staff is a non-unionized category of staff thus no formal negotiation sessions are required with this group.

Steve and I have discussed this recommendation and are requesting a 1.5% salary increase (consistent with the CPI and other collective bargaining agreements) for this group which would total \$5,237.77, if approved by the Board of Education.

Thank you for your consideration of this request.

tmo