

**EXTRACT OF MINUTES OF MEETING  
OF SCHOOL BOARD OF  
INDEPENDENT SCHOOL DISTRICT NO. 363  
(SOUTH KOOCHICHING-RAINY RIVER)  
STATE OF MINNESOTA**

Pursuant to due call and notice thereof, a regular meeting of the School Board of Independent School District No. 363 (South Koochiching-Rainy River), Minnesota, was held on the 14th day of June, 2023 at 7 p.m.

The following Board members were present:

and the following were absent:

Member \_\_\_\_\_ introduced the following resolution and moved its adoption:

**RESOLUTION LAYING OFF STEVEN KRAMER**

WHEREAS, Steven Kramer is employed as a Paraeducator by Independent School District No. 363 (“School District”); and

WHEREAS, Steven Kramer is a veteran within the provisions of the Veterans Preference Act; and

WHEREAS, Steve Kramer’s position has been eliminated; and

WHEREAS, the Administration of the School District has recommended that Steven Kramer be laid off on the grounds set forth in the Notice of Layoff attached hereto as Exhibit A; and

BE IT HEREBY RESOLVED, by the School Board of Independent School District No. 363 as follows:

1. That Steven Kramer is hereby laid off, effective May 26, 2023, by the School District based on the grounds set out in Exhibit A attached hereto.

2. That written Notice of Layoff, in the form attached hereto as Exhibit A, be signed by the Clerk of the School Board and given to Steven Kramer.

The motion for the adoption of the foregoing resolution was duly seconded by Board Member \_\_\_\_\_, and upon roll call vote being taken thereon, the following Board Members voted in favor thereof:

and the following voted against same:

Whereupon said resolution was declared duly passed and adopted.

