

# MINUTES

## Lyon County School District Board of Trustees

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A meeting of the Board of Trustees of Lyon County School District was held February 24, 2026, beginning at 6:30 PM at Silver Stage High School Multipurpose Room, 3755 W. Spruce St., Silver Springs, NV 89429.

### 1. CALL TO ORDER

President Hendrix called the meeting to order at 6:30 pm.

### 2. PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by President Hendrix.

### 3. WELCOME OF GUESTS

President Hendrix welcomed everyone.

Board members in attendance:

President Tom Hendrix

Clerk Dawn Carson

Trustee Elmer Bull

Trustee Kallie Day

Trustee Darin Farr

Trustee Sherry Parsons

Trustee James Whisler - attended Via Zoom

Student Representative to the Board Jackson Hohnholz

Student Representative from Silver Stage High School Joela Gustavson

Executive Cabinet in attendance:

Superintendent Tim Logan

Executive Director of Human Resources BillieJo Hogan

Executive Director of Special Services Rachel Stewart

Executive Director of Education Services Heather Moyle

Executive Director of Education Services James Gianotti

Executive Director of Operations Harman Bains

Guests and attendees included:

Skyler Tremaine, Margaret Heim, Blake Smith, Don Lattin, Sgt. Mark Kosak, Anna Brueher,

Monie Byers, Jed Marciniak, Erin Korf, Alfredo Martinez, Neal McIntyre II, Tony

Stephenson, Amber Cross, Bridget Perez, Stephanie Coplan, Erich Obermayr, Emilio Ivarez Jr.

### 4. APPROVAL OF AGENDA

Trustee Farr made a motion that the Board of Trustees approve the agenda as presented.  
Trustee Bull seconded.  
With no further discussion, the motion carried 7-0.

## 5. APPROVAL OF MINUTES

Trustee Parsons made a motion that the Board of Trustees approve the minutes as written.  
Clerk Carson seconded.  
With no further discussion, the motion carried 7-0.

## 6. BOARD MEMBER REPORTS

Student Representative to the Board, Jackson Hohnholz, spoke about his work on the Nevada Association of Student Council State Board.

Trustee Parsons talked about the Fernley games. She mentioned her conversation with NDOT regarding the traffic going from Fernley to Reno and attendance going down in the district.

Trustee Whisler congratulated Fernley schools for great basketball games. He and his wife welcomed their new baby.

Clerk Carson congratulated the students who took the ACT Exam and expressed her appreciation to the teachers. She participated as a judge at Dayton Intermediate School (DIS) for student debates.

Trustee Day spoke about the Student Attendance Advisory Board (SAAB) at Dayton Elementary School (DES) advocating for students and helping families. She also attended Sutro Elementary School (SES) Valentine Ball, and met with several community members individually to hear comments. She talked about the last meeting and comments made by Trustee Parsons. She did not agree with them and made an apology for not saying something at the time.

Trustee Bull was a judge for the *We the People* exercise at DES. He visited Dayton and Yerington schools and participated in the student/staff dodge ball game at Yerington Intermediate School (YIS). He attended the Youth of the Year event, put on by the Boys and Girls Club of Mason Valley. He spoke at the Retired Public Employees of Nevada chapter about the school district, and fielded complaints regarding Trustee Parsons' comments. He did not agree with those comments and wished to separate himself from them, and stated that he did not appreciate the way they was presented.

Trustee Farr participated in the *We the People* event at DIS and was a moderator for the Fernley Academic Tournament. This week marks 35 years from when he served in Kuwait as a US Marine. He mentioned the censure imposed on Trustee Parsons that has not been enforced, specifically during last month's meeting. He called it "unbecoming" that the president of the board was not upholding the decisions of the board.

President Hendrix attended CTE advisory meeting. He congratulated the Whisler family on the birth of their new baby. He went to the NASB workshop and walked Silver Stage schools. Regarding the censure, though the board has the ability, he did not agree that the board has the right to limit the members' ability to represent their constituents, and questioned why the past president stopped enforcing the censure. Regarding Trustee Parsons' statements, he did not agree with the way they were stated.

Trustee Whisler added that Trustee Parsons did not mean to be malicious. He supposed that

the trustees were in shock at the time. He encouraged the board to work together.

## 7. STUDENT REPRESENTATIVE REPORT

The Student Report was made by Silver Stage High School 12th grader Joela Gustavson. She spoke about the strong small-school and community involvement at SSSHS. She reported that students appreciate Principal Cross implementing monthly assemblies. The Leadership students are promoting events like Pie in the Face, Tape Mrs. Cross to the Wall, and Paint Night. They are all proud of their winter sport athletes and especially Coach Cody Von Linsowe, who was named coach of the year. The ACT exam went well for the Juniors.

## 8. ATTITUDE OF GRATITUDE

The board members read notes of gratitude written by students from the district.

## 9. SUPERINTENDENT REPORT

Superintendent Logan thanked the students for representing the schools. He announced that Stephanie Coplan would be the Smith Valley Schools Principal for the next school year. He congratulated Cody Von Linsowe and Dave Vick for being selected as Coach of the Year for their exceptional coaching, and spoke about the many LCSD teams that made it to state. Events he attended were We the People, Poetry out Loud, and the Academic tournament, all showcasing very impressive students. He encouraged the board to use the challenge coins to highlight the good things going on in the schools. He echoed the sentiments spoken by the board members regarding Trustee Parsons' comments; he did not agree with them and stressed that they are not here to offend students or the community, and they will do better in the future.

10. PUBLIC PARTICIPATION: At this time, the public is invited to address the Board on items over which the Board has jurisdiction or control. If you wish to speak, step up to the table, be seated, and state your name. Your comments are limited to no more than three minutes per agenda item with a maximum of ten minutes total. In consideration of others, avoid repetition or designate a spokesperson to speak on behalf of your group. Although this Board does not restrict comments based upon viewpoint, comments will be prohibited if they are willfully disruptive, slanderous, amount to personal attacks or interfere with the rights of other speakers. Comments made during this time will be monitored by the Board President. The Board will conduct public comments after each item on the agenda on which action may be taken, before the Board takes action.

Comments submitted electronically will be included in the minutes of the meeting.

Public comment was made by Erich Obermayer, resident of Silver City. He shared concerns regarding Trustee Parsons' comments in January. His comments will be attached to the minutes.

Tony Stevensen spoke of Trustee Parsons' comments in January, saying they were unacceptable and insensitive, and he asked for her resignation.

Erik Nelson shared his opinion that Trustee Parsons' comments were not racism but an observation. He encouraged others to move past this issue. He also spoke about teacher indoctrination of students. Information is held as confidential but statistically, it happens. He

mentioned the anti-ICE protests on Feb 6th when students did a walk out. Neal McIntyre II spoke on the past decision of the board to censure Trustee Parsons. He encouraged the board to do the right thing and would like to see smoother meetings.

**11. CONSENT AGENDA (FOR POSSIBLE ACTION):** Per LCSD Board Policy BDD: Board Meeting Procedures, all matters listed under the consent agenda are considered routine and may be acted upon by the Board of School Trustees with one action and without discussion. During this meeting, any member of the Board may request that an item be removed from the consent agenda, discussed, and acted upon separately.

Trustee Whisler made a motion that the Board of Trustees approve the consent agenda, except item 11 F. Travel.

Trustee Parsons seconded.

With no further discussion, the motion carried 7-0.

With the approval of the consent agenda, Superintendent Logan thanked Libra Solar LLC for their donation to support and enhance STEM initiatives in our schools.

A. Trustee Questions & Answers: This information will be posted after 12:00 pm the day of the board meeting if questions are asked.

No questions were asked.

B. Request for Early Graduation/HSE (confidential)

C. Personnel Reports

D. MOAs for Critical Needs Hires

E. MOU with LIBRA

F. Travel

Item 11 F. Travel was pulled from the consent agenda to be discussed separately.

Trustee Whisler spoke on the perception that the district sent multiple people to out-of-state conferences at a large cost but at the same time, he claimed that a request for one teacher to go to a local conference at no cost was denied. He questioned the fiscal responsibility of sending many people when one person could go and come back to train others. Without specific details, it was explained that many conferences are grant funded, and at times attendance by administrators is required to receive funding. Grants may stipulate the requirements. Schools or the district will send staff, an administrator, or teacher leader to be trained to return and train the staff. A group of staff members were sent to receive awards at a conference. There are various reasons why a request would be denied. Substitute costs are not typically funded, so schools pay those from their budgets. They are encouraged to go for professional development when applicable.

Trustee Farr made a motion to approve item 11 F. as presented.

Trustee Bull seconded.

With no further discussion, the motion carried 7-0.

G. IT Department Report

H. District Financial Report

Voucher 1220, 1219, 1224, 1223, 1226, 1225, 1257, 1256

Total \$5,981,334.56

**12. ACCEPTANCE OF DONATIONS**

President Hendrix made a motion that the Board of Trustees accept the donations from the Nevada Veterans Coalition and the Kiwanis Club of Dayton to our schools.

Trustee Farr seconded.

With no further discussion, the motion carried 7-0.

13. **(For Possible Action)** Discussion and possible action regarding the district-wide roof project. This item is being presented by Executive Director of Operations Harman Bains.

The bids were specifically for re-roofing East Valley Elementary School (EVES) original building, Fernely Intermediate School (FIS) 5th and 6th buildings, and Dayton Elementary School (DES) main building. The district recommended awarding the contract to CTR Roofing. The projects are to be completed this summer before school begins.

Trustee Bull made a motion that the Board of Trustees approves the CTR Roofing LTD bid for \$1,160,000 to re-roof East Valley Elementary School's original building, Fernley Intermediate School's 5th and 6th buildings, and Dayton Elementary School's main building. Trustee Farr seconded.

With no further discussion, the motion carried 7-0.

14. **(For Possible Action)** Discussion and possible action regarding the renewal of the LCSD health insurance benefits effective July 1, 2026. This item is being presented by Executive Director of Human Resources BillieJo Hogan and Safety and Benefits Risk Manager Blake Smith, and LP representative.

The medical health benefits renewal was presented. There were concerns about the expected 19% cap rate, but confirmed that LP Insurance negotiated a 10% cap for the renewal. Kevin Monaghan from LP Insurance was thanked for his efforts to negotiate a lower cap. Blake Smith described the plan with the district paying 100% of the employee cost of the base plan, a cost share for the other plans, and the district continuing to cover 35% of the dependents plan.

Trustee Farr made a motion to approve the recommendation to approve the medical renewal with Anthem of Nevada at a 10% cost increase to the district, effective July 1, 2026.

Clerk Carson seconded.

With no further discussion, the motion carried 7-0.

15. **(For Possible Action)** Discussion and possible action regarding the 2026 State of the District Report. This item is being presented by Communications and Public Relations Officer Skyler Tremaine.

The 2026 State of the District report included snapshots and highlights from the past year, and the addition of a new community partnership page with a QR code for local businesses to participate. The board generally praised the design and content to be printed.

Trustee Bull made a motion that the board approve the Lyon County School District 2026 State of the District Report.

Trustee Farr seconded.

With no further discussion, the motion carried 7-0.

16. **(For Possible Action)** Discussion and possible action regarding the Fall 2025 WNC Jumpstart Report. This item is being presented by Executive Director of Education Services James Gianotti.

The 2025 Fall Jump Start results from Western Nevada College (WNC) reflect that the students continue to enroll and show themselves capable of engaging in college course work while still in high school. 43 students are anticipated to receive their associates degree when they graduate from our high schools this year.

A question arose regarding interpreting some of the WNC graphs. In this case, on page 7, the numbers in the whole box equal 100%.

There was discussion about starting to communicate and promote the dual enrollment and Jump Start program and its requirements earlier, as in middle school, with more focused communication to students and parents. The district will increase efforts in this area. Trustee Farr suggested an information packet to middle school parents. Many students take advantage of the Jump Start classes, though many choose not to in order to be more involved in school activities. Having the opportunities available for students to choose and decide their path is the goal.

Clerk Carson made a motion to approve the report on the Western Nevada College Jump Start Dual Enrollment program results for the Fall 2025 semester.

Trustee Parsons seconded.

With no further discussion, the motion carried 7-0.

17. **(For Discussion Only)** Discussion regarding the LCSD Employee Relations Administrator Position. This item is being presented by Board Member James Whisler and Executive Director of Human Resources BillieJo Hogan.

The update on the Employee Relations Administrator position was presented by Director Hogan due to questions by Trustee Whisler.

Trustee Day reminded the board that discussion should focus on the position, not an individual.

Trustee Whisler appreciated the clarification and board members commented that this position provides the HR department with invaluable help and assistance.

No motion was made.

18. **(For Possible Action)** Discussion and possible action regarding the Star Academy Program at the Silver Stage Middle School. This item is being presented by Board President Tom Hendrix and Executive Director of Education Services James Gianotti.

President Hendrix spoke about the initial efforts to bring the STAR Academy program to Silver Stage Middle School (SSMS). State funding was essential to launching the program. However, LCSD was not approved for the funding last year. Recently, additional state funds have become available, which may allow the district to receive support for the program. STAR Academy has shown significant improvements in student achievement in other districts.

Director Gianotti noted that an additional staff member would be required at SSMS for the program to operate effectively. While the cost to furnish the STAR Academy classroom and receive teacher support from the STAR organization is substantial, the program would be funded for the first three years. After that period, the estimated ongoing cost to the district

would be approximately \$70,000 annually at the highest tier.

Board members discussed concerns regarding logistics and the challenge of securing a full-time teacher given the current teacher shortage. The position would only be opened if grant funding is approved. The program would serve up to 80 students per year. SSMS was selected due to their interest in the program and their student population, which could support approximately 80 participants. The grant award has not yet been confirmed.

President Hendrix made a motion that, subject to the approval of Star Academy grant funding, the Board of Trustees approve the implementation of the Star Academy and the addition of 1 Certified FTE for 8th grade at Silver Stage Middle School for the 2026-27 through 2029-2030 school years.

Trustee Parsons seconded.

With no further discussion, the motion carried 5-2. Trustee Farr and Trustee Whisler voted nay.

19. **(For Possible Action)** Discussion and possible action regarding the LCSD 2026 Board of Trustees' meeting schedule - location of meetings. This item is being presented by Board Member Sherry Parsons.

Trustee Parsons had requested this agenda item to discuss moving board meetings to one central location, stating that it may be more convenient for the public and could potentially reduce costs.

The trustees generally supported continuing the rotation of board meetings among schools, noting that it allows the board to visit campuses and provides opportunities for staff and community members in different areas to attend. Several trustees emphasized the importance of maintaining connections with rural communities and giving each area the chance to attend meetings. While some advantages of a centralized location were acknowledged, such as potential audio improvements, most felt the benefits of rotating locations outweighed the drawbacks. Public commenters also supported continuing to hold meetings throughout the district, citing the value of board presence in local communities.

Trustee Parsons made a motion that the board move the meetings to Silver Springs.

President Hendrix seconded.

With no further discussion, the motion failed 2-5. Trustee Parsons and President Hendrix voted aye.

20. **(For Possible Action)** Discussion and possible action regarding a Motion to Revise or Amend the December 16, 2025 decision to approve LCSD Policy BCBA: Student Representation to the Board as a second and final reading. This item is being presented by Board President Tom Hendrix.

The purpose of this item was to allow the board to revise or amend the December 16, 2025 decision to approve LCSD Policy BCBA: Student Representation to the Board. Trustee Parsons wanted to ensure the district has no financial liability in regards to the policy. Legal Counsel Don Lattin explained that this is a motion to amend or revisit the policy. President Hendrix made a motion to amend policy BCBA.

Trustee Parsons seconded.

There was discussion that a waiver could be used to assure liability would not be on the district, for students to use when attending meetings on their own.

The current waiver form concerns students being transferred to and from an event or activity by district transportation.

The motion was repeated.

The motion carried 6-1. Trustee Day voted nay.

21. **(Contingent upon approval of the previous item — For Possible Action)** Discussion and possible action regarding revisions to LCSD Policy BCBA: Student Representation to the Board as a second and final reading. This item is being presented by Board Member Sherry Parsons.

The board considered revisions to LCSD Policy BCBA: Student Representation to the Board. The waiver used for athletics or activities does not apply to this application so the board determined that a new form be created to be signed by the student for the year.

President Hendrix made a motion to bring revisions to Policy BCBA back for a third and final reading, with a form to be included in the Administrative Regulations.

Clerk Carson seconded.

With no further discussion, the motion carried 7-0.

22. **(For Possible Action)** Discussion and possible action regarding revisions to LCSD Policy GBCD: Transitional Duty as a first reading. This item is being presented by Executive Director of Human Resources BillieJo Hogan.

Policy GBCD: Transitional Duty has been revised for clarity and fairness regarding pay during transitional duty situations.

Clerk Carson made a motion to approve LCSD Policy GBCD: Transitional Duty as a first reading.

Trustee Farr seconded.

With no further discussion, the motion carried 7-0.

23. **(For Possible Action)** Discussion and possible action regarding revisions to LCSD Policy GCA: Casual Temporary/Seasonal Employment as a first reading. This item is being presented by Executive Director of Human Resources BillieJo Hogan.

Revisions to Policy GCA: Casual Temporary/Seasonal Employment provide clarity when hiring temporary staff.

Trustee Farr made a motion to approve revisions to LCSD Policy GCA: Casual Temporary/Seasonal Employment as a first reading.

Clerk Carson seconded.

With no further discussion, the motion carried 7-0.

24. **(For Possible Action)** Discussion and possible action regarding revisions to LCSD Policy GZ: Definition of Terms as a first reading. This item is being presented by Executive Director of Human Resources BillieJo Hogan.

The revisions to Policy GZ: Definition of Terms update the definitions to comply with federal standards, escalator principles, and the law.

Trustee Parsons made a motion to approve revisions to LCSD Policy GZ: Definition of Terms as a first reading.

Clerk Carson seconded.  
With no further discussion, the motion carried 7-0.

25. **(For Possible Action)** Discussion and possible action regarding revisions to LCSD Policy IGDC: Extra/Co-Curricular Activities Expectations. This item is being presented by Deputy Superintendent Stacey Griffin-Cooper.

Revisions to Policy IGDC: Extra/Co-Curricular Activities Expectations help to clarify the requirements for physical examinations, insurance, and participation. Overall, revisions improve and ensure alignment of district policy to NIAA and state law. No waivers or releases will be accepted.

Clerk Carson made a motion to approve revisions to LCSD Policy IGDC: Extra/Co-Curricular Activities Expectations as a first reading.

Trustee Farr seconded.

With no further discussion, the motion carried 7-0.

26. **(For Possible Action)** Discussion and possible action regarding revisions to the following LCSD Policies as a second and final reading. No changes were made to these policies after the first reading except IAA, and GBAA, minor edits highlighted in blue. Any member of the Board may request that a policy be removed and discussed and acted upon separately.

Trustee Farr made a motion to approve the following policies as a second and final reading, excluding b. Policy IKFB: Participation in Graduation Ceremonies.

- a. Policy IAA: Artificial Intelligence (AI)
- c. Policy GB: Employment and Compensation
- d. Policy GBAA: Coaching Athletics
- e. Policy GBCE: Benefits

President Hendrix seconded.

There was no other discussion. The motion carried 6-1. Trustee Whisler voted nay.

- b. Policy IKFB: Participation in Graduation Ceremonies

Trustee Farr asked that the following be included at the end of Policy IKFB: *"In recognition of the graduates who have achieved academic distinction, a designated portion of the graduation ceremony will be reserved to honor and celebrate their accomplishments by having them stand during a special recognition moment."*

Trustee Farr made a motion to approve Policy IKFB: Participation in Graduation Ceremonies.

Trustee Bull seconded.

With no further discussion, the motion carried 7-0.

27. **(For Possible Action)** Discussion and possible action on agenda items for future board meetings and/or information item requests, including a summary by the superintendent. This item is being presented by Board President Tom Hendrix and Superintendent Tim Logan.

March 10, Board Workshop 4:00-6:00 pm at the PLC

The DPP and current goals status, and next year's Goals will be discussed.

March 24 Board Meeting at SVS  
DPP final  
Policy reviews, including BCBA  
2026-27 budget draft

Trustee Whisler thanked everyone for the flowers and acknowledgments of his new baby.

28. PUBLIC PARTICIPATION: At this time, the public is invited to address the Board on items over which the Board has jurisdiction or control. If you wish to speak, step up to the table, be seated, and state your name. Your comments are limited to no more than three minutes per agenda item with a maximum of ten minutes total. In consideration of others, avoid repetition or designate a spokesperson to speak on behalf of your group. Although this Board does not restrict comments based upon viewpoint, comments will be prohibited if they are willfully disruptive, slanderous, amount to personal attacks or interfere with the rights of other speakers. Comments made during this time will be monitored by the Board President. The Board will conduct public comments after each item on the agenda on which action may be taken, before the Board takes action. Comments submitted electronically will be included in the minutes of the meeting.

29. ADJOURN:  
Adjourned at 9:25pm

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The notice for this meeting was posted on February 18, 2026 at Lyon County School District Administrative Office, Lyon County School District websites (<http://lyoncsd.org>) and the Nevada Public Notice Website (<http://notice.nv.gov>) in accordance with NRS 241.020 (3) (b).

*Lyon County School District Statement of Nondiscrimination and Accessibility*  
*The Lyon County School District does not discriminate on the basis of race, color, national origin, gender, disability or age in any of its policies, procedures, or practices, in compliance with Title VI of the Civil Rights Act of 1964 (pertaining to race, color, and national origin), Title IX of the Educational Amendments of 1972, section 504 of the Rehabilitation Act, the Americans with Disabilities Act, and Age Discrimination Act of 1975, and any other pertinent statute or requirement. This non-discrimination policy covers admission, access, treatment, and employment in the district's programs and activities, including occupational education. For information regarding opportunity policies, or the filing of grievances, contact your school principal.*

*The Lyon County School District is pleased to provide accommodations for the handicapped or disabled. Members of the public who are disabled and require special accommodations or assistance at the meeting are requested to notify the administrative assistant to the superintendent and board of trustees, in writing at 25 E. Goldfield Avenue, Yerington, Nevada 89447; e-mail at [mheim@lyoncsd.org](mailto:mheim@lyoncsd.org); or by calling (775) 463-6800 ext. 10034, at least one week prior to the meeting.*

Public Comment Lyon County School Board 2/24/26

Erich Obermayr—Silver City

I'm here to express my concern regarding comments made by Trustee Parsons at the January 27, 2026, Board of Trustees meeting.

Ms. Parsons stated, apparently referring to the Fernley High School graduation ceremony, that a particular girl's cap and gown decoration made her look like "a Mexican restaurant." Trustee Parsons went on to say, "I mean if there was, um, drug signs or something I wouldn't have known because there was so much on her."

Ms. Parsons' use of the term "Mexican restaurant" in such a derogatory way and her assumption that the decorations could include "drug signs," simply because of their Mexican theme, is textbook racism. Singling out and targeting an individual student was also a gross violation of privacy which not only exposed the student to harassment and harm but also left the school district open to potential legal liability.

Let me be clear, I am not accusing Ms. Parsons of herself being a racist. I do not know her and her family, nor have I spent any significant time with her. I would never even consider making an accusation like that without knowing it for a fact with 100% certainty, and I am confident that "racist" is the last thing anyone who knows Ms. Parsons would say or think about her.

But words have meaning, they have effect, and they cause harm. The reaction from the Latino members of my family—who've heard this all before—was anger, and disbelief that here we are in 2026 still having to deal with this stuff.

Ms. Parsons' behavior is unacceptable coming from any school district employee or staff member, let alone a School Board Trustee. And I would respectfully suggest the Board take the following action:

- Introduce a motion to censure Trustee Parsons for her offensive and racist language and for publicly singling out and targeting a Fernley High School student.
- Require Ms. Parsons to recognize her misbehavior, publicly apologize, and agree to further School District training in the identification and elimination of racial prejudice.

Thank you for your time and consideration.

Amanda Angeles

aangeles@lyoncsd.org

**Subject**

Data and Student Success

**Public Comment:**

As a teacher, I feel like we are failing these kids. Kids are moving on without the ability to even add and subtract basic Integers. Where is the data that Keri paid for when she was in office that tracks kids after high school? Rather than us bragging about our high graduation rate, I'm more interested in how many of those kids move on to college and take remedial classes. Which defeats the purpose of graduating them. Something has to change. I became a teacher to help kids and not just enable them with the lack of apathy and effort. We need to actually have curriculum that supports our students that cannot read when our workbooks are 90% reading. I can't teach graphing with a paragraph and no graph.

Jeanette Peck

**Email Address**

jeanettepeck@gmail.com

**Subject**

Thank you for addressing Trustee Parsons comments

**Public Comment:**

I appreciated that the majority of the School Board of Trustees stated their concern over Trustee Parsons unfortunate comments about the young graduating student's attire and that they clearly stated that they do not agree with her. You modeled good behavior for our students by speaking up and addressing the issue. I am disappointed that Trustee Parsons did not apologize. However, I hope that she will heed the opinion of her fellow Trustees and speak more carefully in the future. Thank you for all the good conscientious work that you do for our students.