

BOARD OF EDUCATION
SPECIAL BOARD MEETING
February 6, 2025
6:00 p.m.
Secondary Building, Forum Room
Crosby, MN

Page 1 of 1

Special meeting of the Board of Education was held in the Forum Room, at 6:00 p.m. on February 6, 2025 with Chair Laura Lee presiding.

Members Present: Barb Neprud, Beth Hautala, Laura Lee, Mark Taylor and Hannah Wesner. MSBA Executive Search consultant Barb Dorn was also present. Tommy Sablan was absent.

Chair Lee called the meeting to order at 6:00 p.m.

Approve Agenda-Motion by Hautala, second by Wesner to approve the agenda. All voting aye, and the motion carried.

Discussion – MSBA Executive Search consultant, Barb Dorn, presented information regarding the round 1 and round 2 interview schedules and provided a format to follow for the candidate interview sessions.

Tommy Sablan arrived at 6:18 p.m.

Dorn provided a process for Board deliberations and vetting candidates for presentation to the Board. Dorn reported that there were originally 15 candidates for the position and two had withdrawn from consideration before this evening's meeting, leaving 13 candidates in the pool. Dorn walked the School Board through the results of the additional vetting that the MSBA team had done. MSBA recommended that four candidates be considered and Dorn reminded the Board that only the MSBA recommended candidates were considered under the MSBA guarantee that if the hired candidate did not work out, the MSBA would conduct the subsequent search at no charge to the School District. Dorn also reminded the Board of the need for a special process if any selected candidate had a relationship within 4 degrees under common law to a Board member that required a unanimous vote of the entire School Board in order to hire that candidate.

The Board discussed the candidates by their alphabetically assigned code and selected the four candidates recommended by MSBA and two additional candidates from the list.

Extend an Offer for First Round Interviews for the ISD 182, Crosby-Ironton Public Schools Superintendency to the Following Candidates by Alphabetical Identifier – Motion by Hautala, second by Sablan, to extend an offer for first round interview for the Crosby-Ironton Schools superintendency to the following candidates by alphabetical identifier: B,D,F,G,I and K. All voted aye and the motion carried.

Discussion continued regarding the first round interview schedule and a modification was made from the original plan so that all School Board members would be able to be in attendance for the interviews of all six candidates. The new schedule will see all interviews occurring on Wednesday, February 12, 2025 with the special school board meeting starting at 10:00 a.m. and interviews in the

morning and into early afternoon, followed by a break, with the remaining interviews commencing at 4:00 p.m. and deliberations on selection of candidates for round 2 interviews starting at 8:00 p.m.

Dorn then listed, in no particular order and in an order that did not match the alphabetical assignment, the following as candidates selected for round 1 interviews: Michelle “Shelly” Gilmore, Curtis Watson, Thomas Cooper, Gwen Carman, Rick Aulie, and Jodiann Fanth.

The next regular Board meeting will be February 24, 2025 at 6:30 p.m. in the Forum Room.

Adjourn-Motion by Taylor, second by Hautala to adjourn the meeting at 7:21 p.m. All voting aye, and the motion carried

Recorded by Wm Tollefson

Tommy Sablan, Clerk