

# **JACKSON COUNTY BOARD OF EDUCATION MINUTES**

## ***Regular Session***

***Monday, December 15, 2025***

A Regular Session of the Board of Trustees of Jackson County School District was held Monday, December 15, 2025, beginning at 5:00 PM at St. Martin High School Library 11300 Yellow Jacket Blvd., Ocean Springs, Mississippi.

### **Members Present:**

<b>J. Keith Lee</b>	<b>Chairman</b>
<b>Jory Howell</b>	<b>Vice Chairman</b>
<b>Amy A. Peterson</b>	<b>Secretary</b>
<b>Lea Bailey</b>	<b>District 2</b>
<b>David Baggett</b>	<b>Superintendent</b>
<b>Jack Pickett, Esq.</b>	<b>Board Attorney</b>

Board Member Deanna Smith was absent.

Those present were: See attached sign in sheet.

Board Chairman Lee called the meeting to order at 5:00 p.m.

Board Member Howell gave the invocation. Board Member Peterson led the pledge.

**CONSENT AGENDA:** Motion by Board Member Howell, Second by Board Member Peterson to approve the consent agenda as presented, with the following vote taken:

Board Member Lee	Aye
Board Member Howell	Aye
Board Member Peterson	Aye
Board Member Bailey	Aye
Board Member Smith	Absent

Item	9	D-2	Approve Employee Incentive Payments and Grant One Time Payment on January 16, 2026
Item	9	D-3	Approve Asset Disposal
Item	9	D-4	Approve Corrections to Performance Based Incentive Payments (Policy GBREC)
Item	9	E-2	Approve Housing Teacher Program Agreement
Item	9	E-3	Approve December 2025 Personnel Changes
Item	9	F-1	Approve Policy CO: Administrative Reports
Item	9	F-2	Approve Policy JCD: Alternative School Program
Item	9	F-3	Approve Policy DJEAB: Purchasing Procedures
Item	9	F-4	Approve Policy EDAH: Bus Idling/Idle Reduction for Buses
Item	9	F-5	Approve Policy GAC: Staff Decision-Making/Staff Community Relations
Item	9	F-6	Approve Policy GAGAA: Nepotism in Supervision of Staff Prohibited
Item	9	F-7	Approve Policy GFABS: Job Description: Fab Lab Manager

Item	9	F-8	Approve Policy GFAEI: Job Description: Information Systems Specialist
Item	9	F-9	Approve Policy GFAEJ: Job Description: Student and Technology Support Manager
Item	9	F-10	Approve Policy GFAEK: Job Description: Diagnostic Technician
Item	9	F-11	Approve Policy GFAEN: Job Description School Technology Leader
Item	9	F-12	Approve Policy GFBEB: Job Description: Bus Aide
Item	9	F-13	Approve Policy IGAA: Student Religious Liberties
Item	9	F-14	Rescind Policy GFBK: Director of Operations and Support
Item	9	G-1A	Approve Jackson County School District 2026-2027 Student and Teacher Calendar
Item	9	H-2A	Approve Bid for Category 2 E-Rate
Item	9	J-1	Approve Matching Grant for St. Martin Baseball
Item	9	J-2	Approve VMS Library Discard List
Item	9	J-3	Approve SMEE Use of Facility Agreement
Item	9	J-4	Approve ECHS Softball Matching Grant-Bull Pen Concrete
Item	9	J-5	Approve VUE Yearbook Agreement- Jostens'
Item	9	J-6	Approve SMMS Resolution for Otis Ferrell
Item	9	K-1	Approve SMAC Fundraiser for Wrestling Booster Club
Item	9	K-2	Approve ECMS Student Council Fundraiser Authorization-Winter Formal
Item	9	K-3	Approve SMUE Fundraiser for Literati Book Fair
Item	9	K-4	Approve VHS Fundraiser for Online Spirit Items
Item	9	K-5	Approve SMAC Boys Golf Donation
Item	9	K-6	Approve ECMS Fundraiser Authorization- Yearbook sales
Item	9	K-7	Approve ECLE Fundraiser Authorization- Yearbook
Item	9	K-8	Approve ECHS Fundraiser Authorization- Yearbook
Item	9	K-9	Approve JCTC Fundraiser Request for HOSA
Item	9	L-1	Approve Travel Request for JCTC to Attend SKILLSUSA Region 5 Competition
Item	9	L-2	Approve ECMS Travel Request- MECA
Item	9	L-3	Approve Emergency Travel Request for Technology to Include Additional Day of Travel at AASA AI Super Summit
Item	9	L-4	Approve Updated Travel Request for MECA Conference
Item	9	L-5	Approve Travel Request for JCTC to Attend New Teacher Institute Cohort XIV Regional Session 2
Item	9	L-6	Approve SMMS Travel Request for NTI Regional Session 2 (South)
Item	9	L-7	Approve Travel Request for VHS DECA Conference
Item	9	L-8	Approve Travel Request for Child Nutrition to Attend SNA Legislative Action Conference
Item	9	L-9	Approve Travel for Child Nutrition to Attend MDE Purchase Management Committee Meeting
Item	9	L-10	Approve Child Nutrition Travel to MSNA Executive Board Retreat and Steering Committee Meeting
Item	9	L-11	Approve SMAC Travel Request for Girls Basketball
Item	9	L-12	Approve Travel Request of Superintendent and New Board Member to Attend MSBA Training

**ELECTION OF SCHOOL BOARD OFFICERS**, nominations opened for election of Chairman, Board member Bailey nominates Amy Peterson for Chairwoman and there being no other nominations, the following vote was taken:

Board Member Lee	Aye
Board Member Howell	Aye
Board Member Peterson	Aye
Board Member Bailey	Aye
Board Member Smith	Absent

**ELECTION OF SCHOOL BOARD OFFICERS**, nominations opened for election of Vice-Chairman, Board member Peterson nominates Deanna Smith for Vice Chairwoman and there being no other nominations, the following vote was taken:

Board Member Lee	Aye
Board Member Howell	Aye
Board Member Peterson	Aye
Board Member Bailey	Aye
Board Member Smith	Absent

**ELECTION OF SCHOOL BOARD OFFICERS**, nominations opened for election of Secretary, Board member Peterson nominates Lea Bailey for Secretary and there being no other nominations, the following vote was taken:

Board Member Lee	Aye
Board Member Howell	Aye
Board Member Peterson	Aye
Board Member Bailey	Aye
Board Member Smith	Absent

Swearing in of New Board Member William Collier by Circuit Clerk, Randy Carney.

**Approve Agenda**, Motion by Board Member Bailey, Seconded by Board Member Howell, with the following vote taken:

Board Member Lee	Aye
Board Member Howell	Aye
Board Member Peterson	Aye
Board Member Bailey	Aye
Board Member Smith	Absent

**Approve November 17, 2025 Meeting Minutes**, Motion by Board Member Peterson, Seconded by Board Member Howell, with the following vote taken:

Board Member Lee	Aye
Board Member Howell	Aye
Board Member Peterson	Aye
Board Member Bailey	Aye
Board Member Smith	Absent

Acknowledgements and Announcements

Public Comments - None

f.y.i.- Construction Update- Machado|Patano

Discuss November 2025 Monthly Financial Reports {MS 37-9-18}

**Approve Prepaid Claims Docket**, Motion by Board Member Peterson, Seconded by Board Member Bailey, with the following vote taken:

Board Member Lee	Aye
Board Member Howell	Aye
Board Member Peterson	Aye
Board Member Bailey	Aye
Board Member Smith	Absent

**Approve Open Claims Docket**, Motion by Board Member Howell, Seconded by Board Member Bailey, with the following vote taken:

Board Member Lee	Aye
Board Member Howell	Aye
Board Member Peterson	Aye
Board Member Bailey	Aye
Board Member Smith	Absent

f.y.i. Worker's Compensation

Present Policy DJEE: Child Nutrition Procurement Plan  
 Present Policy DJEE-E1-Child Nutrition Procurement Plan to Rescind  
 Present Policy GFBCCA: Job Description: Library Media Specialist  
 Present Policy GFBDDAD: Job Description: High School Band Director  
 Present Policy GFBDAE: Job Description: High School Assistant Band Director  
 Present Policy GFBDDAG: Job Description: High School Choral Director  
 Present Policy GFBDDI: Job Description: Middle School Band Director  
 Present Policy KM: Visitors to Schools  
 Present to Adopt Policy GBRID: Military Leave  
 Present Policy CBG: Administrative and Supervisory Personnel Positions  
 Present Policy ICHI: Literacy Bases Promotion  
 Present Policy GFBCF: Job Description: School Counselor

f.y.i. Monthly School Improvement Board Reports for ATSI Schools: SMEE, SMUE, and SMMS

f.y.i. Highlights of the FY26 Title I, II, IV and Cost Pooling Funding

f.y.i. FY25 and FY26 Title Funding Comparison

f.y.i.- November 2025 Average Daily Breakfast and Lunch Participation

f.y.i.- November 2025 Free and Reduced Percentages

**16<sup>th</sup> SECTION:**

f.y.i. – 16<sup>th</sup> Section Past Due Leases

**Approve Consent Agenda**, Motion by Board Member Peterson, Seconded by Board Member Bailey, to approve consent agenda, with the following vote taken:

Board Member Lee	Aye
Board Member Howell	Aye
Board Member Peterson	Aye
Board Member Bailey	Aye
Board Member Smith	Absent

Approve Employee Incentive Payments and Grant One Time Payment on January 16, 2026

Approve Asset Disposal

Approve Corrections to Performance Based Incentive Payments (Policy GBREC)

Approve Housing Teacher Program Agreement

Approve December 2025 Personnel Changes

Approve Policy CO: Administrative Reports

Approve Policy JCD: Alternative School Program

Approve Policy DJEAB: Purchasing Procedures

Approve Policy EdAH: Bus Idling/Idle Reduction for Buses

Approve Policy GAC: Staff Decision-Making/Staff Community Relations

Approve Policy GAGAA: Nepotism in Supervision of Staff Prohibited

Approve Policy GFABS: Job Description: Fab Lab Manager

Approve Policy GFAEI: Job Description: Information Systems Specialist

Approve Policy GFAEJ: Job Description: Student and Technology Support Manager

Approve Policy GFAEK: Job Description: Diagnostic Technician

Approve Policy GFAEN: Job Description: School Technology Leader

Approve Policy GFBEB: Job Description: Bus Aide

Approve Policy IGAA: Student Religious Liberties

Approve Policy GFBK; Director of Operations and Support

Approve Jackson County School District 2026-2027 Student and Teacher Calendar

Approve Bid for Category 2 E-Rate

Approve Matching Grant for St. Martin Baseball

Approve VMS Library Discard List

Approve SMEE Use of Facility Agreement  
 Approve ECHS Softball Matching Grant- Bull Pen Concrete  
 Approve VUE Yearbook Agreement- Jostens  
 Approve SMMS Resolution for Otis Ferrell  
 Approve SMAC Fundraiser for Wrestling Booster Club  
 Approve ECMS Student Council Fundraiser Authorization-Winter Formal  
 Approve SMUE Fundraiser for Literati Book Fair  
 Approve VHS Fundraiser for Online Spirit Items  
 Approve SMAC Boys Golf Donation  
 Approve ECMS Fundraiser Authorization-Yearbook Sales  
 Approve ECLE Fundraiser Authorization- Yearbook  
 Approve ECHS Fundraiser Authorization-Yearbook  
 Approve JCTC Fundraiser Request for HOSA  
 Approve Travel Request for JCTC to Attend SkillsUSA Region 5 Competition  
 Approve ECMS Travel Request\_ MECA  
 Approve Emergency Travel Request for Technology to Include Additional Day of Travel at AASA AI Super Summit  
 Approve Updated Travel Request for MECA Conference  
 Approve Travel Request for JCTC To Attend New Teacher Institute Coort XIV Regional Session 2  
 Approve SMMS Travel Request for NTI Regional Session 2 (South)  
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 Approve Travel Request for Child Nutrition to Attend SNA Legislative Action Conference  
 Approve Travel for Child Nutrition to Attend MDE Purchase Management Committee Meeting  
 Approve Child Nutrition Travel to MSNA Executive Board Retreat and Steering Committee Meeting  
 Approve SMAC Travel Request for Girls Basketball  
 Approve Travel Request of Superintendent and New Board Member to Attend MSBA Training

f.y.i. Superintendent Update

**Closed Session,** Motion by Board Member Howell, Seconded by Board Member Peterson to enter into Closed Session at 5:22 p.m., with the following vote taken:

Board Member Lee	Aye
Board Member Howell	Aye
Board Member Peterson	Aye
Board Member Bailey	Aye
Board Member Smith	Absent

**Executive Session,** Motion by Board Member Bailey, Seconded by Board Member Howell, to exit Closed Session and enter Executive Session at 5:22 p.m., with the following vote taken:

Board Member Lee	Aye
Board Member Howell	Aye
Board Member Peterson	Aye
Board Member Bailey	Aye
Board Member Smith	Absent

**Executive Session**, Motion by Board Member Peterson, Seconded by Board Member Howell, to exit Executive Session at 5:32 p.m., with the following vote taken:

Board Member Lee	Aye
Board Member Howell	Aye
Board Member Peterson	Aye
Board Member Bailey	Aye
Board Member Smith	Absent

**STUDENT DISCIPLINE CASE 01:25-26:** Motion by Board Member Peterson, Seconded by Board Member Bailey to approve the recommendation of Expulsion, with the following vote taken:

Board Member Lee	Aye
Board Member Howell	Aye
Board Member Peterson	Aye
Board Member Bailey	Aye
Board Member Smith	Absent

There being no further business to come before the Board at this time, a motion was made by Board Member Bailey, Seconded by Board Member Howell to adjourn at 5:32 p.m. with the following vote taken:

Board Member Lee	Aye
Board Member Howell	Aye
Board Member Peterson	Aye
Board Member Bailey	Aye
Board Member Smith	Absent

Meeting adjourned 5:32p.m.

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J. Keith Lee, Chairman

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Attested by Amy Peterson, Board Secretary