

## **JACKSON COUNTY BOARD OF EDUCATION MINUTES**

*Regular Session*  
*Monday, December 15, 2025*

A Regular Session of the Board of Trustees of Jackson County School District was held Monday, December 15, 2025, beginning at 5:00 PM at St. Martin High School Library 11300 Yellow Jacket Blvd., Ocean Springs, Mississippi.

### Members Present:

|                           |                       |
|---------------------------|-----------------------|
| <b>J. Keith Lee</b>       | <b>Chairman</b>       |
| <b>Jory Howell</b>        | <b>Vice Chairman</b>  |
| <b>Amy A. Peterson</b>    | <b>Secretary</b>      |
| <b>Lea Bailey</b>         | <b>District 2</b>     |
| <b>David Baggett</b>      | <b>Superintendent</b> |
| <b>Jack Pickett, Esq.</b> | <b>Board Attorney</b> |

Board Member Deanna Smith was absent.

Those present were: See attached sign in sheet.

Board Chairman Lee called the meeting to order at 5:00 p.m.

Board Member Howell gave the invocation. Board Member Peterson led the pledge.

**CONSENT AGENDA:** Motion by Board Member Howell, Second by Board Member Peterson to approve the consent agenda as presented, with the following vote taken:

|                       |        |
|-----------------------|--------|
| Board Member Lee      | Aye    |
| Board Member Howell   | Aye    |
| Board Member Peterson | Aye    |
| Board Member Bailey   | Aye    |
| Board Member Smith    | Absent |

|        |     |  |
|--------|-----|--|
| Item 9 | D-2 | Approve Employee Incentive Payments and Grant One Time Payment on January 16, 2026 |
| Item 9 | D-3 | Approve Asset Disposal   |
| Item 9 | D-4 | Approve Corrections to Performance Based Incentive Payments (Policy GBREC)         |
| Item 9 | E-2 | Approve Housing Teacher Program Agreement  |
| Item 9 | E-3 | Approve December 2025 Personnel Changes  |
| Item 9 | F-1 | Approve Policy CO: Administrative Reports  |
| Item 9 | F-2 | Approve Policy JCD: Alternative School Program                                     |
| Item 9 | F-3 | Approve Policy DJEAB: Purchasing Procedures  |
| Item 9 | F-4 | Approve Policy EDAH: Bus Idling/Idle Reduction for Buses                           |
| Item 9 | F-5 | Approve Policy GAC: Staff Decision-Making/Staff Community Relations                |
| Item 9 | F-6 | Approve Policy GAGAA: Nepotism in Supervision of Staff Prohibited                  |
| Item 9 | F-7 | Approve Policy GFABS: Job Description: Fab Lab Manager                             |

|      |   |      |   |
|------|---|------|---|
| Item | 9 | F-8  | Approve Policy GFAEI: Job Description: Information Systems Specialist                                       |
| Item | 9 | F-9  | Approve Policy GFAEJ: Job Description: Student and Technology Support Manager                               |
| Item | 9 | F-10 | Approve Policy GFAEK: Job Description: Diagnostic Technician  |
| Item | 9 | F-11 | Approve Policy GFAEN: Job Description School Technology Leader  |
| Item | 9 | F-12 | Approve Policy GFBEB: Job Description: Bus Aide   |
| Item | 9 | F-13 | Approve Policy IGAA: Student Religious Liberties  |
| Item | 9 | F-14 | Rescind Policy GFBK: Director of Operations and Support   |
| Item | 9 | G-1A | Approve Jackson County School District 2026-2027 Student and Teacher Calendar                               |
| Item | 9 | H-2A | Approve Bid for Category 2 E-Rate   |
| Item | 9 | J-1  | Approve Matching Grant for St. Martin Baseball  |
| Item | 9 | J-2  | Approve VMS Library Discard List  |
| Item | 9 | J-3  | Approve SMEE Use of Facility Agreement  |
| Item | 9 | J-4  | Approve ECHS Softball Matching Grant-Bull Pen Concrete  |
| Item | 9 | J-5  | Approve VUE Yearbook Agreement- Jostens'  |
| Item | 9 | J-6  | Approve SMMS Resolution for Otis Ferrell  |
| Item | 9 | K-1  | Approve SMAC Fundraiser for Wrestling Booster Club  |
| Item | 9 | K-2  | Approve ECMS Student Council Fundraiser Authorization-Winter Formal   |
| Item | 9 | K-3  | Approve SMUE Fundraiser for Literati Book Fair  |
| Item | 9 | K-4  | Approve VHS Fundraiser for Online Spirit Items  |
| Item | 9 | K-5  | Approve SMAC Boys Golf Donation   |
| Item | 9 | K-6  | Approve ECMS Fundraiser Authorization- Yearbook sales   |
| Item | 9 | K-7  | Approve ECLE Fundraiser Authorization- Yearbook   |
| Item | 9 | K-8  | Approve ECHS Fundraiser Authorization- Yearbook   |
| Item | 9 | K-9  | Approve JCTC Fundraiser Request for HOSA  |
| Item | 9 | L-1  | Approve Travel Request for JCTC to Attend SkillsUSA Region 5 Competition                                    |
| Item | 9 | L-2  | Approve ECMS Travel Request- MECA   |
| Item | 9 | L-3  | Approve Emergency Travel Request for Technology to Include Additional Day of Travel at AASA AI Super Summit |
| Item | 9 | L-4  | Approve Updated Travel Request for MECA Conference  |
| Item | 9 | L-5  | Approve Travel Request for JCTC to Attend New Teacher Institute Cohort XIV Regional Session 2               |
| Item | 9 | L-6  | Approve SMMS Travel Request for NTI Regional Session 2 (South)  |
| Item | 9 | L-7  | Approve Travel Request for VHS DECA Conference  |
| Item | 9 | L-8  | Approve Travel Request for Child Nutrition to Attend SNA Legislative Action Conference                      |
| Item | 9 | L-9  | Approve Travel for Child Nutrition to Attend MDE Purchase Management Committee Meeting                      |
| Item | 9 | L-10 | Approve Child Nutrition Travel to MSNA Executive Board Retreat and Steering Committee Meeting               |
| Item | 9 | L-11 | Approve SMAC Travel Request for Girls Basketball  |
| Item | 9 | L-12 | Approve Travel Request of Superintendent and New Board Member to Attend MSBA Training                       |

**ELECTION OF SCHOOL BOARD OFFICERS**, nominations opened for election of Chairman, Board member Bailey nominates Amy Peterson for Chairwoman and there being no other nominations, the following vote was taken:

|                       |        |
|-----------------------|--------|
| Board Member Lee      | Aye    |
| Board Member Howell   | Aye    |
| Board Member Peterson | Aye    |
| Board Member Bailey   | Aye    |
| Board Member Smith    | Absent |

**ELECTION OF SCHOOL BOARD OFFICERS**, nominations opened for election of Vice-Chairman, Board member Peterson nominates Deanna Smith for Vice Chairwoman and there being no other nominations, the following vote was taken:

|                       |        |
|-----------------------|--------|
| Board Member Lee      | Aye    |
| Board Member Howell   | Aye    |
| Board Member Peterson | Aye    |
| Board Member Bailey   | Aye    |
| Board Member Smith    | Absent |

**ELECTION OF SCHOOL BOARD OFFICERS**, nominations opened for election of Secretary, Board member Peterson nominates Lea Bailey for Secretary and there being no other nominations, the following vote was taken:

|                       |        |
|-----------------------|--------|
| Board Member Lee      | Aye    |
| Board Member Howell   | Aye    |
| Board Member Peterson | Aye    |
| Board Member Bailey   | Aye    |
| Board Member Smith    | Absent |

Swearing in of New Board Member William Collier by Circuit Clerk, Randy Carney.

**Approve Agenda**, Motion by Board Member Bailey, Seconded by Board Member Howell, with the following vote taken:

|                       |        |
|-----------------------|--------|
| Board Member Lee      | Aye    |
| Board Member Howell   | Aye    |
| Board Member Peterson | Aye    |
| Board Member Bailey   | Aye    |
| Board Member Smith    | Absent |

**Approve November 17, 2025 Meeting Minutes**, Motion by Board Member Peterson, Seconded by Board Member Howell, with the following vote taken:

|                       |        |
|-----------------------|--------|
| Board Member Lee      | Aye    |
| Board Member Howell   | Aye    |
| Board Member Peterson | Aye    |
| Board Member Bailey   | Aye    |
| Board Member Smith    | Absent |

#### Acknowledgements and Announcements

Public Comments - None

f.y.i.- Construction Update- Machado|Patano

Discuss November 2025 Monthly Financial Reports {MS 37-9-18}

**Approve Prepaid Claims Docket**, Motion by Board Member Peterson, Seconded by Board Member Bailey, with the following vote taken:

|                       |        |
|-----------------------|--------|
| Board Member Lee      | Aye    |
| Board Member Howell   | Aye    |
| Board Member Peterson | Aye    |
| Board Member Bailey   | Aye    |
| Board Member Smith    | Absent |

**Approve Open Claims Docket**, Motion by Board Member Howell, Seconded by Board Member Bailey, with the following vote taken:

|                       |        |
|-----------------------|--------|
| Board Member Lee      | Aye    |
| Board Member Howell   | Aye    |
| Board Member Peterson | Aye    |
| Board Member Bailey   | Aye    |
| Board Member Smith    | Absent |

f.y.i. Worker's Compensation

Present Policy DJEE: Child Nutrition Procurement Plan

Present Policy DJEE-E1-Child Nutrition Procurement Plan to Rescind

Present Policy GFBCCA: Job Description: Library Media Specialist

Present Policy GFBADAD: Job Description: High School Band Director

Present Policy GFBDAE: Job Description: High School Assistant Band Director

Present Policy GFBDAE: Job Description: High School Choral Director

Present Policy GFBDI: Job Description: Middle School Band Director

Present Policy KM: Visitors to Schools

Present to Adopt Policy GBRID: Military Leave

Present Policy CBG: Administrative and Supervisory Personnel Positions

Present Policy ICHI: Literacy Bases Promotion

Present Policy GFBCF: Job Description: School Counselor

f.y.i. Monthly School Improvement Board Reports for ATSI Schools: SMEE, SMUE, and SMMS

f.y.i. Highlights of the FY26 Title I, II, IV and Cost Pooling Funding

f.y.i. FY25 and FY26 Title Funding Comparison

f.y.i.- November 2025 Average Daily Breakfast and Lunch Participation

f.y.i.- November 2025 Free and Reduced Percentages

**16<sup>th</sup> SECTION:**

f.y.i. – 16<sup>th</sup> Section Past Due Leases

**Approve Consent Agenda**, Motion by Board Member Peterson, Seconded by Board Member Bailey, to approve consent agenda, with the following vote taken:

|                       |        |
|-----------------------|--------|
| Board Member Lee      | Aye    |
| Board Member Howell   | Aye    |
| Board Member Peterson | Aye    |
| Board Member Bailey   | Aye    |
| Board Member Smith    | Absent |

Approve Employee Incentive Payments and Grant One Time Payment on January 16, 2026

Approve Asset Disposal

Approve Corrections to Performance Based Incentive Payments (Policy GBREC)

Approve Housing Teacher Program Agreement

Approve December 2025 Personnel Changes

Approve Policy CO: Administrative Reports

Approve Policy JCD: Alternative School Program

Approve Policy DJEAB: Purchasing Procedures

Approve Policy EdAH: Bus Idling/Idle Reduction for Buses

Approve Policy GAC: Staff Decision-Making/Staff Community Relations

Approve Policy GAGAA: Nepotism in Supervision of Staff Prohibited

Approve Policy GFABS: Job Description: Fab Lab Manager

Approve Policy GFAEI: Job Description: Information Systems Specialist

Approve Policy GFAEJ: Job Description: Student and Technology Support Manager

Approve Policy GFAEK: Job Description: Diagnostic Technician

Approve Policy GFAEN: Job Description: School Technology Leader

Approve Policy GFBEB: Job Description: Bus Aide

Approve Policy IGAA: Student Religious Liberties

Approve Policy GFBK: Director of Operations and Support

Approve Jackson County School District 2026-2027 Student and Teacher Calendar

Approve Bid for Category 2 E-Rate

Approve Matching Grant for St. Martin Baseball

Approve VMS Library Discard List

Approve SMEE Use of Facility Agreement  
Approve ECHS Softball Matching Grant- Bull Pen Concrete  
Approve VUE Yearbook Agreement- Jostens  
Approve SMMS Resolution for Otis Ferrell  
Approve SMAC Fundraiser for Wrestling Booster Club  
Approve ECMS Student Council Fundraiser Authorization-Winter Formal  
Approve SMUE Fundraiser for Literati Book Fair  
Approve VHS Fundraiser for Online Spirit Items  
Approve SMAC Boys Golf Donation  
Approve ECMS Fundraiser Authorization-Yearbook Sales  
Approve ECLE Fundraiser Authorization- Yearbook  
Approve ECHS Fundraiser Authorization-Yearbook  
Approve JCTC Fundraiser Request for HOSA  
Approve Travel Request for JCTC to Attend SkillsUSA Region 5 Competition  
Approve ECMS Travel Request\_ MECA  
Approve Emergency Travel Request for Technology to Include Additional Day of Travel at  
AASA AI Super Summit  
Approve Updated Travel Request for MECA Conference  
Approve Travel Request for JCTC To Attend New Teacher Institute Coort XIV Regional  
Session 2  
Approve SMMS Travel Request for NTI Regional Session 2 (South)  
Approve Travel Request for VHS DECA Conference  
Approve Travel Request for Child Nutrition to Attend SNA Legislative Action Conference  
Approve Travel for Child Nutrition to Attend MDE Purchase Management Committee Meeting  
Approve Child Nutrition Travel to MSNA Executive Board Retreat and Steering Committee  
Meeting  
Approve SMAC Travel Request for Girls Basketball  
Approve Travel Request of Superintendent and New Board Member to Attend MSBA Training  
f.y.i. Superintendent Update

**Closed Session**, Motion by Board Member Howell, Seconded by Board Member Peterson to  
enter into Closed Session at 5:22 p.m., with the following vote taken:

|                       |        |
|-----------------------|--------|
| Board Member Lee      | Aye    |
| Board Member Howell   | Aye    |
| Board Member Peterson | Aye    |
| Board Member Bailey   | Aye    |
| Board Member Smith    | Absent |

**Executive Session**, Motion by Board Member Bailey, Seconded by Board Member Howell, to  
exit Closed Session and enter Executive Session at 5:22 p.m., with the following vote taken:

|                       |        |
|-----------------------|--------|
| Board Member Lee      | Aye    |
| Board Member Howell   | Aye    |
| Board Member Peterson | Aye    |
| Board Member Bailey   | Aye    |
| Board Member Smith    | Absent |

**Executive Session, Motion by Board Member Peterson, Seconded by Board Member Howell, to exit Executive Session at 5:32 p.m., with the following vote taken:**

|                       |        |
|-----------------------|--------|
| Board Member Lee      | Aye    |
| Board Member Howell   | Aye    |
| Board Member Peterson | Aye    |
| Board Member Bailey   | Aye    |
| Board Member Smith    | Absent |

**STUDENT DISCIPLINE CASE 01:25-26:** Motion by Board Member Peterson, Seconded by Board Member Bailey to approve the recommendation of Expulsion, with the following vote taken:

|                       |        |
|-----------------------|--------|
| Board Member Lee      | Aye    |
| Board Member Howell   | Aye    |
| Board Member Peterson | Aye    |
| Board Member Bailey   | Aye    |
| Board Member Smith    | Absent |

There being no further business to come before the Board at this time, a motion was made by Board Member Bailey, Seconded by Board Member Howell to adjourn at 5:32 p.m. with the following vote taken:

|                       |        |
|-----------------------|--------|
| Board Member Lee      | Aye    |
| Board Member Howell   | Aye    |
| Board Member Peterson | Aye    |
| Board Member Bailey   | Aye    |
| Board Member Smith    | Absent |

Meeting adjourned 5:32p.m.

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J. Keith Lee, Chairman

Attested by Amy Peterson, Board Secretary