

Browning Public Schools
Board Agenda Request
Meeting To Be Held: October 8, 2019



Recognition: ☐ Students ☐ Staff ☐ Parents
Information: ☐ Building Report ☐ Old Business ☐ Superintendent's Report
Action: ☐ Resignations ☒ Hiring ☐ Contract Service Agreements
 ☐ Travel Out-of-State ☐ Travel In State ☐ Approvals
 ☐ Termination ☐ Legal Matters ☐ Other:
 This action request pertains to ☒ Elementary (only) ☐ High School/District Wide

Date: September 18, 2019

To: Corrina Guardipee-Hall
 Superintendent of Schools

From: John E Salois
Title: Director of Human Resources

Subject: Hiring: BMS Football Coach 2019-2020 Sport Season

Description: Everett Armstrong, Activities Director, is recommending the following hire for the 2019-2020 Sport Season:

🏆 Steven Arnoux, BMS Football Coach Exp. 0

Financial Impact: \$860.00 to be pro-rated for late start.

Funding Source (Budget/grant, etc.): Salaries, benefits, and payroll costs to be charged against budget for respective building/department/program/grant as applicable.

Attachment(s): Hiring Selection Report

Superintendent Action: ☐ Approved ☐ Denied ☐ Deferred Initial & date: _____

Comments: _____

Board Action: ☐ N/A (Info) ☐ Approved ☐ Denied ☐ Tabled to: _____



Browning Public Schools Hiring Selection Report

| | | | |
|---------------------------------------|---|---|--|
| Position BMS Football Coach | | Applicant Recommended Steven Arnoux | |
| Department/Location BMS | | Supervisor Everett Armstrong | |
| Type of Position Coach | Starting Date September, 2019 | Term Season | |

| | | | |
|---|----------------------|----------------|----------------------------|
| Recruiting. | Date Posted: 7/29/19 | Re-advertised: | Closing Date: Until Filled |
| Comments: Per Board Policy #5120 Recruitment and Selection, Exemptions: the competitive process may be unnecessary in the following circumstance; B. Only one applicant is qualified and meets eligibility requirements and further recruiting is impractical. There are 2 positions open and only 2 applicants Both meet requirements. As the season is starting further recruitment is impractical. | | | |

| No. | Applicants Name (Alphabetical by Last Name) | Date Application Received | Minimum Requirements Met? | Date Interviewed |
|-----|--|---------------------------------|---------------------------------|------------------|
| | | | | |

| Interview Committee | Title | | Name | Title |
|---------------------|---------------------|--|------|-------|
| Everett Armstrong | Activities Director | | | |
| | | | | |
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| Recommendation: |
| Steven has previous experience coaching football at the elementary middle school levels. |

| Pre-Employment Requirements | Date Initiated | Completed? (Y)es (N)o | Results Received (Negative = OK) |
|---|----------------|--------------------------|-------------------------------------|
| Drug test | 8/15/19 | Yes | Negative |
| State & Federal Criminal background check | 8/21/19 | Yes | Negative |
| Tribal Background check | 8/21/19 | Yes | Negative |

| | | |
|---------------------------------------|-------------------------|-----------------------|
| Salary: to be pro-rated from \$860.00 | Placement: <u>Exp 0</u> | Contract Days: Season |
|---------------------------------------|-------------------------|-----------------------|

Prepared by: John E. Salois Date 9/19/19 Approved by: _____ Date: _____