



ROCKFORD AREA SCHOOLS  
INDEPENDENT SCHOOL DISTRICT 883  
BOARD OF EDUCATION

**Subject:** *Negotiations update with EMR*

Meeting Date: September 15, 2025

Prepared by: Mike McNulty

Date Prepared: September 10, 2025

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Information

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Briefing

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Action

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Enclosure  
Item(s)

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**The last meeting was September 8, the next meeting is September 22.**

1. Meeting dates as of September 10 = May 19, June 16 and 23, July 14 and 21, August 11 and September 8.
2. The next meeting is September 22.
3. Language items right now, finances to come.
4. EMR offer highlights
  - dates changed appropriately to 2025-2027 throughout - TA
  - language on Deferred Compensation table - TA
  - MOA for ECFE/SR now in contract (Career Increments) - TA
5. District offer highlights
  - Q-Comp language - TA
  - Return from leave - TA
  - Retirement notification language - TA
  - Homebound Instruction - TA
  - Workers compensation language - TA
  - Uncompensated Leave language - TA
  - Mileage language - TA
  - Comp Time deadline language - TA
  - Compensated Leave language - TA
  - Long Term substitute teacher language - TA



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