

GOVERNING BOARD AGENDA ITEM AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10

DATE OF MEETING: November 12, 2024

TITLE: Approval of District Addenda Format and Study of Evaluation Guidelines

BACKGROUND:

On August 13, 2024, Amphitheater Governing Board members approved the recommended changes to compensation associated with addenda that support athletics, clubs, fine arts, and other programs.

During the District Addenda Committee's work, we reviewed current documents gleaned from the Interscholastic Department's "High School Coaches' Handbook." Within this handbook is a description of the duties and expectations required of athletic coaches. Moreover, the document also provides the current evaluation instrument Athletic Directors use when evaluating head coaches and assistant coaches at the conclusion of each season. In addition to this evaluation instrument, the committee also reviewed the Classified Evaluation instrument. Using these documents as a foundation, the committee evaluated the merits of each and synthesized draft proposals outlined in the accompanying documents "Student Activities Addenda Duties and Expectations" and "Addenda Evaluation Instrument."

Furthermore, as the committee considered addenda that fall outside of student activities and/or programs but benefit students and the goals of the school, the committee developed an application that principals would utilize for staff seeking to receive an addendum. Upon conclusion of the term or duration associated with these addenda, the principal/administrator would use the proposed evaluation instrument.

This Board item seeks specific feedback and direction on the Addenda Application, Student Activities Addenda Duties and Expectations, and the Addenda Evaluation Instrument.

In addition, the Board is asked to approve the recommended change of a 504 flat rate of \$500 to \$50 per student and formatting changes to the approved addenda rates that will ensure a format consistent with what was previously reflected on the District's website.

RECOMMENDATION:

This item is presented to the Governing Board as a study/action item with a recommendation for approval of the proposed rate change to 504 addenda, formatting changes to the Addenda Schedule and study of the proposed duty requirements, application, and evaluation instrument.

INITIATED BY:

Matthew Munger

Associate Superintendent for Secondary Education

Date: November 8, 2024

Todd A. Jaeger, J.D. Superintendent