



# BOARD OF TRUSTEES ABSTRACT

**AGENDA ITEM TITLE:** Staff Development Waiver

**MEETING DATE:** 3/9/2026

**PRESENTER:** Dr. Jeff Roberts, Ed. D., RTBSA

- Reports/Information     
  Presentation/Discussion     
  Consent or Action

**RECOMMENDATION:**

*Kaufman Independent School District has applied for the TEC 25.081 waiver each of the past five years. This is a waiver that allow the district of charter school to train staff on various educational strategies designed to improve student performance in lieu of a maximum of:*

*2,100 minutes of student instruction for districts that operate on instructional minutes  
OR  
5 days of student instruction for charter schools that provide 180 days of operation*

**MOTION LANGUAGE:**

**I move that the Kaufman ISD Board of Trustees vote to approve the Kaufman ISD administration team to apply for the Staff Development Waiver.**

**BACKGROUND:**

Kaufman Independent School District has applied for the TEC 25.081 waiver each of the past five years. This is a waiver that allow the district of charter school to train staff on various educational strategies.

**POLICY:**

Not Applicable

**BUDGET IMPACT:**

Calendar Days & Staff Development, Retention

**STRATEGIC PRIORITIES:**

- Priority 1:** EXCELLENCE in Student Performance
- Priority 2:** EXCELLENCE in a Collaborative Work Environment
- Priority 3:** INTEGRITY- Driven District and Campus Operations
- Priority 4:** Community SERVICE and Engagement

Motion Made By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Motion Vote Tally: \_\_\_\_\_

