FLSA Status: Non-Exempt

General Definition of Work

The Food Service Department Coordinator is responsible for managing and supervising the overall development, planning, operations and personnel of school food services. This position reports to the Superintendent. Duties include overseeing nutritional activities including menu planning; food production; purchasing; budget monitoring and staff management to promote healthy food habits for children.

Essential Functions

The following functions are intended only as illustrations of the various types of work performed. The omission of specific duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.

Ensures Administrative compliance with District and regulatory agency standards and rules

Receives interprets and communicates current Minnesota state and federal program legislation

Plans and conducts opening and regular staff meeting

Prepares financial reports and analyzes food and labor cost

Recommends pricing structure of BKF, Lunch, A la Carte, Catering

Develops breakfast and lunch menus for school cafeteria

Conducts Nutrient Analysis using Nutrikids Software

Prepares Prime Vendor, Milk and Bread Vendor Request for Proposals

Evaluates, Selects and Recommends Prime, Commodity, Milk and Bread Vendors

Estimates and Prepares Commodity Survey usage projection

Determines Meals per man Hour/Productivity and Calculates staffing needs

Conducts Minnesota Department of Education Review Preparation

Coordinates Minnesota Department of Education Review Process

Conducts Onsite Review/Minnesota Department of Education

Completes Equipment specifications/Prepares Equipment RFP

Evaluates, Selects and recommends necessary equipment consistent with budget expectations

Implements and monitors annual budget

Performs intermediate skilled administrative support work

Ensures compliance with District and regulatory agency standards and rules

Conducts School Meal Application and Verification Process

Assists families with free/reduced meal program applications

Maintains free/reduced program rosters

Responds to parental requests for information regarding food service program and current account balances

Conducts departmental supervision over District Food Service employees

Conducts hiring, disciplining, and/or termination of food service employees

Supervises, directs and evaluates assigned staff

Processes employee concerns/problems

Prepares menus for extra-curricular activities

Orders food and supplies and ensures accuracy of perpetual inventories

Maintains records of commodity availability, use and completes appropriate commodity surveys

Supervises daily food preparation

Completes daily reports regarding meals served and other food production requirements

Accurately Records daily food service receipts and reconciles accounts

Prepares and files food service reports with State regulatory agencies

Maintains school food service records

Prepares claims for reimbursement

Develops policies and procedures for safety and food preparation using HACCP principles

Coordinates training and professional development for department staff

Inspects cafeteria equipment, storeroom, foods and employees to maintain proper sanitation

Oversees and coordinates the cleaning and maintenance of equipment and work area

Ensures workers have necessary supplies and equipment to perform tasks

Maintains effective working relationships with food service employees, parents, students and the general public

Types and distributes monthly menus; posts menus to school website.

Conducts creative Marketing and Merchandising techniques

Attends MDE Workshops that relate to this position

Other duties as assigned

Food Service Coordinator

Knowledge, Skills and Abilities

Supervisory theories and principles. Relevant laws, rules, guidelines and standards pertaining to menu planning, food production and sanitary/food storage requirements. Food production, purchasing, inventory and food preparation techniques and methods. Food and health requirements as governed by federal and state laws and regulations. Nutritional guidelines, requirement and standards. Recordkeeping, reporting and administrative requirements involved in managing programs/services. Administrative policies and procedures of the district. Fundamentals of financial, point of sale and accounting procedures of food service operations and programs. Nutrition education and menu planning.

Education and Experience

Required associates degree, preferred bachelor's degree in nutrition management, school nutrition, dietetics or related area and/or a minimum of 5 years previous experience supervising and managing a large food production facility/operation.

Valid Minnesota Driver License required

Physical and Mental Requirements

Position involves regular periods of time sitting at a computer. Position involves occasionally carrying and lifting 10 pounds. Position involves listening, speaking clearly and visual acuity. Position required handline multiple tasks at once while dealing with constant interruptions. Requires exercising confidentiality in handling school district information and private student data. Position requires flexibility and willingness to undertake a variety of tasks, sometimes at the direction of more than one person. Position requires meeting deadlines and high attention to detail. Position requires applying judgment and discretion in handling problems and issues.

Working conditions

Majority of work is performed in normal office conditions. Some work is performed within the kitchen facility. Some travel between district building locations.

Special Requirements

Safe Serve Certified as a Cook Manager

This description describes the general nature and work expected of an individual assigned to this position. Employees may be required to perform other job-related duties as requested by their supervisor. All requirements are subject to possible modification to reasonable accommodate individuals with a disability.