

WEBER SCHOOL DISTRICT
5320 Adams Avenue Parkway
Ogden, UT

Study Session
August 2, 2023

The Board of Education of Weber School District held a Study Session in the Board Room at 5320 Adams Avenue, Ogden, Utah. The meeting convened at 5:00 p.m. The following Board Members and Superintendency were present:

Paul Widdison	Board President
Jon Ritchie	Board Vice President
Doug Hurst	Board Member
Janis Christensen	Board Member
Bruce Jardine	Board Member
Jan Burrell	Board Member
Kelly Larson	Board Member
Gina Butters	Superintendent
Clyde Moore	Assistant Superintendent
Dave Hales	Assistant Superintendent
Robert Petersen	Business Administrator

President Widdison welcomed everyone and asked all to review the public comment rules and guidelines.

Legal Counsel Heidi Alder noted there are a couple policies listed for amendment on the consent calendar tonight. Policy 5220 *Student Dress and Grooming Standards* and Policy 4200 *School Fee and Fee Waiver*, because there isn't any substantive change that would require discussion. Policy 4200 had links removed, combined it with a policy that was a stand-alone policy about fees for class schedule changes and merged the two policies. Policy 5220 *Student Dress and Grooming Standards* was approved in June 2023 and with recent legislation passed, effective this year, there was a specific statute with athletic dress added to the policy for religious clothing with athletic uniforms. Since these are statutorily required there isn't opportunity to discuss. Board Member Kelly Larson noted how important it has been to have this in policy for class fees.

Heidi noted Policy 5300 *School Search and Seizure* previous policy was fairly skeletal. We started with the USBE model policy and adopted a lot of the language for different types of searches administrators will conduct to the policy. A section was also added regarding hand held devices (wands). After discussion and meeting with stakeholders and Board Members Kelly Larson and Jan Burrell, best practices were decided and tonight present to the Board that administrators will not use wands unless there is suspicion of an individual with a weapon, but law enforcement will be called first. The same procedure will include pat downs by administrators. Documentation of searches will be conducted by administrators and parents will be notified within 24 hours. Board Member Kelly Larson commented how thoughtful this

process has been. Board Member Jan Burrell added as she spoke with principals in her area they welcome the uniformity to the policy.

Student Services Director Jennifer Warren updated the Board on HB403 - Student Mental Health Amendment. Information was shared from Student Health and Risk Prevention (SHARP) Survey 2021 results indicating 25.9% respondents (6th, 8th, 10th, and 12th grades) have high treatment needs. 29.2% indicated moderate treatment need. Our district saw an increase in depression, suicide indicators and social isolation in all grades surveyed. We currently have 21 mental health therapists in the district. Over 1,000 students were provided with services last year. We must have screening tools approved with USBE with a formal grant application and data. Students who participated in screenings had parent consent. Data is held under secure HIPAA information. Information is shared with parent and student and a plan is determined. Only therapist have access to information.

Human Resources Assistant Director Lauri Adams updated the Board on the recent Kannact data breach. As a review, in April the district was notified of a data breach with software they utilize. The data breach was nationwide involving around 150 companies. At the end of June employees were notified with 8,200 impacted. We have since terminated our services with Kannact but they are still in the process of notifying those impacted by the breach. Those affected will be provided with one year of free security monitoring. Health coaching services will now be provided through Select Health. Open enrollment for insurance began yesterday, August 1st, and will run through August 15th. Benefit fairs will be held and also individual appointments with a Human Resources representative will be available.

Community Relations and Safety Specialist Lane Findlay updated the Board on our contract with law enforcement agencies for resource officers. At the end of the school year our five-year contract was up for renewal. Traditionally the cost was shared equally between agencies. There has been a shift in negotiations and the district was asked to pay 100% of salary. Negotiations were finalized at a 70/30% split. It will be phased in during a three-year period. After opening the new schools, we will be paying over \$1.3 million in all our schools. It was important to meet those needs and continue the partnership. Currently we have fourteen resource officers and with the new schools opening in 2024 we will have sixteen. Examples of other districts contracts were mentioned.

Superintendent Butters noted tonight on the consent calendar we have the Valley View Elementary playground listed. Principal Phil Nestoryak shared how they applied for a RAMP grant to replace their playground. Staff and community members recognized the need and part of the grant requires showing a collaborating effort to apply. Principal Nestoryak reached out to Roy City mayor and parents, and were able to have fund raisers in support of replacing the playground. Demolition will involve our maintenance department. The RAMP grant secured close to \$200,000 and Weber School Foundation provided a \$5,000 school grant.

Superintendent Butters concluded noting September Board Study Session will include a couple of policy updates and will be focused on the boundary adjustment process and proposals.

Meeting adjourned at 5:43pm