

Hitchcock Independent School District
BOARD OF TRUSTEES

Meeting Date: **May 9, 2026**

Presented by: **Dr. Darryl J. Henson, Superintendent of Schools**

Subject: **Terminations and Non-Renewals**

Action Items A-K

BACKGROUND INFORMATION:

BOARD ACTION REQUIRED:

- A. I move to propose the termination of Megan Stalls' non-certified employment contract due to a reduction in force; I further move to authorize the Administration to provide Ms. Stall with written notice of this Board's proposed action, as required by Chapter 21 of the Texas Education Code, when applicable per contract type.

- B. I move to propose the termination of Kia'rra Williams' probationary employment contract due to a reduction in force; I further move to authorize the Administration to provide Ms. Williams with written notice of this Board's proposed action, as required by Chapter 21 of the Texas Education Code, when applicable per contract type.

- C. I move to propose the termination of Karla Scott's probationary employment contract due to a reduction in force; I further move to authorize the Administration to provide Ms. Scott with written notice of this Board's proposed action, as required by Chapter 21 of the Texas Education Code, when applicable per contract type.

- D. I move to propose the termination of Kayoko Lewis' probationary employment contract due to a reduction in force; I further move to authorize the Administration to provide Ms. Lewis with written notice of this Board's proposed action, as required by Chapter 21 of the Texas Education Code, when applicable per contract type.

- E. I move to propose the termination of Laura Rojas' probationary employment contract due to a reduction in force; I further move to authorize the Administration to provide Ms. Rojas

with written notice of this Board's proposed action, as required by Chapter 21 of the Texas Education Code, when applicable per contract type.

- F. I move to propose the nonrenewal of Michelle Hertenberger's term employment contract due to a reduction in force; I further move to authorize the Administration to provide Ms. Hertenberger with written notice of this Board's proposed action, as required by Chapter 21 of the Texas Education Code, when applicable per contract type.
- G. I move to propose the termination of Rosario De la Rosa's probationary employment contract due to a reduction in force; I further move to authorize the Administration to provide Ms. De la Rosa with written notice of this Board's proposed action, as required by Chapter 21 of the Texas Education Code, when applicable per contract type.
- H. I move to propose the termination of Rhett Bell's probationary employment contract due to a reduction in force; I further move to authorize the Administration to provide Mr. Bell with written notice of this Board's proposed action, as required by Chapter 21 of the Texas Education Code, when applicable per contract type.
- I. I move to propose the termination of Amber Severance's probationary employment contract due to a reduction in force; I further move to authorize the Administration to provide Ms. Severance with written notice of this Board's proposed action, as required by Chapter 21 of the Texas Education Code, when applicable per contract type.
- J. I move to propose the termination of Amy Miller's probationary employment contract due to the dissolution of the Greater Gulf Coast Cooperative of Special Education; I further move to authorize the Administration to provide Ms. Miller with written notice of this Board's proposed action, as required by Chapter 21 of the Texas Education Code, when applicable per contract type.
- K. I move to propose the termination of Denitra Richardson's probationary employment contract; I further move to authorize the Administration to provide Ms. Richardson with written notice of this Board's proposed action, as required by Chapter 21 of the Texas Education Code, when applicable per contract type.

POLICY AUTHORIZATION:

DFAB(LEGAL)

DFBB(LEGAL)

DFBB(LOCAL)

DFF(LEGAL)

CONTACT PERSON:

Patrick Four, Director of Human Resources

FUNDING SOURCE:

N/A

ENCLOSURES: