

**BOARD OF EDUCATION  
NOVI COMMUNITY SCHOOL DISTRICT  
NOVI, MICHIGAN  
January 22, 2026**

**ASSISTANT SUPERINTENDENT OF TALENT MANAGEMENT AND DEVELOPMENT**

**TOPIC:** District Team for NEA Negotiations

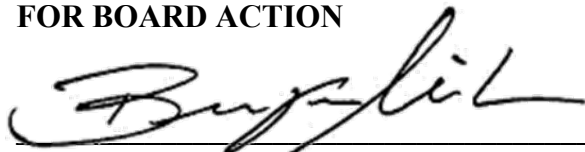
We will be entering into the 2026 NEA contract negotiations. Below is the list of the District Team that will participate in the negotiations:

Katie Booth  
Dr. Laura Carino  
Nicole Carter  
Mike Giromini  
Ben Mainka  
Emily Reitz  
Becca Scicluna  
Amanda Squires

This list was presented at the January 8th, 2026, Organizational Regular Board meeting as Information and Discussion, and comes back tonight for approval.

**RECOMMENDATION:** That the Novi Community School District Board of Education approve the District Team for NEA Negotiations, as presented.

**APPROVED AND RECOMMENDED  
FOR BOARD ACTION**

  
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Benjamin Mainka, Superintendent